

RESOLUTION APPROVING A TANF SUMMER YOUTH EMPLOYMENT PROGRAM CONTRACT WITH ASHTABULA COUNTY DEPARTMENT OF JOB & FAMILY SERVICES AGENCY AND ASHTABULA COUNTY TECHNICAL & CAREER CENTER, ACDJFS SUBGRANT AGREEMENT NO. 24-1002-TANF

WHEREAS, Patrick Arcaro, Director of the Ashtabula County Department of Job & Family Services has presented a Temporary Assistance for Needy Families (TANF) Contract for the approval of the Board, to-wit:

Provider: ***Ashtabula County Technical & Career Center***
1565 State Route 167, Jefferson, OH 44047

Ashtabula County Department of Job & Family Services
2924 Donahoe Drive, Ashtabula, OH 44004

Service: The coordination of services between the Ashtabula County Department of Job & Family Services and Ashtabula County Technical & Career Center to provide work experience for low income TANF eligible youth to gain work experience while earning a paycheck to help meet basic needs.

Effective Date: Retroactive to May 1, 2024 thru September 30, 2024

Cost: **Not to Exceed, \$450,000.00**

THEREFORE, BE IT RESOLVED, By the Board of Commissioners of Ashtabula County, Ohio that the TANF Summer Youth Employment Program Contract, as outlined above, is approved in accordance with the copy on file in this office.

**ASHTABULA COUNTY COMMISSIONERS
CERTIFICATION PAGE**

Resolution No. 2024-241

May 08, 2024

**RESOLUTION APPROVING A TANF SUMMER YOUTH EMPLOYMENT PROGRAM
CONTRACT WITH ASHTABULA COUNTY DEPARTMENT OF JOB & FAMILY
SERVICES AGENCY AND ASHTABULA COUNTY TECHNICAL & CAREER
CENTER, ACDJFS SUBGRANT AGREEMENT NO. 24-1002-TANF**

Upon the motion of Casey R. Kozlowski, seconded by J.P. Ducro IV.

VOTE:

**Kathryn L. Whittington
J.P. Ducro IV
Casey R. Kozlowski**

**Aye
Aye
Aye**

CERTIFICATE OF CLERK

IT IS HEREBY CERTIFIED that the foregoing is a true and correct transcript of a resolution acted upon and duly passed by the Board of County Commissioners of Ashtabula County, Ohio, on the date noted above.



Lisa Hawkins, Clerk of the Board
Board of County Commissioners
Ashtabula County, Ohio

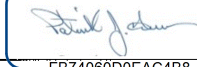
ASHTABULA COUNTY COMMISSIONERS / AGENDA ITEM REQUEST FORM

This form outlining all item(s) to be placed on the Agenda for official action by the Board of Commissioners, must be submitted to Lisa Hawkins, Clerk of the Board a minimum of 8 days prior to the Agenda date, no later than Monday. At a public work session held on Tuesday at 10:00a.m., the Board will meet with you to discuss the item(s). Following the work session, the item(s) will be placed on the next week's agenda session for action by the Board. Please contact Lisa Hawkins at 576-3754 with questions.

Name of Department, with Title and phone number of person recommending item:

Ashtabula County Job & Family Services
Patrick J. Arcaro, Executive Director
Phone: (440) 994-1200

DocuSigned by:



4/29/2024

Patrick J. Arcaro, Executive Director

Date

Proposed Agenda Date:

May 7, 2024

Brief Description of Item and Recommendation:

Attached is an FY 2024 TANF Summer Youth Employment Program Sub-Grant Agreement #24-1002; recommendation for Ashtabula County Technical & Career Center funded by Temporary Assistance for Needy Families (TANF), which provides work experience for low income TANF eligible youth to gain work experience while earning a paycheck to help meet basic needs.

Name and Address of Provider(s):

Ashtabula County Technical & Career Center
1565 State Route 167
Jefferson, OH 44047

Cost (include where funds are coming from):

\$450,000.00 = FY 2024 TANF Base Funds for Sub-Grant #24-1002

Term (beginning and ending date, if applicable):

FY 2024 ~ May 1, 2024 to September 30, 2024

**TANF Summer Youth Program
Subgrant Agreement**

This Subgrant Agreement is entered into on the 1st day of May, 2024 between the Ashtabula County Job & Family Services and the Ashtabula County Board of County Commissioners or its governing body (hereinafter referred to as the "Grantor") and the Ashtabula County Technical & Career Center, located at 1565 State Route 167, Jefferson, Ohio 44047 (hereinafter referred to as the "Subgrantee") to provide the TANF Summer Youth Employment Program to individuals determined eligible for the Prevention, Retention, and Contingency (PRC) Service Program and/or the Ohio Works First (OWF) Program.

Therefore, in consideration of the mutual covenants contained in this Sub-Grant Agreement, the parties agree as follows:

RECITALS:

This Sub-Grant Agreement is made pursuant to a grant award to the Grantor by the Ohio Department of Job & Family Services (ODJFS) and is not for research and development purposes. The grant award is under the authority of CFDA #93.558, Regular TANF.

DEFINITIONS:

As used in this document, the words and phrases set forth below shall have the following meanings:

- A. "Grantor" means Ashtabula County Job & Family Services.
- B. "Subgrantee" means Ashtabula County Technical & Career Center.
- C. "Financial assistance" means all cash, reimbursements, other payments, or allocations of funds provided by Grantor to Subgrantee. All requirements in this Agreement related to financial assistance also apply to any monies, including private monies and public money, as defined in section 117.01 of the Revised Code, used by the Subgrantee to match federal, state or county funds; and
- D. "Federal, state and local laws" include all federal statutes and regulations, appropriations by the Ohio General Assembly, the Revised Code, un-codified law included in an Act, Ohio Administrative Code (OAC) rules, any federal Office of Management and Budget (OMB) Uniform Guidance regarding a federal statute or regulation has made applicable to state and local governments, as well as any resolutions or policies adopted by the Ashtabula County Board of County Commissioners. Federal, state and local laws also include any Governor's Executive Orders to the extent that they apply to counties and any ODJFS Procedure Manuals. The term "federal, state and local laws" includes all federal, state and local laws as listed in this paragraph and existing on the effective date of this Agreement as well as those federal, state and local laws that are enacted, adopted, issued, effective, amended, repealed, or rescinded on or after the effective date of this Agreement.

ARTICLE I ~ PURPOSE OF THE SUB-GRANT/SUB-GRANT DUTIES:

The purpose of the Sub-Grant and this Sub-Grant Agreement is to establish the terms, conditions, and requirements governing the administration and use of the financial assistance received by or used by Subgrantee pursuant to this Sub-Grant Agreement.

ARTICLE II ~ RESPONSIBILITIES OF GRANTOR:

Grantor agrees to:

- A. Provide funding to Subgrantee in accordance with this Sub-Grant Agreement and Federal, state, and local laws.
- B. Monitor Subgrantee to ensure the Sub-Grant is used in accordance with all applicable conditions, requirements, and restrictions.
- C. Provide information on current and any subsequent changes to the terms and conditions of the grant awards addressed by the funding in this agreement.
- D. Provide technical assistance and training as requested to assist Subgrantee in fulfilling its obligations under this agreement.
- E. Take action to recover funds that are not used in accordance with the conditions, requirements, or restrictions applicable to funds awarded.
- F. Perform those responsibilities as defined in Exhibit I, attached hereto.

ARTICLE III ~ RESPONSIBILITIES OF SUBGRANTEE:

Subgrantee agrees to:

- A. Ensure that the funds included in this Sub-Grant Agreement are used, and the family services duties for which the grants are awarded are performed, in accordance with conditions, requirements and restrictions applicable to the duties established by the Departments and state and federal laws, as well as the federal terms and conditions of the grant award.
- B. Financial reporting requirements as are necessary for the county to meet its operational needs and obligations to ODJFS and the federal government.
- C. Promptly reimburse Grantor for any funds Grantor pays to any entity because of an adverse audit finding, adverse quality control finding, final disallowance of federal financial participation, or other sanction or penalty for which Grantor is responsible.
- D. Take prompt corrective action, including paying amounts resulting from an adverse finding, sanction, or penalty, if Grantor, ODJFS, the Ohio Auditor of State, any federal agency, or other entity authorized by federal, state, or local law to determine compliance with the conditions, requirements, and restrictions applicable to the federal program from which this Subgrant is awarded determines compliance has not been achieved.
- E. Make records available to Grantor, ODJFS, the Auditor of the State, federal agencies, and other authorized governmental agencies for review, audit and investigation.
- F. Perform those responsibilities as defined in Exhibit I, attached hereto.
- G. Comply with Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq.), Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681 et seq.), Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794), the Ge Discrimination Act of 1975 (42 U.S.C. § 6101 et seq.); Title II of the Americans with

Disabilities Act of 1990 (42 U.S.C. § 12131 et seq.); all provisions required by the implementing regulations of the Department of Agriculture and Department of Health and Human Services; Department of Justice Enforcement Guidelines, 28 CFR 50.3 and 42; and Department of Agriculture, Food and Nutrition Services (FNS) directives and guidelines to the effect that, no person shall on the grounds of race, color, national origin, sex, age, disability or political beliefs or association, be excluded from participation in, be denied benefits of, or otherwise be subject to discrimination under and program or activity for which the program applicant receives Federal financial assistance from FNS.

- H. Required to have the most recent version of the AD-475A and/or AD-475B "And Justice for ALL" poster posted.

ARTICLE IV ~ EFFECTIVE DATE OF THE SUB-GRANT:

- A. This Sub-Grant Agreement will be in effect from May 1, 2024, through September 30, 2024, unless this Sub-Grant Agreement is suspended or terminated pursuant to ARTICLE VIII prior to the above termination date.
- B. In addition to Section A above, it is expressly understood by both Grantor and Subgrantee that this Sub-Grant Agreement will not be valid and enforceable until the Ashtabula County Auditor certifies pursuant to Section 5705.41 (D), Revised Code, that the amount required to meet the Grantor's obligation or, in the case of a continuing Sub-Grant Agreement to be performed in whole or in part in an ensuing fiscal year, the amount required to meet the obligation in the fiscal year in which the Sub-Grant Agreement is made, has been lawfully appropriated for such purpose and is in the treasury or in process of collection to the credit of an appropriate fund free from any previous encumbrances.

ARTICLE V ~ AMOUNT OF GRANT/PAYMENTS:

- A. This Sub-Grant Agreement is in the total amount of: \$450,000.00.
- B. Monthly invoices must be received by Grantor no later than 15 days following the month of service provided. Grantor will review such invoices for completeness and any information necessary before making payment within forty-five (45) days after receipt of an accurate invoice. Actual expenses will be reported monthly. Agreements written with a unit rate payment structure will be reconciled periodically to ensure that payments do not exceed actual expenses for the agreement period.

Grantor will make payment on all invoices submitted in accordance with the terms of this Sub-Grant Agreement. The final invoice clearly marked "Final," must be submitted within 30 days of the expiration date of this Sub-Grant Agreement. The final invoice shall include certification to the effect that "Payment of this invoice constitutes complete satisfaction of all of Grantor's obligations under the referenced Sub-Grant Agreement. Subgrantee releases and discharges Grantor from all further claims and obligations under this Sub-Grant Agreement upon payment of this final invoice."

Invoice Format: Subgrantee's invoice will consist of:

- (1) A one-page summary invoice signed by an authorized representative and will include:
- Sub-Grant Agreement number
 - Service month and year
 - Subgrantee's name, address, telephone number and billing contact person's name
 - Total amount invoiced for the month

(2) A spreadsheet (Excel or other approved format agreed to by both Grantor and Subgrantee) inclusive of all allowable expenses incurred during the service month for provision of the program. Expenses reported will conform to those included in the Subgrantee budget attached hereto as Exhibit II.

