

RESOLUTION APPROVING A CONTRACT WITH KARVO COMPANIES INC. FOR RESURFACING VARIOUS COUNTY ROADS 2026 FOR THE COUNTY HIGHWAY/ENGINEER DEPARTMENT, QUOTATION # 328.

WHEREAS, Tim Martin, Ashtabula County Engineer, has presented a Contract for the approval if the Board, to-wit:

Scope of Contract: Hot mix asphalt resurfacing project. for Ashtabula County Engineers, Highway Department

Provider: Karvo Companies Inc., 4524 Hudson Drive, Stow, Ohio 44224

Cost: **Not to Exceed: \$1,985,026.54**

Term: 1 year from date of execution

THEREFORE, BE IT RESOLVED, By the Board of Commissioners of Ashtabula County, Ohio that the contract is approved in accordance with a copy of said contract now on file in this office.

ASHTABULA COUNTY COMMISSIONERS
CERTIFICATION PAGE

Resolution No. 2026-358

August 25, 2026

**RESOLUTION APPROVING A CONTRACT WITH KARVO COMPANIES INC. FOR
RESURFACING VARIOUS COUNTY ROADS IN 2026 FOR THE COUNTY
HIGHWAY/ENGINEER DEPARTMENT, QUOTATION #328**

Upon the motion of Kathryn L. Whittington, seconded by J.P. Ducro IV.

VOTE:

**Casey R. Kozlowski
Kathryn L. Whittington
J.P. Ducro IV**

**Aye
Aye
Aye**

CERTIFICATE OF CLERK

IT IS HEREBY CERTIFIED that the foregoing is a true and correct transcript of a resolution acted upon and duly passed by the Board of County Commissioners of Ashtabula County, Ohio, on the date noted above.



Crystal Sturgill, Clerk of the Board
Board of County Commissioners
Ashtabula County, Ohio

OFFICE OF THE COUNTY ENGINEER

PROPOSAL

TO THE BOARD OF COUNTY COMMISSIONERS COUNTY OF ASHTABULA

For: Resurfacing Various County Roads

Bidder's Name Karvo Companies, Inc

Street Address 4524 Hudson Dr

P.O. Box _____

City, State & zip Stow, OH 44224

Quotation No. 328

Location: _____

Date of Letting: 08-13-26

Place of Letting: Ashtabula County Engineer's Office
186 East Satin Street
Jefferson, Ohio 44047

Completion Date: Nov 6, 2026 New Hudson Road, Clay
Street, Stanhope Kelloggsville Rd /
July 1, 2027 North Bend Road

ENGINEER'S ESTIMATE \$1,997,474.50

Contractor's Total Cost & Expense \$ 1,985,026.54

BID DOCUMENTS

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**LEGAL NOTICE
NOTICE TO BIDDERS**

Sealed bids will be received by the Ashtabula County Engineer on behalf of the Board of County Commissioners at the County Engineer's Office, 186 East Satin St., Jefferson, Ohio 44047 at 10:00 A.M. on the 13th day of August 2026 at which time said bids will be opened and publicly read for 2026 asphalt paving of the following roads: North Bend Road (CH 24 D-E), New Hudson Road (CH 6 A-B), Clay Street (CH J-K) and Stanhope Kelloggsville Road (CH 33 G-I) at the Ashtabula County Engineer's Department in accordance with the specifications on file in the Engineer's Office on Quotation #328.

Any supplemental information desired by the Bidder may be obtained at the Ashtabula County Engineer's Office, 186 East Satin St., Jefferson, Ohio 44047 (440-576-3707).

Each bid shall contain the full name of each person or company submitting a bid and shall be accompanied by either:

- (1) A bond in accordance with division (B) of the ORC 153.54 for the full amount of the bid; or
- (2) a certified check, cashiers check. The amount of the certified check or cashiers check shall be equal to 10% of the bid, as security that if a bid is accepted delivery is assured.

Bidders are advised that HB 308 rules apply. Contractors or suppliers shall furnish MSDS sheets for any hazardous substance brought onto county property or a county job site.

Domestic steel use requirements as specified in Section 153.001 of the Ohio Revised Code apply to this project. Copies of Section 153.001 of the Ohio Revised Code can be obtained from any of the offices of the Ohio Department of Administrative Services.

***THIS PROJECT IS PARTIALLY FUNDED WITH OPWC FUNDS.**

The Notice to Bidders and/or the specifications may be obtained via the internet at www.ashtabulacounty.us/bids

Each bid must be in a sealed envelope and the outside thereof properly marked with the Quotation Number, Date and Time of the bid opening.

