

RESOLUTION APPROVING MEMORANDUM OF UNDERSTANDING BETWEEN THE ASHTABULA COUNTY NURSING AND REHABILITATION CENTER, AFSCME LOCAL 3284 AND AFSCME OHIO COUNCIL 8, AFL-CIO

WHEREAS, The Board has negotiated with the American Federation of State, County and Municipal Employees (AFSCME) for representation of certain employees; and

WHEREAS, Connie Eyman, ACNRC Administrator, has presented a Memorandum of Understanding for the approval of the Board of Commissioners, as follows:

1. ACNRC will implement a Weekend Warrior Program for twelve (12) hour shift LPN's. The hourly rate of pay will be \$24.00 per hour. **Night Shift** will be required to work Friday/Saturday and Sunday. **Day Shift** will be required to work Saturday/Sunday and Monday. Any current employees wanting to apply for these positions must have maintained good attendance in their current position.
2. The pay rate for five (5) year experience for Maintenance Repair III, will be adjusted from \$13.33 to \$15.23 effective the pay period beginning May 23, 2021.

WHEREAS, the completed Memorandum is now being presented to the Board for approval; now

THEREFORE, BE IT RESOLVED, By the Board of Commissioners of Ashtabula County, Ohio, that the Memorandum of Understanding as outlined above is approved in accordance with copy of said Memorandum now on file in this office.

BE IT FURTHER RESOLVED that the President of the Board, on behalf of the Board of Commissioners of Ashtabula County, is authorized to execute any and all necessary documents.

**ASHTABULA COUNTY COMMISSIONERS
CERTIFICATION PAGE**

Resolution No. 2021-6ACNH

May 25, 2021

**RESOLUTION APPROVING MEMORANDUM OF UNDERSTANDING BETWEEN THE
ASHTABULA COUNTY NURSING AND REHABILITATION CENTER, AFSCME
LOCAL 3284 AND AFSCME OHIO COUNCIL 8, AFL-CIO**

Upon the motion of Casey R. Kozlowski, seconded by J.P. Ducro IV.

VOTE:

**Kathryn L. Whittington
J.P. Ducro IV
Casey R. Kozlowski**

**Aye
Aye
Aye**

CERTIFICATE OF CLERK

IT IS HEREBY CERTIFIED that the foregoing is a true and correct transcript of a resolution acted upon and duly passed by the Board of County Commissioners of Ashtabula County, Ohio, on the date noted above.



Lisa Hawkins, Clerk of the Board
Board of County Commissioners
Ashtabula County, Ohio

M E M O of Understanding

Between

Ashtabula County Nursing & Rehabilitation Center

And

AFSCME Local 3284 and AFSCME Ohio Council 8, AFL-CIO

Re: Staffing

1. ACNRC will be implement a Weekend Warrior Program for twelve (12) hour shift LPN's. The hourly rate of pay will be \$24.00 per hour. Night Shift will be required to work Friday/Saturday and Sunday. Day Shift will be required to work Saturday/Sunday and Monday. Any current employees wanting to apply for these positions must have maintained good attendance in their current position.
2. The pay rate for five (5) year experience, for Maintenance Repair III, will be adjusted from \$13.33 to \$15.23 effective the pay period beginning May 23, 2021.

For the Employer

For the Union

Diana Furman RNDON

Becky Collier union rep

Kathryn Whittington
Kathryn Whittington
5-25-21

Don Sabatino
AFSCME Ohio Council 8, Staff Representative

Date 5-20-2021