(3) A spreadsheet (Excel or other approved format agreed to by both Grantor and Subgrantee) inclusive of all participants for the service month to include:

- Participant last name
- Participant first name
- Participant last four digits of social security number
- Participant work site
- Participant number of hours/day attended

C. Subgrantee understands that availability of funds is contingent on appropriations made by the Ohio General Assembly, ODJFS, funding sources external to the State of Ohio, such as federal funds, and appropriations by the Ashtabula Board of County Commissioners. If, at any time, the Grantor Director determines that federal, state or local funds are insufficient to sustain existing or anticipated spending levels, the Grantor Director may reduce, suspend, or terminate any cash, reimbursements, other payments, or allocations of funds provided by Grantor to Subgrantee, or other form of financial assistance as the Grantor Director determines appropriate. If the Ohio General Assembly, ODJFS, funding sources external to the State of Ohio, such as federal funds, or the Ashtabula Board of County Commissioners fails at any time to continue funding Grantor for the payments due under this Sub-Grant Agreement, this Sub-Grant Agreement will be terminated as of the date funding expires without further obligation of Grantor or Ashtabula County.

D. As a subrecipient of federal funds, Subgrantee hereby specifically acknowledges its obligations relative to the funds provided under this Sub-Grant Agreement pursuant to OMB Uniform Guidance 2 CFR 200, 2 CFR 300, 2 CFR 400, 45 CFR 75, 45 CFR 95, 45 CFR 96, as applicable to Subgrantee under federal, state and local laws, including but not limited to:

1. Standards for financial management systems: Subgrantee and its subgrantee(s) will comply with the requirements of 2 CFR 200 (D) and (E), 45 CFR 75.302, 2 CFR 200, 2 CFR 400.1, including, but not limited to:

- a. Fiscal and accounting procedures;
- b. Accounting records;
- c. Internal control over cash, real and personal property, and other assets;
- d. Budgetary control to compare actual expenditures or outlays to budgeted amounts;
- e. Source documentation; and
- f. Cash management.

2. Period of Availability of Funds: Pursuant to 2 CFR 200.309, 2 CFR 200.343, 45 CFR 75.309, 2 CFR 200 and 2 CFR 400.1, as applicable, SUBGRANTEE and its subgrantee(s) may charge to the award only costs resulting from obligations incurred during the funding period of the federal and state awards noted in the Recitals to this Sub-Grant Agreement and for the term specified in Article IV of this Sub-Grant Agreement, unless carryover of these balances is permitted. All obligations incurred under the award must be liquidated no later than Sixty (60) days after the end of the funding period, pursuant to federal law.

3. Matching or Cost Sharing: Pursuant to 2 CFR 200.306, 45 CFR 75.306, 2 CFR 200 and 2 CFR 400.1, as applicable, matching or cost sharing requirements applicable to the federal program must be satisfied by disbursements for allowable costs or third-party in-kind contributions and must be clearly identified and used in accordance with all applicable federal, state and local laws.
 4. Program Income: Program income must be used as specified in 2 CFR 200.307, 45 CFR 75.309, 2 CFR 200 and 2 CFR 400.1.
 5. Real Property: If SUBGRANTEE is authorized to use Sub-Grant funds for the acquisition of real property, title, use, and disposition of the real property will be governed by the provisions of 45CFR 200.311, 45 CFR 75.318, 2 CFR 200 and 2 CFR 400.1.
 6. Equipment: Title, use, management (including record keeping, internal control, and maintenance), and disposition of equipment acquired by Subgrantee or its subgrantee(s) with Sub-Grant funds, will be governed by the provisions of 2 CFR 200.313, 45 CFR 75.20, 2 CFR 200 and 2CFR 400.1, as applicable.
 7. Supplies: Title and disposition of supplies acquired by Subgrantee or its subgrantee(s) with Sub-Grant funds will be governed by the provisions of 2 CFR 200.314, 45 CFR 75.321, 2 CFR 200 and 2 CFR 400.1, as applicable.
- E. Sub-grantee expressly certifies that neither it, nor any of its principals, is debarred or suspended or is otherwise excluded from or ineligible for participation in federal assistance programs.

ARTICLE VI ~ RECORDS:

- A. Subgrantee must maintain documentation conforming to all requirements prescribed by ODJFS or by federal, state, and local laws. Subgrantee must prepare and maintain documentation to support all transactions and to permit the reconstruction of all transactions and the proper completion of all reports required by federal, state, and local laws, and which substantiates compliance with all applicable federal, state and local laws.
- B. Records must include sufficient detail to disclose:
 1. Services provided to program participants;
 2. Administrative cost of services provided to program participants;
 3. Charges made, and payments received for items identified in paragraphs (B) (1) and (2) of this Article; and
 4. Cost of operating the organizations, agencies, programs, activities, and functions.
- C. Subgrantee and its Subgrantee(s) must maintain all records relevant to the administration of this Sub-Grant for a period of six (6) years.

ARTICLE VII ~ AUDITS OF SUBGRANTEE:

- A. Subgrantee agrees to provide for timely audits as required by OMB Uniform Guidance unless a waiver has been granted by a federal agency. Subject to the threshold requirements of 45 CFR 75.501, 2 CFR 400.1 and 2 CFR 200.501, as applicable, and OMB Uniform Guidance, Sub-grantee must ensure that it has an audit with a scope as provided in OMB Uniform Guidance, that covers funds received under this agreement. Sub-grantee must send one (1) copy of the final audit report to Grantor at 2924 Donahoe Dr. Ashtabula, Ohio 44004 Attention: Fiscal Supervisor within two (2) weeks of Sub-grantee's receipt of any such audit report.
- B. Subgrantee will take prompt action to correct problems identified in an audit.

ARTICLE VIII ~ SUSPENSION AND TERMINATION, BREACH, AND DEFAULT:

- A. This Sub-Grant Agreement may be terminated in accordance with any of the following:
 - 1. The parties may mutually agree to a termination by entering into a written termination agreement that is signed by the Grantor's Director and an authorized officer or employee of Subgrantee. An agreement to terminate is effective on the later of the date stated in the agreement to terminate or the date it is signed by all parties.
 - 2. Either party may terminate after giving thirty (30) days written notice of termination to the other party by registered United States mail, return receipt requested. The effective date is the later of the termination date specified in the termination notice or the 31st day following the receipt of the notice by the other party.
 - 3. Grantor may immediately terminate this Sub-Grant Agreement if there is a loss of federal or state funds, a disapproval of the Sub-Grant Agreement by ODJFS, or illegal conduct by Grantee affecting the operation of the Sub-Grant Agreement.
- B. Notwithstanding the provisions of ARTICLE VIII, Section A, Grantor may suspend or terminate this Sub-Grant Agreement immediately upon delivery of a written notice to Grantee, if Grantor loses funding or discovers any illegal conduct on the part of Subgrantee.
- C. If Subgrantee or any of its subgrantee(s) materially fails to comply with any term of an award, a federal, state and local laws, an assurance, a State plan or application, a notice of award, this Sub-Grant Agreement, or any other applicable rule, Grantor may take any or all of the following actions it deems appropriate in the circumstances:
 - 1. Temporarily withhold cash payments pending correction of the deficiency by the Subgrantee or its subgrantee(s) or more severe enforcement action;
 - 2. Disallow all or part of the cost of the Sub-Grant activity or action not in compliance;
 - 3. Wholly or partly suspend or terminate the current award for the Subgrantee or its subgrantee(s)' Sub-Grant activity;
 - 4. Withhold further awards for the Sub-Grant activity; or
 - 5. Take any other remedies that may be legally available, including any additional remedies listed elsewhere in this Sub-Grant Agreement.
- D. Subgrantee, upon receipt of a notice of suspension or termination, will do all of the following:

1. Cease the performance of the suspended or terminated Subgrant activities under this Sub-Grant Agreement;
 2. Take all necessary steps to limit disbursements and minimize costs that include, but are not limited to, the suspension or termination of all contracts and subgrants correlated to the suspended or terminated Sub-Grant activities;
 3. Prepare and furnish a report to Grantor, as of the date Subgrantee received the notice of termination or suspension, that describes the status of all Sub-Grant activities and includes details of all Sub-Grant activities performed and the results of those activities; and
 4. Perform any other tasks that Grantor requires.
- E. Upon breach or default by Grantee of any of the provisions, obligations, or duties embodied in this Sub-Grant Agreement, Grantor will retain the right to exercise any administrative, contractual, equitable, or legal remedies available, without limitation. A waiver by Grantor of any occurrence of breach or default is not a waiver of subsequent occurrences. If Grantor or Grantee fails to perform any obligation under this Sub-Grant Agreement and the failure is subsequently waived by the other party, the waiver will be limited to that particular occurrence of a failure and will not be deemed to waive failures that may subsequently occur.

ARTICLE IX ~ NOTICES:

- A. Notices to Grantor from Subgrantee that concern termination, suspension, breach, default, or other formal notices regarding this Sub-Grant Agreement will be sent to the Executive Director of Grantor at 2924 Donahoe Dr. Ashtabula, OH 44004.
- B. Notices to the Subgrantee from Grantor concerning any and all matters regarding this Sub-Grant Agreement will be sent to Executive Director of Subgrantee at: 1565 State Route 167, Jefferson, Ohio 44047.
- C. All notices in accordance with section A of this Article IX will be in writing and will be deemed given when received. All notices must be sent using a delivery method that documents actual delivery to the appropriate address herein indicated (e.g., certified mail).

ARTICLE X ~ AMENDMENT:

This document constitutes the entire agreement between Grantor and Subgrantee with respect to all matters herein. Except as provided in Article XI below, only a document signed by both parties may amend this Sub-Grant Agreement. Both Grantor and Subgrantee agree that any amendments to laws or regulations cited herein will result in the correlative modification of this Sub-Grant Agreement without the necessity for executing written amendments. Any written amendment to this Sub-Grant Agreement will be prospective in nature.

ARTICLE XI ~ ADDENDUM:

Grantor may elect to provide information concerning this Sub-Grant Agreement in an addendum hereto. Any addenda to this Sub-Grant Agreement will not need to be signed. Any claim on or draw of monies

following the receipt of the addendum will constitute acceptance of the terms and conditions contained in the addendum. Subsequently, Grantor may modify any addendum by mailing a modified version to Subgrantee. Any claim on or draw of the modified addendum will constitute acceptance of the terms and conditions contained in the modified addendum.

ARTICLE XII ~ SUB-GRANTS:

- A. Subgrantee must perform all duties contemplated by this Sub-Grant Agreement. None of Subgrantee's duties or actions pursuant to this Sub-Grant Agreement may be subcontracted, nor shall this Sub-Grant Agreement be assigned, or any sub-awards made by Subgrantee, without the prior express written authorization of Grantor.
1. Any Sub-Grants made by Subgrantee to a unit of local government, university, hospital, other nonprofit, or commercial organization will be made in accordance with 2 CFR 200, 2 CFR 200.201, 45 CFR 75.352 and 2 CFR 400.1 and will impose the requirements of 45 CFR 75 and 2 CFR 400, as applicable, as well as federal, state, and local law. Any award of a Sub-Grant to another entity shall be made by means of a Sub-Grant Agreement which requires the entity awarded the county Sub-Grant to comply with all conditions, requirements, and restrictions applicable to Subgrantee regarding the grant that Subgrantee subgrants to the entity, including the conditions, requirements, and restrictions of section 5101.21 of the Revised Code.
 2. Debarment and Suspension: As provided in 2 CFR 200, 2 CFR 200.205, 45 CFR 75.202 and 2 CFR 400.1, as applicable, Subgrantee and its subgrantees must not make any award or permit any award at any time to any party that is debarred or suspended or is otherwise excluded from or ineligible for participation in federal assistance programs.
 3. Procurement: While Subgrantee and its subgrantees may use their own procurement procedures, the procedures must conform to all applicable federal, state, and local laws, including, as applicable, 2 CFR 200, 2 CFR 200.320, 2 CFR 400.1, 2 CFR 400.1, 2 CFR 416.1 and 45 CFR 75.327 through 45 CFR 75.335. In the event of conflict between federal, state, and local requirements, the most restrictive must be used.
 4. Monitoring: Subgrantee must manage and monitor the routine operations of Sub-Grant supported activities, including each project, program, Sub-Grant, and function supported by Subgrantee's Sub-Grant, to ensure compliance with all applicable federal and state requirements, including 2CFR 200, 2 CFR 200.328, 45 CFR 75.342, 2 CFR 400.1, and OAC Section 5101:9-1-88. If Subgrantee discovers that subgrant funding has not been used in accordance with federal, state, and local laws, Subgrantee must take action to recover such funding.
 5. Duties as Pass-through Entity: Subgrantee must perform those functions required under federal, state, and local laws as a subrecipient of Subgrantee under this Sub-Grant Agreement and as a pass-through entity of any awards of sub-grants to other entities.