The Board of Commissioners reserves the right to waive any and all informalities and the right to reject any and all bids.

By order of the Board of Commissioners of Ashtabula County, Ohio: J.P. Ducro IV, Casey Kozlowski, and Kathryn Whittington.

Timothy T. Martin
Ashtabula County Engineer

STATE OF OHIO EQUAL EMPLOYMENT OPPORTUNITY
REQUIREMENTS AND BID CONDITIONS FOR
OPWC-ASSISTED CONSTRUCTION PROJECTS

The attached materials are provided for use by local subdivisions in receipt of financial assistance from the Ohio Public Works Commission for the development or redevelopment of capital infrastructure improvements. The materials relate to the State of Ohio's equal employment opportunity requirements for contractors when they participate in State-assisted construction projects.

These materials must be inserted into the contracting subdivision's bidding documents for such State-assisted projects, and must be regarded as an integral component of the bidder's response. The bidder must, as a part of its bid response: elect one of the two Bidder's Affirmative Action Requirements, adopt the Bidder's EEO Covenants, and complete the Bidder's Certification. Failure to complete the required sections may cause the bidder's proposal to be rejected as being non-responsive to the State's Equal Employment Opportunity Requirements and in non-compliance with the State Equal Employment Opportunity Bid Conditions. In addition, the bidder must submit a copy of a valid Certificate of Compliance for Equal Employment Opportunity purposes prior to the execution of a contract.

Should there be any questions regarding the use or meaning of any portion of these materials, the best answers can be received from the Equal Opportunity Center at 77 South High Street, 24th Floor, Columbus, Ohio 43266-0408. Phone: (614) 466-8380.

STATE OF OHIO EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS

AND BID CONDITIONS FOR

OPWC-ASSISTED CONSTRUCTION PROJECTS

NOTICE TO CONTRACTORS:

The provisions of the Ohio Administrative Code 123:2-3-02 regarding Equal Employment Opportunity on State Construction Contracts and State-assisted Construction Contracts, and the Ohio Administrative Code 123:2-3-02 regarding Equal Employment Opportunity and Female Utilization Goals are applicable to this project, and each contractor will be required to comply in all aspects to the provisions of said executive orders.

CERTIFICATE OF COMPLIANCE FOR EEO PURPOSES:

All prime contract bidders on the project must submit prior to the execution of a contract a copy of a valid Certificate of Compliance for Equal Employment Opportunity purposes as issued by the State Equal Employment Opportunity Coordinator.

>>> Does this bidder have a valid Certificate of Compliance? ☒ Yes ☐ No

>>> If "No" to the above, will this bidder be able to obtain a valid Certificate of Compliance prior to the execution of a contract? ☐ Yes ☐ No

Bidder must provide a "Yes" answer to one or the other of the above questions.

BIDDER'S AFFIRMATIVE ACTION REQUIREMENTS:

Each prime contract bidder must submit an Affirmative Action Program regarding equal employment opportunity to and receive approval from the State Equal Employment Opportunity Coordinator prior to the bid opening, OR the prime contract bidder must evidence within its bid the adoption of the Minority Manpower Utilization Goals and Timetables set forth in "Appendix A" and the Specific Affirmative Action Steps set forth in "Appendix B" of the State Equal Employment Opportunity Bid Conditions.

>>> The prime contract bidder has prepared and submitted an Affirmative Action Program to the State Equal Employment Opportunity Coordinator and that program has been approved by the State Equal Employment Opportunity Coordinator prior to the bid opening? ☒ Yes ☐ No

O R

>>> With this bid response, the prime contract bidder hereby adopts the Minority Manpower Utilization Goals and Timetables set forth in Appendix "A" and the Specific Affirmative Action Steps set forth in Appendix "B" of the State Equal Employment Opportunity Bid Conditions? ☐ Yes ☐ No

Bidder must provide a "Yes" answer to one or the other of the above affirmative action alternatives.

BIDDER'S EEO COVENANTS:

Throughout its performance of any contract awarded to it on this State assisted project, the prime contract bidder agrees to the following covenants:

