

RESOLUTION APPROVING MEMORANDUM OF UNDERSTANDING BETWEEN THE ASHTABULA COUNTY DEPARTMENT OF JOB AND FAMILY SERVICES (ACDJFS), AFSCME LOCAL 14 AND AFSCME OHIO COUNCIL 8

WHEREAS, The Board has negotiated with the American Federation of State, County and Municipal Employees (AFSCME) for representation of certain employees; and

WHEREAS, Patrick Arcaro, Director of the Ashtabula County Job and Family Services (ACDJFS), has presented a Memorandum of Understanding for the approval of the Board of Commissioners, as follows:

1. ACDJFS and AFSCME Local #14 and Ohio Council 8 agree that because of the granting of the Juneteenth holiday so close to the actual day, ACDJFS was not able to close its doors for the holiday and/or properly notify the public of the closure of the agency.
2. For this reason, ACDJFS is offering a floating holiday to its employees, to be used by December 31, 2021, and this day cannot be carried over to any other year. Further, ACDJFS agrees to add the Juneteenth Holiday, to be held on June 19th of each year, to the Collective Bargaining Agreement that runs through December 31, 2023. If the holiday falls on a weekend, the next following business day will be observed as the Holiday.

WHEREAS, the completed Memorandum is now being presented to the Board for approval; now

THEREFORE, BE IT RESOLVED, By the Board of Commissioners of Ashtabula County, Ohio, that the Memorandum of Understanding as outlined above is approved in accordance with copy of said Memorandum now on file in this office.

**ASHTABULA COUNTY COMMISSIONERS
CERTIFICATION PAGE**

Resolution No. 2021-291

July 27, 2021

**RESOLUTION APPROVING MEMORANDUM OF UNDERSTANDING BETWEEN THE
ASHTABULA COUNTY DEPARTMENT OF JOB AND FAMILY SERVICES (ACDJFS),
AFSCME LOCAL 14 AND AFSCME OHIO COUNCIL 8**

Upon the motion of Casey R. Kozlowski, seconded by Kathryn L. Whittington.

VOTE:

Kathryn L. Whittington
J.P. Ducro IV
Casey R. Kozlowski

Aye
Aye
Aye

CERTIFICATE OF CLERK

IT IS HEREBY CERTIFIED that the foregoing is a true and correct transcript of a resolution acted upon and duly passed by the Board of County Commissioners of Ashtabula County, Ohio, on the date noted above.



Lisa Hawkins, Clerk of the Board
Board of County Commissioners
Ashtabula County, Ohio

MEMORANDUM OF UNDERSTANDING
BETWEEN

THE ASHTABULA COUNTY BOARD OF COMMISSIONERS

ASHTABULA COUNTY JOB & FAMILY SERVICES

AND

AFSCME, OHIO COUNCIL 8, LOCAL #14

Ashtabula County Job & Family Services and AFSCME Local #14 agree that because of the granting of the Juneteenth holiday so close to the actual day, Ashtabula County Job & Family Services was not able to close its doors for the holiday and/or properly notify the public of the closure of the agency.

For this reason, Ashtabula County Job & Family Services is offering a floating holiday to its employees, to be used by December 31, 2021, and this day **cannot** be carried over to any other year. Further, Ashtabula County Job & Family Services agrees to add the Juneteenth Holiday, to be held on June 19th of each year, to the Collective Bargaining Agreement that runs through December 31, 2023. If the holiday falls on a weekend, the next following business day will be observed as the Holiday.

This document becomes effective after all signatures below.



For the Employer Date 7-21-21



Date 07-15-2021



For the Union Date 7/15/2021



Board of County Commissioners Date 7-27-21



Board of County Commissioners Date 7-27-21



Board of County Commissioners Date 7-27-21