ARTICLE XIII ~ MISCELLANEOUS PROVISIONS:

- A. Limitation of Liability: To the extent permitted by law, Grantor agrees to be responsible for any liability directly relating to any and all acts of negligence by Grantor. To the extent permitted by law, Subgrantee agrees to be responsible for any liability directly related to any and all acts of negligence by Subgrantee. In no event shall either party be liable for any indirect or consequential damages, even if Grantor or Subgrantee knew or should have known of the possibility of such damages.

- B. This Sub-Grant Agreement will be governed, construed, and enforced in accordance with the laws of the State of Ohio. Should any portion of this Sub-Grant Agreement be found unenforceable by operation of statute or by administrative or judicial decision, the remaining portions of this Sub-Grant Agreement will not be affected as long as the absence of the illegal or unenforceable provision does not render the performance of the remainder of the Sub-Grant Agreement impossible.
- C. Nothing in this Sub-Grant Agreement is to be construed as providing an obligation for any amount or level of funding, resources, or other commitment by Grantor to Subgrantee that is not specifically set forth in state and federal law. Nothing in this Sub-Grant Agreement is to be construed as providing a cause of action in any state or federal court or in an administrative forum against the State of Ohio, ODJFS, Grantor, or any of the officers or employees of the State of Ohio, ODJFS or Grantor.
- D. The Subgrantee agrees that information concerning eligible individuals shall only be used in support of the program. Disclosure of information for any other purpose is prohibited except upon the written consent of the eligible individual. Both the Subgrantee and Grantor will complete the necessary consent forms with participants so that information can be exchanged as needed.
- E. Grantor and the Subgrantee agree that as a condition of this agreement, there shall be no discrimination against any client or any employee because of race, color, sex, religion, national origin, or any other factor as is specified in Title VI of the Civil Rights Act of 1964 and subsequent amendments. In addition, the Subgrantee agrees to provide assistance to persons with Limited English Proficiency (LEP) in their programs and activities as further outlined in Executive Order 13166, reprinted at 65 FR of the Title VI Civil Rights Act. It is further agreed that the Subgrantee will comply with all appropriate federal and state laws regarding such discrimination and the right to any method of appeal will be made available to all persons served under this agreement. Any non-compliance with this paragraph may be subject to investigation by the Office of Civil Rights of the Department of Health and Human Services and termination of this agreement.
- F. Indemnity: The Subgrantee agrees that it will at all times during the existence of this agreement indemnify and save harmless Grantor, Ashtabula County Board of Commissioners and the Ohio Department of Job and Family Services against any and all liability, loss, damage, and/or related expenses incurred through the provision of services under this agreement.
- Insurance: The Subgrantee agrees to contract for such insurance as is reasonably necessary to adequately secure the persons and estates of eligible individuals against reasonable foreseeable torts which could cause injury or death.
- G. Accessibility to the Handicapped: The Subgrantee agrees as a condition of this agreement to comply with Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), all requirements imposed by the applicable HHS regulations (45 CFR, Part 84) and all guidelines and interpretations issued pursuant thereto. Any agency found to be out of compliance with this paragraph may be subject to investigation by the Office of Civil Rights of the Department of Health and Human Services and termination of this agreement.
- H. In accordance with Section 329.051 of the Ohio Revised Code, ACJFS and those entities with whom Grantor has agreements must make a voter registration application available to those persons applying for or participating in TANF programs. In the event that the Subgrantee accepts, or assists in the completion of, a TANF application, the Subgrantee agrees to forward the completed voter registration form to the Grantor along with the TANF application. Grantor will in turn forward the voter registration form to the Board of Elections.

Therefore, the below listed parties enter into this Sub-Grant Agreement.

SIGNATURES:

DocuSigned by:



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Patrick J. Arcaro, Executive Director
Ashtabula County Job & Family Services

4/29/2024

Date

DocuSigned by:



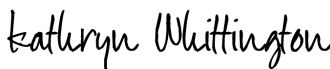
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Ashtabula County Technical & Career Center

4/29/2024

Date

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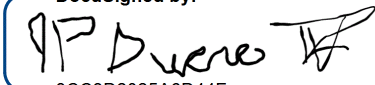
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Ashtabula County Board of Commissioners

Exhibit I

**ATTACHMENT A
TANF PROGRAMS
APPLICANT INFORMATION**

AGENCY / ORGANIZATION NAME: Ashtabula County Technical & Career Center (A-Tech)

ADDRESS: 1565 State Route 167 Jefferson, Ohio 44047

PHONE: 440-576-6015

SERVICE SITE (if different than above): _____

ADDRESS: _____

PHONE: _____

FEDERAL TAX I.D. NUMBER: 34-0970014

EXECUTIVE DIRECTOR/DIRECTOR: R. Scott Wludyga, Superintendent

PROGRAM COORDINATOR: Shaelynn Ballard EMAIL: shaelynn.ballard@atech.edu

FISCAL CONTACT: Lindsey Elly EMAIL: lindsey.elly@atech.edu

TERMS AND CONDITIONS

It is understood and agreed upon by the undersigned authorized individual that: Funds granted as a result of this request are to be expended for the purposes set forth and in accordance with all applicable laws, regulations, policies and procedures of this State, County, and the Ashtabula County Department of Job and Family Services (ACDJFS). Any proposed changes in the proposal as approved will be submitted in writing by the applicant and upon notification of approval by the ACDJFS shall be deemed incorporated into and become a part of this agreement. This request for proposal is being issued on the basis of the presumed availability of funds. ACDJFS will not be liable should funds be eliminated or reduced. Completion of a proposal does not imply that ACDJFS will fund a proposal. Proposals are subject to review by representatives of ACDJFS. At its sole discretion, ACDJFS may negotiate the unit price, or any other factors, prior to determining to enter or not to enter a contract based on a proposal.

NAME, TITLE, AND SIGNATURE OF AUTHORIZED INDIVIDUAL:

NAME: R. Scott Wludyga SIGNATURE: 
(Note: original signature must be in blue ink)

TITLE: Ashtabula County Technical & Career Center Superintendent DATE: 4/10/2024

A. PROGRAM DESCRIPTION

A-Tech Summer Employment Training (S.E.T.) Program

A. 1. Narrative

For many low-income Ohioans, especially those in their teens, there are many barriers to success. A diploma, a meaningful and self-sustaining job as well as self-sufficiency, let alone financial security, seem to be out of reach given the barriers that are present in their lives. This is especially true for families who are currently struggling with financial and emotional effects in Ashtabula County, Ohio. Job insecurity, food insecurity and educational insecurity have placed another layer of stress on already stress-filled families who were already struggling to survive.

The sad truth is that many young people do not have natural positive role-models to learn employment skills, life skills, or financial independence. Saying that they just need a job is like saying that an airplane only needs an airport. There are far, far more issues to be dealt with before a "job" can be a successful outcome. In addition to the lack of role models, these young people may also still be in school and/or lack a high school diploma as well as the "soft" or "common sense" skills needed for a successful employment experience. They may personally or at home face drug and/or alcohol issues, child care issues, transportation issues, housing issues...all which can seem to present an insurmountable barrier to being successful and self-sufficient.

In that spirit, A-Tech is proposing to offer one-hundred (100) young adults between the ages of 14 and 18 the opportunity to participate in a Summer Employment Training program (S.E.T.). This program will offer them the opportunity to learn and practice the "soft" skills such as reliability and dependability that employers look for as well as those "hard" skills that relate specifically to job tasks.

The Summer Employment Training Summer Program will enable low-income TANF eligible youth to gain valuable work experience and training while earning a paycheck to help their families meet basic needs. We believe that this program will meet the first two purposes of TANF: *Goal # 1 to provide assistance to needy families so that children may be cared for in their homes or the homes of relatives* as well as *Goal # 2: To end dependence of needy parents on governmental benefits by promoting job preparation, work and marriage*. We propose to do this by preparing the eligible youth participants to enter into and be successful in the world of work, to identify businesses in the county who are willing to serve as work "training/mentoring" sites, and provide the actual opportunity to successfully learn to work. While doing so we will provide both with the comprehensive, holistic, wrap-around support and guidance necessary for youth success.

Our proposal provides for an opportunity to stem the need/dependence of public assistance for young people by providing them with:

1. job preparation in the form of career research as well as soft and hard skills training,
2. paid work experience that will help them develop real skills that will lead to self-sufficient job opportunities,
3. the opportunity to learn specific "tools" such as OhioMeansJobs.com, Future Plans Assessment financial literacy, coping, and time management skills,
4. and for those selected for the GRIT Summer Academy to gain industry recognized credentials in the following areas: Health Care Academy (STNA), Retail/Customer Service Academy (RISE UP), Entrepreneurship and Small Business Academy, Advance

Manufacturing Academy, IT Specialist and Support Academy, or Child Development Academy.

As outlined below and included as Attachment A, this program would serve up to 100 youth between the ages of 14 and 18 who are residents of Ashtabula County, are TANF-eligible as determined and referred by Ashtabula County Job and Family Services (ACJFS), and who may, in the future, wish to take advantage of the full range of services offered through the Comprehensive Case Management and Employment Program known locally as youth OPPORTUNITIES! (YO!). The Summer Employment Training program would offer them the opportunity to learn important life and job skills while being given a new start on a life-long path to self-sufficiency.

Timeline of Proposed Activities:

- May 1 Program begins. Applications delivered to school districts when available.
- May 6 Staff in place and prepared to receive referrals to be processed and prioritized by age, school status and prior work experience and invitations to **Work Prep** training sessions ready to be sent out.
- May 13 Work site supervisor training offered throughout the week.
After school **Work Prep** is offered for TANF eligible youth
Monitor training is conducted
- May 28 First day of **Work Experience** for the first group of trained participants.
- May 28 **Work Prep** training sessions held daily for all remaining participants with a capacity of 40 per day (Group A @ YTC, Group B @ OMJ)
- June 3 First day of **Work Experience** for all remaining trained participants.
- June 3,10,17,24 **Work Prep** Training Sessions held weekly until all participants are trained
- June 6- Aug. 2 **GRIT Summer Academies** held
- Sept 9-13 **Moving Forward** summer wrap-up sessions for all youth.
- September 30 Final day of work for all youth.

(* It should be noted that the beginning of summer break will differ for each county school district.)