- (1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry or sex. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, national origin, ancestry or sex. Such action shall include, but is not limited to, the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
- (2) The contractor will in all solicitations or advertisements for employees placed by or on behalf of the prime contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry or sex.
- (3) The contractor will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice to be provided by the State Administering Agency advising the said labor union or workers' representatives of the contractor's commitments under this covenant and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- (4) The contractor will comply with all provisions of the Ohio Department of Administrative Services, Division of Public Works' Regulations on Equal Employment Opportunity (hereinafter DFW Regulations) and with the implementing rules, regulations and applicable orders of the State Equal Employment Opportunity Coordinator.
- (5) The contractor agrees to fully cooperate with the State Administering Agency, the State Equal Employment Opportunity Coordinator and with any other official or agency, or the State or Federal government which seeks to eliminate unlawful employment discrimination, and with all other State and Federal efforts to assure equal employment practices under its contract and the contractor shall comply promptly with all requests and directions from the State Administering Agency, the State Equal Employment Opportunity Coordinator and any of the State of Ohio officials and agencies in this regard, both before and during construction.
- (6) Full cooperation as expressed in clause (5), above, shall include, but not be limited to, being a witness and permitting employees to be witnesses and complainants in any proceeding involving questions of unlawful employment practices, furnishing all information and monthly utilization work hour reports (QAC 123:2-9-01) required by the DFW Regulations and by the rules, regulations and orders of the State Equal Employment Opportunity Coordinator pursuant thereto, and permitting access to its books, records, and accounts by the State Administering Agency and the State Equal Employment Opportunity Coordinator for purposes of investigation to ascertain compliance with such rules, regulations and orders. Specifically, contractors will submit workforce utilization reports to the State Equal Opportunity Coordinator by the 10th of each month.

- (7) In the event of the contractor's noncompliance with the nondiscrimination clauses of its contract or with any of the said rules, regulations, or orders, its contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further State Contracts or State-assisted Construction Contracts in accordance with procedures authorized in the DFW Regulations and such other sanctions may be instituted and remedies invoked, as provided in said DFW Regulations or by rule, regulation, or order of the State Equal Employment Opportunity Coordinator, or as otherwise provided by law.

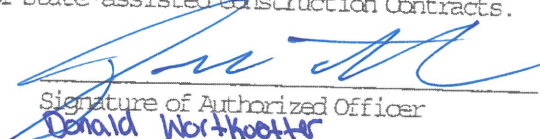
In the event that its contract is terminated for a material breach of DFW Regulations, the contractor shall become liable for any and all damages which shall accrue to the State Administering Agency and Applicant and the State of Ohio as a result of said breach.

- (8) The contractor will require the inclusion of language reflecting these same eight covenants within every subcontract or purchase order it executes in the performance of its contract unless exempted by rules, regulations or orders of the State Equal Employment Opportunity Coordinator issued pursuant to O.A.C. 123:2-3-02 so that these provisions will be binding upon each subcontractor or vendor. The contractor will take such actions as the Administering Agency may direct as a means of enforcing such provisions, including sanctions for noncompliance; provided, however, that in any litigation with a subcontractor, vendor or other party as a result of such direction by the State Administering Agency, the contractor may be requested to protect the interests of the State.

>>> The prime contract bidder hereby adopts the foregoing covenants ? ☒ Yes ☐ No

BIDDER'S CERTIFICATION:

The undersigned, being a duly authorized officer of the prime contract bidder, does hereby certify to and agree with the foregoing statements and covenants regarding its subscription to the State's Equal Employment Opportunity Requirements for State-assisted Construction Contracts.


Signature of Authorized Officer
Donald Northcopter
Vice President
Date 08 / 13 / 26
Title

>>> PLEASE NOTE: Only a bidder possessing a valid certificate will be awarded a contract pursuant to Chapter 153 of the Revised Code by an owner referred to in section 153.01 of the Revised Code. Application shall be made at least ten working days prior to the date that the bidder expects to receive the certificate. The bidder's failure to elect one of the two Bidder's Affirmative Action Requirements, adopt the Bidder's EEO Covenants, and complete the foregoing certification may cause the bidder's proposal to be rejected as being non-responsive to the State's Equal Employment Opportunity Requirements and in non-compliance with the State Equal Employment Opportunity Bid Conditions. In addition, the bidder must, prior to the execution of a contract, submit to the local subdivision a valid Certificate of Compliance for Equal Employment Opportunity Purposes.

"APPENDIX A" OF THE STATE EEO BID CONDITIONS

MINORITY MANPOWER UTILIZATION GOALS AND TIMETABLES

The following minority goals listed are expressed in terms of percentages of work hours for each trade to be used by the contractor in a designated area. Designated areas are defined as Ohio's Standard Metropolitan Statistical Areas (SMSA). They are: Akron, Cincinnati, Cleveland, Columbus, Dayton, Toledo and Youngstown-Warren. In cases where the project is not located in a designated area, the contractor may adopt minority utilization goals of the near/nearest designated area.

