

**RESOLUTION APPROVING MEMORANDUM OF UNDERSTANDING BETWEEN ASHTABULA COUNTY JOB & FAMILY SERVICES AND AFSCME OHIO COUNCIL #8 LOCAL #14, AFL-CIO**

WHEREAS, The Board has negotiated with the American Federation of State, County and Municipal Employees (AFSCME) for representation of certain employees; and

WHEREAS, Patrick Arcaro, Executive Director, has presented a Memorandum of Understanding regarding the collective bargaining agreement dated January 1, 2021-December 31, 2023 for the approval of the Board of Commissioners, as follows:

1. Amendment to article in Section 34.01 Wages to read All bargaining unit employees who have passed probation and are on the active payroll effective January 1, 2023, will receive a pay increase of 3% (three per cent) of their hourly base wage during the pay period in which January 1<sup>st</sup> falls.
2. Employees who are on probation effective December 31<sup>st</sup> of the year listed above shall not receive the pay increase until they successfully pass probation. Such increase for those employees shall be on the starting rate of pay for their classification.

WHEREAS, the completed Memorandum is now being presented to the Board for approval; now

THEREFORE, BE IT RESOLVED, By the Board of Commissioners of Ashtabula County, Ohio, that the Memorandum of Understanding as outlined above is approved in accordance with copy of said Memorandum now on file in this office.

**ASHTABULA COUNTY COMMISSIONERS  
CERTIFICATION PAGE**

Resolution No. 2022-556

December 13, 2022

**RESOLUTION APPROVING MEMORANDUM OF UNDERSTANDING BETWEEN  
ASHTABULA COUNTY JOB & FAMILY SERVICES AND AFSCME OHIO COUNCIL  
#8 LOCAL #14, AFL-CIO**

Upon the motion of Kathryn L. Whittington, seconded by Casey R. Kozlowski.

**VOTE:**

J.P. Ducro IV

Aye

Casey R. Kozlowski

Aye

Kathryn L. Whittington

Aye

**CERTIFICATE OF CLERK**

IT IS HEREBY CERTIFIED that the foregoing is a true and correct transcript of a resolution acted upon and duly passed by the Board of County Commissioners of Ashtabula County, Ohio, on the date noted above.



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Lisa Hawkins, Clerk of the Board  
Board of County Commissioners  
Ashtabula County, Ohio

MEMORANDUM OF UNDERSTANDING

BETWEEN

ASHTABULA COUNTY JOB & FAMILY SERVICES

AND

A.F.S.C.M.E OHIO COUNCIL #8 LOCAL #14, AFL – CIO

The parties above are agreeing to an amended article of Section 34.01, Wages, under the *current* Ashtabula County Job & Family Services and A.F.S.C.M.E. Ohio Council #8 Local #14 collective bargaining agreement, dated January 1, 2021 - December 31, 2023.

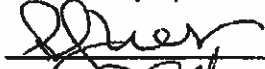
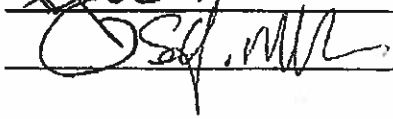
Ashtabula County Job & Family Services (herein referred to as the "Employer") and the A.F.S.C.M.E. Ohio Council #8 Local 14, AFL – CIO (herein referred to as the "Union") and jointly referred to as the "Parties", hereby agree to the following Memorandum of Understanding ("MOU"):

**34.01, Wages:** All bargaining unit employees who have passed probation and are on the active payroll effective January 1, 2023, will receive a pay increase of 3% (three per cent) ~~1.5% (one and a half percent)~~ of their hourly base wage during the pay period in which January 1<sup>st</sup> falls.

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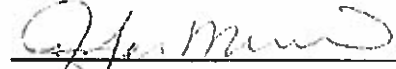
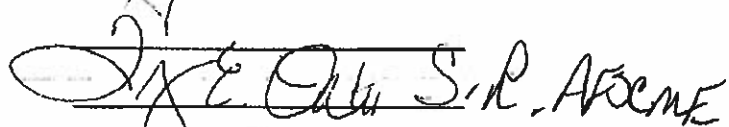
It is jointly agreed by the 'parties' that the above pay increase shall be adopted and replace the previously negotiated pay increase listed in Article 34.01 Wages, for calendar year 2023 ONLY.

For the 'Employer':

  
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\_\_\_\_\_


Date adopted: 11-22-2022

For the 'Union':

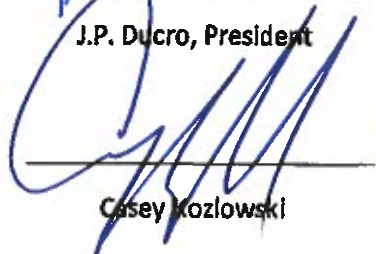
  
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Date adopted: 11-22-2022

Approved by the Ashtabula Board of County Commissioners:

  
\_\_\_\_\_  
J.P. Ducro, President

Date: 12-28-22

  
\_\_\_\_\_  
Casey Kozlowski

  
\_\_\_\_\_  
Kathryn Whittington

County Prosecutor

MEMORANDUM OF UNDERSTANDING

BETWEEN

ASHTABULA COUNTY JOB & FAMILY SERVICES

AND

A.F.S.C.M.E OHIO COUNCIL #8 LOCAL #14, AFL – CIO

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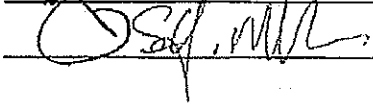
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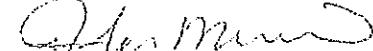
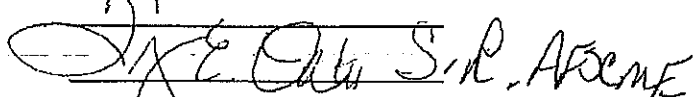
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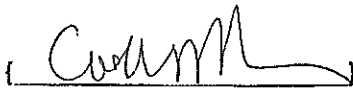
For the 'Union':

  
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Date adopted: 11.22.2022

Approved by the Ashtabula Board of County Commissioners:

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Date: \_\_\_\_\_  
J.P. Ducro, President

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Casey Kozlowski  
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Kathryn Whittington  
\_\_\_\_\_  
  
County Prosecutor