It is our goal to see that **each** participant in the S.E.T. summer work experience program will:

- a. register on OhioMeansJobs.com and learn about the contents of their virtual backpack,
- b. complete a the Future Plans Assessment and Career Coaching,
- c. complete a "Work Experience Participation Agreement" detailing the skills to be learned during the work experience,
- d. successfully be placed on and complete a summer work experience or participating in the GRIT Summer Academy,
- e. develop a resume and post to their OhioMeansJobs.com accounts, learn about cover letters, job applications (on-line and paper) and interviewing,

- f. learn skills and enhance abilities that will enable them to have the confidence necessary to meet the world with a sense of self-worth and the ability to be self-sufficient,
- g. earn Work Based Learning hours that can be utilized as a pathway to high school graduation,
- h. learn the value of work and the feeling of satisfaction that comes from doing a job well and gaining the respect of adults and their peers,
- i. learn a variety of specific skills related to the work that they perform: from filing or completing forms to mowing lawns; from woodworking to dealing successfully with the public, and
- j. learn to successfully prioritize and deal with life events in relation to meeting the expectations of the businesses and their customers. and
- k. learn and develop financial literacy (Certificate of Completion from Catholic Charities), complete the "No Kidding Ohio" Curriculum, and gain soft skills that will help the youth gain long term success in the workplace as well as in life

2023 PROGRAM PLAN

To meet these goals, we propose to offer participants referred by Ashtabula County Job & Family Services the opportunity to participate in a three-part program: 1) SUMMER PREP, 2) WORK EXPERIENCE or GRIT Summer Academy AND 3) MOVING FORWARD. This year a new program will be available for youth. The GRIT Summer Academy will be offered to selected youth after they complete the Future Plans Assessment and individualized career coaching.

SUMMER PREP

In **Summer Prep**, participants will complete a **30-hour** training session consisting of:

- a. the required OhioMeansJobs.com on-line registration and understanding the options available to participants, including career/job interest research;
- b. registration with A-Tech's third-party payroll provider;
- c. gathering information relative to prior work experience, skills and interests including completion of the Future Plans Assessment and individualized career coaching to determine appropriate job matches;
- d. a workshop on the S.E.T. Program's Participant's Handbook (see **Attachment B**) as well as on workplace survival and etiquette;
- e. completion of their "Work Experience Participation Agreement";
- f. completion of one WorkKeys practice test on OhioMeansJobs;
- g. completion of the EMRP "No Kidding Ohio" Program;
- h. completion of a financial literacy training with Catholic Charities and;
- i. training in communication, assertiveness, and other "soft" skills

The **Summer Prep** training sessions covering the items in the OhioMeansJobs.com were developed for and utilized in TANF Summer Work Experience Programs since 2014. This curriculum will be reviewed and modified as needed based on changes to OhioMeansJobs.com. A-Tech's staff has much experience in teaching this curriculum as well as assisting program participants and students to register on and use OhioMeansJobs.com.

These sessions will be held at either the OhioMeansJobs - Ashtabula County office in Ashtabula (if open and available) or at A-Tech's youth OPPORTUNITIES! THE HUB. Locations in South County will also be considered depending on referrals and enrollment. All locations offer access to computer labs for completing OhioMeansJobs.com requirements and on-line registrations for payroll purposes as well as separate space for individual meetings.

WORK EXPERIENCE

Once Summer Prep is completed, participants will be placed at an A-Tech developed, trained and monitored Work Experience at an A-Tech Board of Education-approved work site to work up to 40 hours per week depending on age, ability, interest and prior work experience. Participants will earn \$11.00 per hour, up to but not exceeding \$13.00 per hour depending on age, ability, prior work experience and job skills required. We anticipate that, as in past years, the majority of participants will be in-school youth who will work over a maximum twelve (12) week period at 40 hours/week (480 hours) beginning as early as May 28th, 2024 with a scheduled ending of August 25, 2024. Should funds be available, in-school youth and out-of-school youth will be given the option of working after-school to September 30, 2024 as well, depending on age, school attendance, and grades.

A-Tech S.E.T. Program staff will draw upon our twenty-four (24) years of experience in working with Ashtabula County youth as well as agencies and businesses to develop a wide variety of work experience options for participants. Over the past four summers (2018-2023) we trained, placed and monitored over 1000 TANF-eligible and referred participants at over one hundred (100) work sites around the county. All work has been and will continue to be 'meaningful' and will fall within all federal and state laws and regulations for workplace safety.

All of the work sites will have completed a Work Site Agreement (see Attachment C) which outlines responsibilities for the work site as well as A-Tech and its staff and a Job Description. All work site agreements are presented to A-Tech's Board of Education for approval.

The work site supervisor-to-worker ratio will vary by work site. It should never exceed 10:1 and in most cases will be 2:1. Overall, there will be up to three (3) S.E.T. Program staff directly involved with monitoring for a ratio of approximately 30 to 1 and one (1) S.E.T. program staff responsible for all data entry and job placements.

S.E.T. staff will monitor each participant's progress through personal work site observation, supervisor comments regarding productivity, reliability and cooperativeness as well as tracking attendance and punctuality. This information will be used to measure a participant's progress toward successfully completing the work experience. If necessary, staff will provide mentoring/soft-skill instruction related to specific areas in need of improvement. Youth Monitors will be trained in how to manage and defuse stressful situations and how to counsel participants in areas of conduct at the work site.

Support services such as safety equipment, appropriate work clothing, tools and transportation will also be provided to work participants. These will be provided through the issuance of "pay cards" through Infinity Resources along with encouragement to shop, when possible, at local thrift stores such as Goodwill Industries and Salvation Army. Transportation support can take the form of either a) an ACT bus pass, b) a "gas card" to subsidize gas expenses if traveling over three (3) miles one way to work, c) scheduled, contracted transportation to move participants over three (3) miles one way from their community.

Prior to having a participant placed at their agency or business, Work Site Supervisors will receive individualized training to ensure that they, and others at the site, understand the goals and philosophy of the Summer Employment Training program, the paperwork such as time sheets and incident and accident reports involved as well as coverage of the Work Site Supervisor's Handbook.

GRIT Summer Academy

This year the yO! program is partnering with the GRIT (Growing Rural Independence Together) Summer Youth Programs. Each youth in the TANF summer program will complete the Future Plans Assessment and individualized career coaching through the GRIT program. Once the assessment and individualized career coaching is completed a TANF summer youth may be eligible to attend a GRIT Summer Academy. The student's interest and aptitude must align with the selected academy. Each of the GRIT summer academies will offer the students up to 12 industry recognized credentials that can be applied to graduation requirements. The six summer Academies that GRIT is offering are: Health Care (STNA), Retail/Customer Service (RISE up), Entrepreneurship and Small Business, Advance Manufacturing, IT Specialist and Support, and Child Development Academy. Each program is between 4-6 weeks long and will have an internship/work experience component with the program.

MOVING FORWARD

As their Work Experience/S.E.T. Summer Camp is winding down, all participants will be scheduled to attend a **one-day workshop** entitled "MOVING FORWARD." This workshop will consist of:

- a. job-seeking skills such as resume creation and uploading to their OhioMeansJobs.com account,
- b. cover letter writing,
- c. completing job applications and
- d. interview skills.

At this time S.E.T. participants will be issued their Certificate of Completion as well as, based on their success, letters of reference from their work sites or S.E.T. Program staff.

As the summer draws to a close, A-Tech S.E.T. Program staff will work closely with all participants who wish to secure permanent employment to seek either part-time or full-time employment. It is hoped that the September 1st to September 31st time frame can be used to convert subsidized work experiences to "permanent" unsubsidized employment.

Over the summer, we will work individually with each participant in the hopes of identifying "at-risk" youth who may be eligible for, interested in and in need of the year-round services of the CCMEP youth OPPORTUNITIES! (yO!) Program.

Over the summer, we will work individually with each participant in the hopes of identifying "at-risk" youth who may be eligible for, interested in and in need of the year-round services of the CCMEP youth OPPORTUNITIES! (yO!) Program.

In executing this project, we will draw upon our twenty four (24) years of extensive experience with and knowledge of the state reporting system as well as the ACJFS staff, programs and procedures to:

- a. communicate effectively with ACJFS TANF staff regarding referrals and reports on enrollment and participation/hours worked, as well as
- b. utilize Ohio Department Job and Family Services reporting procedures/processes/systems to complete all required documentation and complete data-input in a timely and accurate manner.

Overall, the project will be under the direction of R. Scott Whudyga, the Superintendent of the Ashtabula County Technical & Career Center and Shaelynn Ballard, Supervisor of Aspire & Opportunities Programs. A-Tech Treasurer Lindsey Elly will oversee the fiscal elements of the project.

We are proposing to employ a Summer Employment Training Coordinator/Data Entry, Special Instructor, and, depending on referrals and funding, up to four (4) Youth Monitors who will work exclusively on this project and who will be based out of the youth OPPORTUNITIES! Youth Training Center, 5917 West Avenue in Ashtabula.

The Summer Employment Training Program Coordinator will oversee all activities and operations of the program: scheduling Work Prep, assigning youth to appropriate worksites and ensuring that all activities in Moving Forward are completed. The S.E.T. Specialist will also oversee the work of up to three (3) Youth Job Monitors. These monitors will assist with the processing and training of participants and will work directly with the participants and employers to monitor daily activities and needs on worksites.

This staff will work closely with ACJFS staff concerning the collecting and processing of referrals, scheduling and conducting/supporting training sessions, ensuring that proper documents are obtained and on file, ensuring that all participants are registered with the third-party payroll administrator, arranging transportation, making placements, collecting and processing timesheets, and consistently monitoring workers on the job and dealing with worksite issues.

In addition to the above-mentioned staff, the services of four other A-Tech staff members will be utilized in the course of the S.E.T. Program.

Shanon Pierce, youth OPPORTUNITIES! Program Coordinator, will oversee the day-to-day operations of the program. She will assist the S.E.T. Specialist by coordinating referrals from ACJFS, coordinating worksite assignments with the yo! Program CCMEP summer work program, and assist with scheduling activities at the yo! Youth Training Center.

Shaelynn Ballard, A-Tech's Aspire & Opportunities Supervisor, will provide oversight to the fiscal aspects of the program, from budget and expense tracking to invoicing and assisting with staff supervision.

All activities will be under the direction and oversight of A-Tech Superintendent R. Scott Whudyga.

Lindsey Elly, A-Tech Treasurer, will oversee the fiscal operations/requirements for auditing purposes.

Bailey Dixson, S.E.T. Data and Program specialist will oversee all mandatory state paperwork, ensure work placements, and monitor all reporting tools used by S.E.T. staff.

All A-Tech S.E.T. Program summer work experience staff who will work directly with the youth will be required by law and A-Tech school board policy to successfully pass a BCI/FBI Criminal Background Check. The yo! Coordinator, SET Data and Program Specialist, and Youth Monitors will also be required to obtain a State of Ohio Educational Aide Permit. All staff except for the Youth Monitors will have a minimum of an Associate Degree and a minimum of three (3) years of experience in working with youth and youth programs.

As A-Tech employees, S.E.T. and yo! staff members are fully covered by liability and worker's compensation insurance. **Attachment E** outlines the procedures to be followed by participants and staff for filing Injury or Loss due to Theft claims.

A. 2. Evidence of Need

On March 1, 2023, the unemployment rate in Ashtabula County was 5% with a long term average of 7.46%; in Ohio it was 4%; in the US it was 3.5%. The ramifications of the Covid 19 Pandemic are still being felt by families and businesses. The need for youth to be working will increase this summer with the ending of many of the pandemic subsidies such as decreased SNAP benefits.

From a "local" point of view, A-Tech's youth OPPORTUNITIES! (yO!) Program has seen a consistent demand for work experiences. To date, yO! has had nearly twice as many TANF youth seeking (and needing) work experiences which has led to a doubling of work experience expenses since October 1 of 2020. Many if not almost ALL of these young people are expressing a NEED to work to help support their families. Anecdotally, yO! program staff are finding that there is also an increase in permanent hiring after the initial work experience.

In addition, county businesses are expressing an eagerness to work with the program as they are experiencing a shortage of workers and are very interested in training potential and, therefore, successful future employees in the county.