AKRON		CINCINNATI		COLUMBUS	
Trade		Trade		Trade	
Asbestos Workers	10.0%	Asbestos Workers	9.0%	Asbestos Workers	10.0%
Boilermakers	10.0%	Boilermakers	9.0%	Boilermakers	10.0%
Bricklayers	10.0%	Carpenters	10.0%	Bricklayers	10.0%
Electricians	10.0%	Elevator Constructors	11.0%	Carpenter	10.0%
Elevator Constructors	10.0%	Floor Layers	10.0%	Cement Mason	10.0%
Glaziers	10.0%	Glaziers	10.0%	Elevator Constructors	10.0%
Ironworkers	10.0%	Lathers	10.0%	Glaziers	10.0%
Operating Engineers	10.0%	Marble, Tile & Terrazzo		Ironworkers	10.0%
Painters	10.0%	Workers & Helpers	8.0%	Lathers	10.0%
Plasterers	10.0%	Millwrights	10.0%	Operating Engineers	10.0%
Plumbers	10.0%	Operating Engineers	11.0%	Painters	10.0%
Roofers	10.0%	Painters	11.0%	Plasterers	10.0%
Sheet Metal Workers	10.0%	Pipefitters	11.0%	Plumbers & Pipefitters	10.0%
		Plasterers	10.0%	Roofers	10.0%
		Plumbers	11.0%	Sheet Metal Workers	10.0%
		Sheet Metal Workers	11.0%	Other Trades	10.0%
		Other Trades	11.0%		
CLEVELAND		DAYTON		YOUNGSTOWN - WARREN	
Trade		Trade		Trade	
Asbestos Workers	17.0%	Asbestos Workers	11.0%	Asbestos Workers	9.0%
Boilermakers	10.0%	Boilermakers	11.0%	Bricklayers	9.0%
Carpenters	16.0%	Carpenters	11.0%	Carpenters	9.0%
Electricians	20.0%	Electricians	11.0%	Electrical Workers	9.0%
Elevator Constructors	16.0%	Elevator Constructors	11.0%	Elevator Constructors	9.0%
Glaziers	17.0%	Ironworkers	11.0%	Floor Mechanics	9.0%
Ironworkers	13.0%	Lathers	11.0%	Glaziers	9.0%
Operating Engineers	17.0%	Millwrights	11.0%	Ironworkers	9.0%
Painters	17.0%	Operating Engineers	11.0%	Lathers	9.0%
Pipefitters	17.0%	Painters	11.0%	Operating Engineers	9.0%
Plasterers	20.0%	Plumbers	11.0%	Painters & Pipefitters	
Plumbers	17.0%	Sheet Metal Workers	11.0%	& Steamfitters	9.0%
Roofers	17.0%	Other Trades	11.0%	Sheet Metal Workers	9.0%
Other Trades	17.0%			Teamsters & Chauffeurs	
				Workers	9.0%
TOLEDO					
Trade					
Asbestos Workers	9.0%	Lathers	9.0%		
Boilermakers	9.0%	Operating Engineers	9.0%		
Carpenters	9.0%	Painters	9.0%		
Electricians	9.0%	Plumbers	9.0%		
Elevator Constructors	9.0%	Sheet Metal Workers	9.0%		
Glaziers	9.0%	Other Trades	9.0%		
Ironworkers	9.0%				

"APPENDIX B" OF THE STATE EEO BID CONDITIONS

SPECIFIC AFFIRMATIVE ACTION STEPS

The following Affirmative Action steps are directed at increasing minority utilization:

- (1) The contractor should maintain a file of the names and addresses of each minority and female referred to it by any individual or organization and what action was taken with respect to each such referred individual, and if the individual was not employed by the contractor, and the reasons therefore. If such individual was sent to the union hiring hall for referral and not referred back by the union or if referred back by the union or if referred, not employed by the contractor, the file should document this and the reason therefore.

To Demonstrate Compliance: Maintain a file of the names, addresses, telephone numbers, and craft of each minority and female applicant showing (a) the date of contact and whether the person was hired; if not, the reason, (b) if the person was sent to a union for referral, and the results (c) follow-up contacts when the contractor was hiring.

- (2) The contractor should promptly notify the State Contracting Agency when the Union or Unions with which the contractor has collective bargaining agreements does not refer to the contractor a minority or female worker referred (to the union) by the contractor, or when the contractor has information that the union referral process has impeded efforts to meet its goals.

To Demonstrate Compliance: Have a copy of letters sent, or do not claim the union is impeding the contractors' efforts to comply.

- (3) The contractor should disseminate its Equal Employment Opportunity policy within its organization by including it in any company newsletters and annual reports; by advertising at reasonable intervals in union publications; by posting of the policy; by specific review of the policy with minority and female employees; and by conducting staff meetings to explain and discuss the policy.