A. 3. Experience

As stated previously, A-Tech has operated a WIA/WIOA/TANF-funded youth program, youth OPPORTUNITIES! (yO!) since January of 2002. Over these twenty four years we have consistently served both in and out-of school youth, consistently served more than our proposed number to be served and consistently met or exceeded both Federal and State Performance Measures for Degree and/or Certificate Earned, Post-Secondary Enrollment or Employment and Literacy/Numeracy Gains. In addition to the yO! program, we have operated numerous PRC, Federal Stimulus and TANF-funded summer work experience programs over the years. Specifically, since 2017 we have secured and monitored work experience sites for well over 2,800 youth at a variety of worksites around Ashtabula County. This spring A-Tech was also awarded the GRIT (Growing Rural Independence Together) grant and the Summer GRIT Academy grant.

A. 4. Past Performance

A-Tech has a twenty four year history of successfully operating TANF-funded as well as WIA/WIOA-funded programs such as the youth OPPORTUNITIES! (yO!) Program, the EMRP grant, Steps Towards Success Program and the GET Opportunities summer work program. Our staff have a great deal of experience and success in delivering quality programs to the young people of Ashtabula County.

We propose to offer training and work opportunities to approximately 100 young people aged 14 to 18 during the Summer Employment Training Program. Fourteen (14) and Fifteen (15) year-olds will complete WORK PREP and MOVING FORWARD but their WORK EXPERIENCES will be of a shorter duration than older youth (sixteen (16) to Eighteen (18) year olds) primarily because of insurance restrictions at agencies and businesses that serve as worksites.

In past years, we have often exceeded our enrollment targets and offered as many opportunities to learn and work as there are applicants to and referrals from ACJFS. We have also consistently had well over 85% of youth participants successfully complete work experiences. Through data it has been determined that youth that participate in the yO! program makes 25% more annually then average.

A. 5. Program Monitoring and Measurement

It is both our past experience and intention to use the following methods, procedures and documents to measure the S.E.T. Programs effectiveness and success:

1. A **Master List** will be created to record all referrals from ACJFS. This Master List will also track each participant's progress through the three parts of the program.
2. **Time Sheets** will be completed by participants and their instructor (during WORK PREP AND MOVING FORWARD) or their worksite Supervisor during WORK EXPERIENCE which will be used, in addition to a paycheck, to monitor their daily attendance, dependability (being on time) and reliability (completion of scheduled work time).
3. A **Work Experience Participation Agreement** as well as a **Work Experience Evaluation Form** will be used to track participant progress toward their goals as well as their final 'evaluation' of skills gained on the work assignment.
4. Completion of registration in OhioMeansJobs.com and completing assigned tasks during WORK PREP and MOVING FORWARD.
5. Youth will create a log of hours that can be used for Work Based Learning to be used as a pathway to high school graduation.

Examples of all of the above can be found in **Section 2 (F) Documents Used for Monitoring.**

A. 6. Days and Hours program is available

The Summer Employment Program will, for the most part, operate from 8:00am to 6:00pm Monday through Friday. Depending on business needs and youth availability, evening and weekend work opportunities are an option. Staff will be available as-needed to provide support and respond to any emergency. Staff will normally be available Monday through Friday during normal business hours at either the OhioMeansJobs-Ashtabula County Center or at the yO! The HUB at 5917 West Ave. Ashtabula, OH

A. 7. Source and amounts of Federal, State and/or local funding including unit rates

A-Tech has previously been the recipient of WIA, WIOA and TANF contracts with the Northeast Ohio Consortium Council of Governments (NOCCOG), as well as ACJFS and the Ohio Department of Higher Education. Below you will find charts of the yearly finding totals for the last six (6) years:

Fiscal Year	TANF and WIOA/CCMEP yO!	TANF Summer/GET Opportunities	TANF / EMRP	Federal and State/Aspire/GRIT
2019	\$955,427	\$530,150	N/A	\$129,500
2020	\$1,510,000	\$450,000	N/A	\$134,725
2021	\$1,500,000	\$450,000	N/A	\$150,847
2022	\$1,500,000	\$450,000	N/A	\$168,847
2023	\$1,460,000	\$450,000	\$96,825.31	\$168,847

2024	\$1,900,000		\$160,000	\$645,000
Totals	\$10,645,070	\$2,330,150	\$256,825.31	\$1,391,992

Because of its status as a Public School, A-Tech programs do not operate on a unit-rate reimbursement basis but rather on a cost-reimbursement basis. We can extrapolate unit rates, however, by going backwards and dividing total participants served by total funds expended.

The unit rate where applicable:

Source/Program	2018	2019	2020	2021	2022	2023
WIOA/TANF yO!	\$3,468	\$2,823	\$2,664	\$2,500	\$2,500	\$1300
TANF/Summer	\$2,600	\$2,800	\$3,182	\$3,848	\$4036	\$4025
TANF/Key Opportunities	\$ 225	NA	NA	NA	\$968	N/A
Fed/State/Aspire	\$ 881	\$ 757	\$ 899	\$ 639	\$639	\$977

B. Organizational Structure

The Congress of the United States passed the Vocational Education Act of 1963 authorizing funds in support of expanded vocational education opportunities for high school students. In 1965, Dr. Woodrow Gephart wrote the plan for a joint vocational school district consisting of the nine secondary schools in the County that was submitted to the Ohio Department of Education. The plan provided for construction of a secondary school instructing in the vocational areas of Agriculture, Business Education, Distributive Education, Home Economics, and Trade and Industrial Education. Students in all participating schools would have access to vocational training of the highest quality that no single school could provide. The plan and application to form a district was approved by the Ohio State Board of Education on May 10, 1965.

The voters of Ashtabula County passed a building and operation levy in May of 1966, thus qualifying the JVS district to receive matching federal funds through the State. Construction of the physical facilities began in the spring of 1968. The Ashtabula County Joint Vocational School opened for operation in September of 1969 and in 2011 our name officially changed to the Ashtabula County Technical & Career Center.

If awarded, the Ashtabula County Technical & Career Center Board of Education will serve as the Fiscal Agent for this contract. We comply with all the rules and regulations of the Ohio Department of Education/Office of Fiscal Management in Columbus, Ohio. We will also comply with any rules and regulations set forth in this contract and the Department of Labor.

A-Tech's funding includes local levies, state and federal tax dollars, grants and private tuition. Start-up costs for the program will be made available as an advance from A-Tech's General Fund, allowing us to put Purchase Orders in place, obtain materials and make initial payments to vendors as well as staff payroll until cost-reimbursement payments are received from ACJFS.

Organization charts showing the members and make-up of the Ashtabula County Technical & Career Center's Board of Education and the leadership structure are included as **Attachment F and G** respectively.

Also attached please find the following in reference to Section 2: Required Documents:

1. **Required Document A** is a copy of our most recent financial statement and audit.
2. **Required Document B** shows us to be a formally organized business or agency as a public school in the state of Ohio.
3. **Required Document C** contains a copy of proof of liability insurance as well as a written procedure which identifies the steps a participant must take to file a liability claim.
4. **Required Document D** contains copies of A-Tech's policies and by-laws, adopted by our Board of Education, showing policies in place regarding Nondiscrimination based on Gender, Disability, and Race (5131), nondiscrimination and equal employment opportunity (4122) and nondiscrimination based on genetic information of the employee (4122.02). Also included is our policy on nondiscrimination and access to equal educational opportunity (2260).
5. **Required Document E** contains information on A-Tech's operating License.
6. **Required Document F** contains sample documents that will be used to monitor goals and outcomes.
7. **Required Document G** contains information on A-Tech's Employee Training Program.
8. **Required Document H** contains the Affidavit of Delinquent Personal Property Tax ORC 5719.042.
9. **Required Document I** contains the Affidavit of Non-Collusion.
10. **Required Document J** contains the Non-Discrimination Agreement ORC 153.59.
11. **Required document K** contains the Representations, Assurances and Certifications document.

C. Provider Qualifications

The overall project will be under the direction of Mr. R. Scott Wludyga, Superintendent of the Ashtabula County Technical & Career Center, while day to day operations will be overseen by Shaelynn Ballard, Supervisor of Aspire & Opportunities Programs, and Shanon Pierce, Program Coordinator of the youth OPPORTUNITIES! Program. A-Tech Treasurer Lindsey Elly will oversee the fiscal elements of the project. Job Descriptions of all positions as well as resumes can be found in **Attachment H**.

Once approved, we will begin the search for Job Monitors. These monitors are typically college students who are either in social-work fields of study or have a demonstrated interest in working with and seeing young people flourish. They will have the ability to think on their feet, problem-solve and communicate/negotiate effectively.

The S.E.T. staff will work closely with ACJFS staff with the collecting and processing of applications and referrals, scheduling and conducting/support training sessions, ensuring that proper documents are obtained and on file, ensuring that all participants are registered with the 3rd party payroll administrator, arranging transportation, making placements, and consistently monitoring participants for goal-threatening issues.

All A-Tech staff are required by law as well as A-Tech school board policy to successfully pass a Criminal and FBI Background Check and to acquire and maintain the appropriate certification for their position.

As a public school, A-Tech is a drug-free workplace.

All employees are also required to participate in yearly training related to issues involving safety and youth. These on-line trainings are offered through **publicschoolsworks.com**. Training includes fire safety, hazardous materials, blood-borne pathogens, bullying and harassment, sexual harassment, emergency procedures, Heimlich maneuver, board policies and procedures and Ohio's ethical use of tests.

We consider training and community involvement to be of paramount importance, and are constantly seeking opportunities for staff to not just participate in but to be a part of community training offerings.

Attachment 1- Outline and timeline of Proposed Activities 2024 TANF Summer Youth Employment Program Description A-Tech Summer Employment Training (S.E.T.) Program

We propose to offer approximately 100 TANF-eligible, as determined and referred by Ashtabula County Job and Family Services, residents of Ashtabula County between the ages of 14 and 18 the opportunity to participate in a summer work experience program. It is our intention to offer the S.E.T. (Summer Employment Training) program on the following timeline:

Timeline of Proposed Activities:

- May 1 Program begins. Applications delivered to school districts when available.
 - May 6 Staff in place and prepared to receive referrals to be processed and prioritized by age, school status and prior work experience and invitations to **Work Prep** training sessions ready to be sent out.
 - May 13 Work site supervisor training offered throughout the week.
After school **Work Prep** is offered for TANF eligible youth
Monitor training is conducted
 - May 28 First day of **Work Experience** for the first group of trained participants.
 - May 28 **Work Prep** training sessions held daily for all remaining participants with a capacity of 40 per day (Group A @ YTC, Group B @ OMJ)
 - June 3 First day of **Work Experience** for all remaining trained participants.
 - June 3,10,17, 24 **Work Prep** Training Sessions held weekly until all participants are trained
 - June 6- 8/2 GRIT summer academies held
 - Sept 9-13 **Moving Forward** summer wrap-up sessions for all youth.
 - September 30 Final day of work for all youth.
- (* It should be noted that the beginning of summer break will differ for each county school district.)

It is our goal to see that **each** participant in the S.E.T. summer work experience program will:

- a. register on OhioMeansJobs.com,
- b. complete the Future Plans Assessment that will focus on aptitude and ability in the workforce and complete a coaching session regarding results of the assessment with a trained career coach,
- c. complete a "Personal Work Plan" detailing the skills to be learned during the work experience,
- d. successfully be placed on and complete a summer work experience or participating in a GRIT summer academy,
- e. develop a resume and post to their OhioMeansJobs.com accounts, learn about cover letters, job applications (on-line and paper) and interviewing,
- f. learn skills and enhance abilities that will enable them to have the confidence necessary to meet the world with a sense of self-worth and the ability to be self-sufficient,
- g. learn the value of work and the feeling of satisfaction that comes from doing a job well and gaining the respect of adults and their peers,
- h. learn a variety of specific skills related to the work that they perform: from filing or completing forms to mowing lawns; from woodworking to dealing successfully with the public,
- i. learn to successfully prioritize and deal with life events in relation to meeting the expectations of the businesses and their customers, and
- j. learn and develop financial literacy, complete EMRP "No Kidding Ohio" Program, and learn soft skills that will help the youth gain long term success in the workplace as well as in life

2024 PROGRAM PLAN

To meet these goals, we propose to offer participants referred by Ashtabula County Job & Family Services the opportunity to participate in a three-part program: 1) SUMMER PREP, 2) WORK EXPERIENCE or GRIT Summer Academy AND 3) MOVING FORWARD. This year yO! is partnering with the GRIT Summer Academy to offer many of the TANF work participants the opportunity to gain industry recognized credentials and points towards graduation throughout the summer. The six summer Academies that GRIT is offering are: Health Care (STNA), Retail/Customer Service (RISE up), Entrepreneurship and Small Business, Advance Manufacturing, IT Specialist and Support, and Child Development Academy. Each youth will complete the Future Plans Assessment and Career Coaching to ensure that, if a student is placed in an academy, that the program aligns with their interest and abilities.

SUMMER PREP

In **Summer Prep**, participants will complete a **30-hour** training session consisting of:

- a. the required OhioMeansJobs.com on-line registration and understanding the options available to participants, including career/job interest research;
- b. registration with A-Tech's third-party payroll provider;
- c. gathering information relative to prior work experience, skills and interests including completion of the Future Plans Assessment and Career Counseling with a trained career coach;
- d. a workshop on the S.E.T. Program's Participant's Handbook (see **Attachment 2**) as well as on workplace survival and etiquette;
- e. completion of their "Personal Work Plan";
- f. completion of one WorkKeys practice test on OhioMeansJobs;
- g. completion of the EMRP "No Kidding Ohio" Program;
- h. completion of a financial literacy training with Catholic Charities and;
- i. training in communication, assertiveness, and other "soft" skills

The **Summer Prep** training sessions covering the items in the OhioMeansJobs.com were developed for and utilized in TANF Summer Work Experience Programs since 2014. This curriculum will be reviewed and modified as needed based on changes to OhioMeansJobs.com. A-Tech's staff has much experience in teaching this curriculum as well as assisting program participants and students to register on and use OhioMeansJobs.com.

These sessions will be held at either the OhioMeansJobs - Ashtabula County office in Ashtabula (if open and available) or at A-Tech's H.U.B located at 5917 West Ave. Ashtabula. Locations in South County will also be considered depending on referrals and enrollment. All locations offer access to computer labs for completing OhioMeansJobs.com requirements and on-line registrations for payroll purposes as well as separate space for individual meetings.

WORK EXPERIENCE

Once Summer Prep is completed, participants will be placed at an A-Tech developed, trained and monitored **Work Experience** at an A-Tech Board of Education-approved work site to work **up to 40 hours per week** depending on age, ability, interest and prior work experience. Participants will earn **\$11.00 per hour, up to but not exceeding \$13.00 per hour** depending on age, ability, prior work experience and job skills required. We anticipate that, as in past years, the majority of participants will be in-school youth who will work over a maximum twelve (12) week period at 40 hours/week (800 hours) beginning as early as May 1, 2024 with a scheduled ending of August 23, 2024. Should funds be available,

in-school youth and out-of-school youth will be given the option of working after-school to September 30, 2024 as well, depending on age, school attendance, and grades.

GRIT Summer Academy

This year the yO! program is partnering with the GRIT (Growing Rural Independence Together) Summer Youth Programs. Each youth in the TANF summer program will complete the Future Plans Assessment and individualized career coaching through the GRIT program. Once the assessment and individualized career coaching is completed a TANF summer youth may be eligible to attend a GRIT Summer Academy. The student's interest and aptitude must align with the selected academy. Each of the GRIT summer academies will offer the students up to 12 industry recognized credentials that can be applied to graduation requirements.. The six summer Academies that GRIT is offering are: Health Care (STNA), Retail/Customer Service (RISE up), Entrepreneurship and Small Business, Advance Manufacturing, IT Specialist and Support, and Child Development Academy. Each program is between 4-6 weeks long and will have an internship/work experience component with the program.

MOVING FORWARD

As their Work Experience is winding down, all participants will be scheduled to attend a one-day workshop entitled "MOVING FORWARD". This workshop will consist of:

- a. job-seeking skills such as resume creation and uploading to their OhioMeansJobs.com account,
- b. cover letter writing,
- c. completing job applications and
- d. interview skills.

At this time S.E.T. participants will be issued their Certificate of Completion (**Attachment 6**) as well as, based on their success, letters of reference from their work sites or S.E.T. Program staff.

As the summer draws to a close, A-Tech S.E.T. Program staff will work closely with all participants who wish to secure permanent employment to seek either part-time or full-time employment. It is hoped that the September 1st to September 31st time frame can be used to convert subsidized work experiences to "permanent" unsubsidized employment.

Over the summer, we will work individually with each participant in the hopes of identifying "at-risk" youth who may be eligible for, interested in and in need of the year-round services of the CCMEP youth OPPORTUNITIES! (yO!) Program.



youth OPPORTUNITIES!
Employment Program
Policies and Procedures
Handbook

Contact Info:

OMJ Office: 440-994-1234 | Youth Training Center: 440-536-4070

2247 Lake Ave. | 5402 Main Ave

Ashtabula, OH 44004

And on Facebook at Get Opportunities

THINGS I NEED TO KNOW ABOUT youthOPPORTUNITIES!

I am participating in the youthOPPORTUNITIES! Employment Program. The program is sponsored by Ashtabula County Job and Family Services. I will be paid \$10.00 for each hour that I participate.

I understand the youthOPPORTUNITIES! Employment Program is led by the youthOPPORTUNITIES! Staff, who have high expectations of the youth in this program. During this program, I am part of youthOPPORTUNITIES! and I will follow all policies.

I have high expectations for myself and I plan to have a great experience while I gain valuable skills for the future!

Program Overview

Welcome to the Ashtabula County Technical and Career Center (ATECH) youthOPPORTUNITIES! (yO!) Employment Program. Funded by a Workforce Investment Act and/or Temporary Aid for Needy Families (TANF), these programs provide local young people with an opportunity to gain employment skills and experience as well as to earn money.

Knowing the information in this handbook can help you make the most out of your employment training and future employment. It contains important and useful information regarding the youthOPPORTUNITIES! Employment Program, including when and how you will be paid for training, and how you are expected to behave as far as participation, attendance, and attitude. Please read it over carefully before you start training and keep it handy to refer to later. If you ever have any questions, please ask your Life Skills Coach, or a yO! Staff member. We are here to help YOU be successful!

DOCUMENT PURPOSE

This Participant Handbook explains your responsibilities as a worker in the youthOPPORTUNITIES! Employment Program and provides important program information. It serves as a guide for carrying out the terms of your responsibilities as an employee that has been accepted by the youthOPPORTUNITIES! Employment Program and Ashtabula County Job and Family Services.

Staff Contact Information

My Life Skills Coach:

yO! Coordinator—Shanon Pierce

440-994-1232
shanon.pierce@atech.edu

Life Skills Coach—Paige Hayford

440-994-1225
paige.hayford@atech.edu

Life Skills Coach—Bri Bradley

440-994-1210
brianna.bradley@atech.edu

Lead Life Skills Coach—CJ Turner

440-994-2531
cletus.turner@atech.edu

Lead Life Skills Coach—Jaime McCall

440-994-2509
jaime.mccall@atech.edu

Life Skills Coach Aide- Jose Cruz-Garcia

440-994-2536
jose.cruz-garcia@atech.edu

Life Skills Coach Aide —Bailey Dickson

440-994-2536
bailey.dickson@atech.edu

Administrative Assistant – Emelinda Garcia-

Rivera

(440)536-4070

Infinity Resources – Nange Colon

(440)998-6515

Life Skills Coach—Dan Sommer

440-994-1234
daniel.sommer@atech.edu

Life Skills Coach—Matt Thompson

440-994-1234
matthew.thompson@atech.edu

MANDATORY TRAINING REQUIREMENTS

During training there will be no cellphones allowed, no no-call no shows, no bad language, mandatory participation, positive attitude, no underage smoking or vaping, and maintaining respect towards EVERYONE, including peers and supervisors. You also must arrive on time to all training sessions. Inability to adhere to these stipulations will result in being sent home. This is a 12-point program.

TIPS ON HOW TO KEEP YOUR JOB

1. Attitude
2. Cellphone
3. Social Media
4. Initiative
5. Drugs
6. Relationships

MINOR LABOR LAWS

All applicable Federal and State Labor Laws must be followed. Keep these in mind while applying for jobs.

Workers under age 18 must have a thirty (30) minute break after working five (5) consecutive hours.

Youth aged 16 and younger are not permitted to:

- Work before 7:00am/after 9:00pm or more than eight (8) hours in one day.
- Stand on a ladder or scaffolding.
- Operate any power equipment including lawn mowers and weed eaters.
- Operate any type of grill or deep fryer.

Youth age 18 or younger are not permitted to:

- Operate cutting or grinding equipment.
- Drive a car, truck, or tractor owned by the worksite.

These are Federal and State laws and are there to protect you!

ACCIDENT OR INJURY

If you have an accident at any point while you are on the clock, report it to your supervisor immediately!

Even if you think that you are not injured, it is IMPORTANT to report the accident. You may find out later that you need medical assistance and proper treatment may require accurate reporting at the time of the injury. Immediately call the office at 440-994-2531 and Infinity Resource at 440-998-6515. Carry the cards that you are given to by Infinity Resource regarding Workers Compensation with you at all times.

EMERGENCY MEDICAL AUTHORIZATION FORM

Before you can begin Employment Training you **MUST** complete an Emergency Medical Authorization Form. Your Parent or legal guardian's signature is required if you are under 18. This form allows you to be treated quickly if you become injured or sick on the job.

LIFE SKILLS COACH

A Life Skills Coach has been assigned to you to assist you. Life Skills Coaches can help answer questions you may have throughout training, help you with difficulties inside and outside of training, and be sure that you are ready to enter the workforce. Your Life Skills Coach will contact you regularly to review goals, discusses how everything is going, and be available to help you find solutions to work related and/or other issues.

ATTENDANCE

You are required to report to Employment Training on time and remain at the Youth Training Center (YTC) until you are dismissed by the Life Skills Coach. If you are going to be late or absent, you **MUST** call your Life Skills Coach immediately. Remember you are only paid for the hours you actually work. If you miss 6 days, regardless of the reason, or if you accumulate 2 no call/no shows, you will be removed from training, and re-entry will need to be arranged with your Life Skills Coach.

WEEKLY TIME SHEETS

Time sheets must be completed daily and turned in at the end of each week. Both you and yO! staff must sign the timesheet. Timesheets without both signatures will not be processed and will result in your pay being delayed. Knowingly giving false information on the time sheet is cause for immediate dismissal from the program. YOUR time sheet is YOUR responsibility, make sure it is turned in at the end of the week every week!! At the end of your handbook is a copy of the timesheet.

YOUR PAYCHECK

During the Employment Training Program, a pay card will be issued to you. Through this pay card, you will be able to enroll into direct deposit. All paystubs will be emailed to you. It is your responsibility to keep track of your own finances.

W-2 FORMS

In January of next year you will receive a statement (W-2) of your local tax earnings from the previous year. You will need to file the appropriate tax forms to recover any taxes owed to you. If you move after your Employment Training ends, PLEASE call Infinity Recourses at 440-998-6515 to let them know your new address and phone number in order to ensure your W-2's are received.

DRESS CODE

The following items will serve as a minimum guide to acceptable dress for the youth OPPORTUNITIES!

Employment Training Program:

- Pants, shorts, and skirts must be worn at the waist and fit properly. Pants worn too low, too long, too large, or too loose are not permitted. Skirts, shorts, and dresses must be mid-thigh or longer in the front and the back. No slits or leg openings may be above mid-thigh.
- No obscene language and/or illegal substance advertisements (to include alcohol and tobacco) may be worn on clothing or accessories.
- No halters, backless dresses, midriff shirts, or cut-off shirts are allowed.
- Students are to wear clothing in the manner it is designed to be worn.
- Students are prohibited from wearing any sign, symbol, logo, or garment which has become synonymous with any gang, any cult, Satanism, or any unauthorized club or organizational activity. This also includes any avenue for the promotion of products or activities prohibited that may generate negative feelings among the Employment Program.
- Clothing with tatters, holes, and tears are prohibited
- Footwear must be work appropriate, meaning, no slides, flip flops, open back sandals, or slippers.

Harassment, Hostile Work Environment, and Discrimination Policies and Procedures

It is the policy of the youth OPPORTUNITIES! Program that all employed participants have a right to work in an environment free of discrimination and unlawful harassment. The youth OPPORTUNITIES! Program maintains a strict policy prohibiting discrimination, sexual harassment, and harassment because of race, national origin, sexual orientation, physical or mental disability, age, gender, marital status, military status, religion, political affiliation or any other basis protected by federal, state or local law or regulation. Any and all such harassment or discrimination is unlawful. Unlawful harassment in any form, including verbal, physical and visual conduct, threats, demands and retaliation is prohibited.

“Harassment” includes but is not limited to:

- Verbal conduct such as epithets, derogatory comments, slurs, sexual advances, invitations, or comments;
- Visual conduct such as derogatory posters, photographs, cartoons, drawings, or gestures;
- Physical conduct such as assault, unwanted touching, blocking normal movement, or interfering with work directed at an employee because of the employee’s sex or race or any other protected basis;
- Threats or demands to submit to sexual requests in order to keep a job or avoid some other loss, and offers of job benefits in return for sexual favors; and
- Retaliation for having reported or threatened to report harassment.

Social Media

It is important to be aware of items that are put on your social media accounts. They will be monitored by youth OPPORTUNITIES! staff.

Disciplinary and / or Termination Procedure

This policy is not meant to supersede existing worksite disciplinary and termination policies. If the infraction is of a threatening or serious nature, take immediate disciplinary action and contact the appropriate authorities as necessary. We run on a 12-point system, if at any time you reach 12 points, you will be dismissed from this training and re-entry will need to be discussed with your Life Skills Coach. Here are a few guidelines for unacceptable behavior. Please note this list is not exhaustive and the consequences in all cases should be dictated by the severity of the behavior.

Behavioral Problem	Consequences
Possession of alcohol, drugs or weapons	12 points (Immediate Termination)
Assault	12 points (Immediate Termination)
Theft	12 points (Immediate Termination)
Destruction of property	12 points (Immediate Termination)
Confirmed use of alcohol, drugs or weapons	6 points (Require Mental health or Drug and alcohol rehabilitation services)
Falsifying Timecard	6 points
Verbal Altercations	4 points
Use of Cellphone	3 points (First offense, "clean option")
Insubordination	3 points
Disrespectful	2 points
Hostile behavior/harassment	2 points
Unexcused absence	2 points
Participation	2 points
Late for work	Under 10 min – 1 point Over 10 min – 2 point
Inappropriate Dress	1 point
Inappropriate Language/Conversations	1 point
Attitude	1 point

Employment Training Program Contract

The GET program is an employment readiness program. You are getting paid! You must follow all requirements to participate in the program. An employee will have 12 points during the training. If an employee reaches 12 points they will be immediately released from the GET training. Employee's must contact life skills coach for re-entry date.



Youth Information	
Name	
Address	
Phone number	
Email	

GET REQUIREMENTS	
<input type="checkbox"/> Will attend GET on all assigned days. Arrive on time and ready to work.	No call/No show – 6 points Missed day (with call off an hour before work) -2 points Late under 10 min – 1 point Late over 10 min – 2 points Must contact your Life Skills Coach if you are going to miss a day at least an hour before training
<input type="checkbox"/> Inappropriate Language	Cussing, including the N. word – 1 point
<input type="checkbox"/> Cell phones	No cell phone use allowed during training. The first time caught you will have the option to clean after that you will be sent home for the day Cell phone – 3 points
<input type="checkbox"/> Must participate in activities	Even if you don't like them. If you refuse too, then you will be sent home
<input type="checkbox"/> Positive attitude	Refusal to participate – 2 points Being negative such as "this is stupid," "why do we have to do this," any drug talk, gang conversation, signs, gun talk Negative conversation – 1 point



youth OPPORTUNITIES!

An Ashtabula County Career and Technical Center Project
Weekly Attendance Record

Participant Name ... PLEASE PRINT CLEARLY!

Work Site

	Date	Time In	Time Out	Time In	Time Out	Total hours for the day
Monday						
Tuesday						
Wednesday						
Thursday						
Friday						
Saturday						
Total hours for the week						

Total hours for the week are not to exceed 40 hours unless pre-approved by yO! staff

Participant Signature _____

Date _____

Work Site Supervisor Signature _____

Date _____

yO! Staff Signature _____

Date _____

The Attendance Sheet must be completed IN FULL and have ALL THREE SIGNATURES or paychecks cannot be issued.

Please remember that on any day exceeding 5 consecutive hours worked, a 30-minute break must be given per Ohio Minor Labor Law and that break must be shown on this timesheet.

****ALL TIME SHEETS ARE DUE EVERY FRIDAY****
ACKNOWLEDGEMENT RECEIPT

This handbook has been developed to assist you with navigating the employment training program. By signing below, you acknowledge the receipt of the Policies and Procedures Handbook. You also acknowledge that you have been advised that it contains important information regarding your employment with youth OPPORTUNITIES!. It is required that this handbook be read in full, and your acknowledgement receipt be signed and returned to the youth OPPORTUNITIES! staff.

PARENTAL INVOLVEMENT

It is important to remember that you, the youth, are responsible for your employment. If there is a problem, concern, illness, or any other issue YOU are responsible for calling and talking to your Life Skills Coach and/or CJ Turner (GET Instructor).

Participant Name

Participant Signature

Date

Parent Signature

Date

youth OPPORTUNITIES! Staff (Signature)

Date

If you have any questions after your orientation or after you have reviewed this handbook, please contact your Life Skills Coach for assistance.

A copy of this document (page) remains with the participant, and a copy goes in their file.

Work Experience Component of the A-TECH youth OPPORTUNITIES! (yO!) Program

PY 2024 Worksite Agreement

THIS AGREEMENT MADE this day of , 2024 is between the Ashtabula County Technical & Career Center (hereinafter referred to as A-Tech) and (hereinafter referred to as Worksite).

WHEREAS, A-Tech has both Workforce Innovation and Opportunity Act funds (hereinafter referred to as WIOA) through a contract with the Northeast Ohio Consortium Council of Governments (hereinafter referred to as NOCCOG) and administered in Ashtabula County by Ashtabula County Job & Family Services (hereinafter referred to as ACJFS) and Temporary Aid to Needy Families funds (hereinafter referred to as TANF) available through the Comprehensive Case Management and Employment Program (hereinafter referred to as CCMEP) and/or the Summer Youth Work Program, also overseen by ACJFS, for the purpose of employing eligible youth (hereinafter referred to as Participants);

and

WHEREAS, the Worksite has agreed to serve as a Work Experience Worksite for Participants in A-Tech's youth OPPORTUNITIES! Program and/or TANF Summer Youth Work Program (hereinafter collectively referred to as yO! Program) and has submitted a Job Description shown as Attachment A.

NOW, THEREFORE, it is mutually agreed as follows:

1. All Participants will be certified eligible for participation by ACJFS staff and referred by the A-Tech yO! Program to the Worksite.
2. A-Tech and ACJFS will establish and maintain procedures for monitoring and evaluation of the Worksite according to their established rules and procedures.
3. Standards to be maintained and monitored at the Worksite are those contained in the Handbook for Supervisors - shown as Attachment B - provided by A-Tech to all Worksites.
4. The Worksite shall provide a supervisor who may supervise no more than a maximum of twelve (12) Participants, with adequate on-site supervision provided at all times.
5. A Work Experience Participation Agreement - shown as Attachment C - will be completed prior to placement of each participant.
6. Restrooms, eating and first aid facilities will be provided by the Worksite. The Worksite will also provide a safe and healthy work environment.
7. The Worksite will adhere to all Federal, State, and local Minor Labor Laws with particular emphasis on hazardous occupations for Participants under 18 years of age. A summary of the Minor Labor Law is included in the Handbook for Supervisors - shown as Attachment B. Additional material regarding Minor Labor Laws will be provided by A-Tech to the Worksite upon request.
8. The Worksite will maintain accurate time sheets and oversee the maintenance of daily in/out sheets for each Participant and submit these and all other required records in a timely manner, but no later than 4:00 pm on each Friday a Participant is on-site. Participants will not be paid for either excused or unexcused absences, unworked hours, recreational activities, meal breaks, or for holidays.

9. The Worksite shall assure that there is sufficient work available to occupy Participants during all work hours and provide alternative work and shelter during inclement weather when appropriate.
10. The Worksite shall assure that there are sufficient materials/equipment available to complete assigned tasks.
11. The Worksite will not discriminate because of race, color, sex, religion, handicap, national origin, ancestry, sexual orientation, age, disability, Vietnam-Era status or political affiliation or belief.
12. The Worksite has the right to file a complaint under A-Tech's established Complaint Procedure.
13. The Worksite agrees to allow A-Tech staff access to Worksite premises in the performance of their duties.
14. The number of Participants assigned to Worksites will be determined by A-Tech staff in consultation with the Worksite.
15. The number of hours that Participants may work will be determined by A-Tech. Actual hours authorized are shown in the Handbook for Supervisors - shown as **Attachment B**. It is the responsibility of the Worksite to insure that these limitations are observed.
16. A-Tech retains the right to remove Participants from a Worksite for the following reasons:
 - a. Failure to comply with established rules and regulations.
 - b. Falsification of Participant time sheets or failure to maintain time sheets and to have them signed and ready for pick up.
 - c. Failure to keep Participants meaningfully employed according to their job descriptions or failure to provide sufficient work to occupy all Participants during work hours.
 - d. Failure to report to A-Tech terminations, excessive absenteeism and tardiness, Participant injuries or other Participant-related problems.
 - e. Failure to adhere to A-Tech recommendations for corrective action.
 - f. Failure to follow the rules and regulations outlined in this Agreement or in The Handbook for Supervisors - shown as **Attachment B**.
 - g. Failure to allow A-Tech, ACJFS, ODJFS or NOCCOG personnel the opportunity to monitor working conditions and Participant progress at the Worksite.
17. The Worksite assures that it has no employees on layoff or working reduced hours whose job duties are the same as, or similar to, those duties performed by Participant(s) and that the use of Participant(s) will not lead to displacement of any regular employees or result in the displacement of existing contracts for services.

- 18. Certification: Worksites where a collective bargaining or working agreement exists must have written concurrence of the labor organizations and employer. The undersigned representative of the collective bargaining agency concurs in the use of this Worksite for the purpose of this Agreement.

PLEASE check this box if this concurrence is not applicable to this Worksite.

Labor Organization _____

Signature	Title	Date
-----------	-------	------

This Agreement may be updated to reflect current conditions or this Agreement may be terminated for convenience before its scheduled completion date. If so, the Worksite agrees to hold A-Tech, ACJFS, NOCCOG, their employees, the Board of Ashtabula County Commissioners, and the Board of the Ashtabula County Technical & Career Center harmless.

Unless otherwise terminated by the operation of any term of this Agreement, this Agreement shall terminate on the 30th day of September, 2022.

IN WITNESS WHEREOF, A-Tech/yO! and the Worksite have indicated acceptance of this Agreement by signing below.

Worksite

A-Tech

R. Scott Wludyga, Superintendent
Ashtabula County Technical & Career Center

Date

Date



Attachment A
A-TECH youth OPPORTUNITIES! Program
Work Experience Component
Worksite Job Description



Agency/Business: _____

Address: _____

Worksite Supervisor: _____

Phone Number: _____

E-mail Address: _____

Please provide the following information for each position at your work site.
(Please be as specific as possible, especially when describing duties and tools to be used.)

Job Title: _____ Number of workers requested: _____

Work site location (if different than above): _____

Anticipated work schedule: _____
(days, start and end times) _____

List of duties to be performed: _____

Tools/equipment to be used: _____

Special needs or requests: _____

Is any safety equipment necessary to perform the job? YES NO
If YES, is safety equipment provided? YES NO
If NO, what equipment is needed? _____

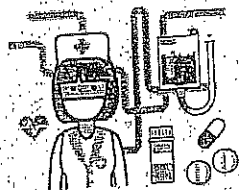
Is the worksite accessible to individuals with handicaps? YES NO

Does the worksite have the following facilities available to participants?
Eating area YES NO Restroom YES NO First Aid Station YES NO

If NO, please describe how these facilities can be made available to the participant(s).

GRIT Summer Academy

12 Point Credential Courses



Health Care Academy

Fully earn your STNA License through the GRIT Summer Academy held out at A-Tech. This 12 point course will give those interested in the healthcare field the needed credentials to graduate from high school!



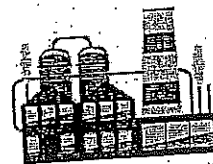
RISE Up Academy

Interested in being involved in the retail workforce? This Academy consists of two courses that will dig deep into the skills associated with retail!



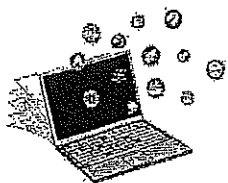
Entrepreneurship and Small Business Academy

Are you interested in one day owning a small business or do you want to be an entrepreneur? Combining both entrepreneurship and a small business certificate, along with all you need to know about Microsoft will ensure you succeed!



Manufacturing Academy

Want to work in manufacturing? Learn all about being a Certified Manufacturing Associate, learn about being a Certified Production Technician and learn the Six Sigma Green Belt curriculum! This three courses will teach you all you need to know about being involved in manufacturing.



IT Specialist and Support Academy

Do you like computers and want to specialize in IT? This Academy will offer a certificate in Google IT Support, as well as certify you in Microsoft Word, Excel and Outlook!



Child Development Associate Academy

The Child Development Associate Credential is the most widely recognized credential when it comes to working with children in the United States. Are you interested in working with youth? This is the academy for you!

Procedure for Filing a Liability Claim due to Injury

Worker's Compensation for S.E.T. Program participants will be covered by Infinity Resources, Inc., A-Tech's Third-Party Payroll Administrator. If a Participant is injured in the classroom or on the job, either the participant or the instructor/worksites is to report the injury immediately to S.E.T or yO! Staff or the yO! Program Coordinator, who will immediately notify Infinity who will then take the lead.

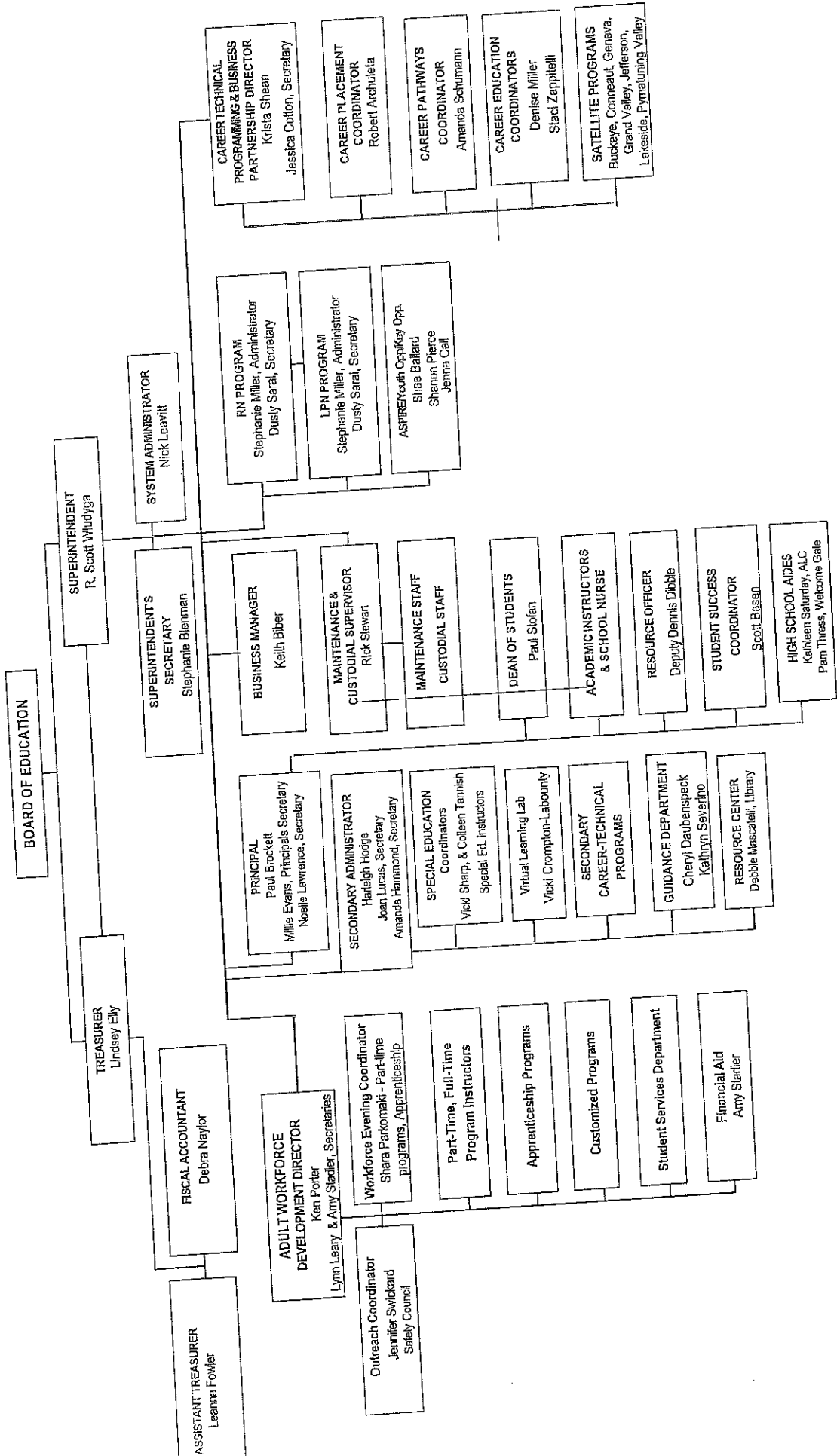
Injuries to staff members while on the job are to be immediately reported to the Aspire & Opportunities Program Supervisor. The administrator will take control of the process, including completion of the State of Ohio Bureau of Worker's Compensation mandatory form.

Procedure for Filing a Liability Claim due to Loss or Theft

If a participant or a staff member wish to file an insurance claim feeling that their personal property was stolen or damaged while on a work site or in a classroom.

1. The participant completes an A-Tech Complaint Form
2. This is then investigated by the ABLE & Opportunities Supervisor.
3. The form is reviewed and, if it is determined that there is merit to the claim, then documentation will be passed along to A-Tech's Business Manager.
4. If their determination is not to the satisfaction of the participant and his/her family (if a minor), then they may appeal to the Superintendent.

Ashtabula County Technical & Career Center Organizational Chart 2023-2024



8/8/2023

Exhibit II

4/12/2024

PY2024 TANF Summer Youth Employment Program	
Provider Budget	
Ashtabula County Technical and Career Center	
Participant Cost	BUDGET
Youth salary (including payroll costs)	\$325,150
Transportation (including gas cards)	\$50,700
Clothing Allowance	\$1,500
Work clothing /tool voucher	\$1,000
Training	\$1,000
Total, Particiapnt Cost	\$379,350
Staff Costs	
yOI Program Coordinator 20%	\$3,328
Special Instructor	\$10,120
S.E.T. Data Entry/S.E.T. Specialist	\$9,100
Youth Job Monitors (3)	\$17,128
yOI Administative Assistant (20%)	\$2,130
Bus Driver (20%)	\$4,280
yOI Supervisor Salary (12.5%)	\$3,472
STRS/SERS	\$4,588
FICA/Medicare	\$475
Health ins.	\$4,428
Life	\$6
Dental	\$150
Vision	\$70
WC (.002204)	\$75
Mileage	\$5,000
Rent (YTC) (50%/month)	\$3,000
phone/internet	
electric	
water/sewage	
gas	
Utilities (YTC) (50%/month)	\$1,500
Supplies	\$300
Purchased Services-	
Catholic Charites-Financial Lit	\$1,500
Total, Staff Costs	\$70,650
Total Cost	\$450,000

**Keith Faber
Ohio Auditor**

Certified Search for Unresolved Findings for Recovery



Office of Auditor of State
88 East Broad Street
Post Office Box 1140
Columbus, OH 43216-1140

Auditor of State - Unresolved Findings for Recovery Certified Search

(614) 466-4514
(800) 282-0370

I have searched The Auditor of State's unresolved findings for recovery database using the following criteria:

Contractor's Information:

Name: ,
Organization: **Ashtabula County Technical & Career Center**
Date: **4/17/2024 8:51:06 AM**

This search produced the following list of **7** possible matches:

Name/Organization	Address
Ashe Cultural Center	2125 Superior Ave.
ASHE Culture Center, Inc.	2125 Superior Avenue
ASHE Culture Center, Phoenix Village Academy P2	2125 Superior Avenue
ASHE Culture Center, Phoenix Village Academy S1	2125 Superior Avenue
Ashford, Velma	4400 Clarkwood Parkway, Unit 225
George Washington Carver Preparatory Academy	11260 Chester Road, Suite 260
George Washington Carver Preparatory Academy	2283 Sunbury Road

The above list represents possible matches for the search criteria you entered. Please note that pursuant to ORC 9.24, only the person (which includes an organization) actually named in the finding for recovery is prohibited from being awarded a contract.

If the person you are searching for appears on this list, it means that the person has one or more findings for recovery and is prohibited from being awarded a contract described in ORC 9.24, unless one of the exceptions in that section apply.


If the person you are searching for does not appear on this list, an initialed copy of this page can serve as documentation of your compliance with ORC 9.24(E).

Please note that pursuant to ORC 9.24, it is the responsibility of the public office to verify that a person to whom it plans to award a contract does not appear in the Auditor of State's database. The Auditor of State's office is not responsible for inaccurate search results caused by user error or other circumstances beyond the Auditor of State's control.

Signature Page

Re: A sub-grant agreement between Ashtabula County Job & Family Services and Ashtabula County Technical & Career Center for a TANF Services Sub-Grant Agreement.

Approved as to Legal Form Only:

By: 
Colleen M. O'Toole
Ashtabula County Prosecutor

Date: 4-22-24

2024-CON-0059

Reviewed by Christine Davis on April 18, 2024

Sub-Grant Agreement No.: 24-1002-TANF

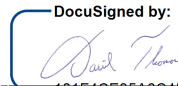
FISCAL OFFICER'S CERTIFICATE

5705.41 O.R.C.

The undersigned, County Auditor of Ashtabula County, hereby certifies that the amount required to meet the obligations of the County during the year 2024 under the Agreement has been lawfully appropriated for that purpose and is in the Treasury of the County or in the process of collection to the credit of: 2006.030.100-601 Contract Services; not to exceed \$450,000.00, and free from any previous encumbrances.

Agreement Title: a TANF Services Sub-Grant Agreement between Ashtabula County Job & Family Services and Ashtabula County Technical & Career Center.

DocuSigned by:



J81EACE35A6C459...

David Thomas

Ashtabula County Auditor

Date: 4/29/2024