To Demonstrate Compliance: Have a written EEO policy which includes the name and how to contact the contractor's EEO Officer and (a) include the policy in any company policy manuals, (b) post a copy of the Policy on all company bulletin boards (in the office and on all job sites), (c) records, such as reports or diaries, etc., that each minority and female employee is aware of the Policy and that it has been discussed with them, (d) that the policy has been discussed regularly at staff meetings and (3) copies of newsletters and annual reports which include the Policy.

- (4) The contractor should continually monitor all personnel activities to ensure that its EEO policy is being carried out, including the evaluation of minority and female employees for promotional opportunities on a quarterly basis and the encouragement of such employees to seek those opportunities.

To Demonstrate Compliance: Have records that the company EEO Officer reviews all: (a) monthly workforce reports, (b) hiring and terminations, (c) training provided on-the-job, (d) minority and female employees quarterly for promotion and encourages them to prepare for and seek promotion. The records should be the EEO Officer's job description, reports, memos, personnel files, etc., documenting the activities for possible discriminatory patterns.

- (5) The contractor should disseminate its EEO policy externally by informing and discussing it with all recruiting sources; by advertising it in news media, specifically including minority and female news media; and by notifying and discussing it with all subcontractors.

To Demonstrate Compliance: Have copies of (a) letters sent, at least six months or at the start of each new major contract, to all recruiting sources (including labor unions) requiring compliance with the Policy, (b) advertising, which has the EEO "tagline" on the bottom, and (c) purchase order and subcontract agreement forms will include or make reference to the State EEO Covenant, Appendix A or B of the Ohio Administrative Code 123:2-3-02.

- (6) The contractor should make specific and reasonably recurrent oral and written recruitment efforts directed at minority and women's organizations, and training organizations with the contractor's recruitment area.

To Demonstrate Compliance: Have a record either in a follow-up file for each organization or on the reverse of the notification letter sent under Item 1, above, of the dates, individuals contacted and the results of the contract from telephone calls or personal meetings with the individuals or groups notified under Item 1.

- (7) The contractor, where reasonable, should develop on-the-job training opportunities and participate and assist in all Department of Labor funded and/or approved training programs (including Apprenticeship) Programs relevant to the contractor's employee needs consistent with its obligations in the Bid Conditions.

To Demonstrate Compliance: Have records of contributions in cash, equipment supplied and/or contractor personnel provided as instructors for Bureau of Apprenticeship and Training approved or Department of Labor funded training programs and records of the hiring and training of minorities and females referred to Company by such programs.

- (8) The contractor should solicit bids for subcontracts (and joint ventures) from available minority and female subcontractors engaged in the trades covered by the Bid Conditions, including circulation of minority and female contractors associations.

To Demonstrate Compliance: Have copies of letters or other direct solicitation of bids for subcontracts/joint ventures from minority/female contractors with a record of the specific response and any follow-up the contractor has done to obtain a price quotation or to assist a minority/female contractor in preparing or reducing a price quotation; have a list of all minority/female subcontracts awarded or joint ventures participated in with dollar amounts, etc.

EXPLANATION OF AN ACCEPTABLE AFFIRMATIVE ACTION PROGRAM:

An Affirmative Action Program is a set of specific and result-oriented procedures to which a Contractor shall apply every good faith effort. The objective of those procedures and efforts is to assure equal employment opportunity. An acceptable Affirmative Action Program will include an analysis of all trades employed by the Contractor within the last year with an explanation of whether Minorities are currently being under-utilized in any one or more trades. A necessary prerequisite to the development of a satisfactory Affirmative Action Program is the identification and analysis of problem areas inherent in Minority employment and an evaluation of opportunities for utilization of Minority group personnel.

Part I - Basic Contents of an Affirmative Action Program:

1. Development or reaffirmation of the contractor's EEO policy in all personnel actions.
2. Formal internal and external dissemination of contractor's EEO policy.
3. Establishment of responsibilities for implementation of the contractor's affirmative action program.
4. Identification of problem areas (deficiencies) by organizational units and job classification.
5. Establishment of goals and objectives by organizational units and job classification, including timetables for completion.
6. Development and execution of action oriented programs designed to eliminate problems and further designed to attain established goals and objectives.
7. Design and implementation of internal audit and reporting systems to measure effectiveness of the total programs.
8. Compliance of personnel policies and practices with Federal sex discrimination guidelines (41 CFR Part 60-20).
9. Active support of local and national community action programs and community service programs, designed to improve the employment opportunities of minorities.
10. Consideration of ethnic minorities and women not currently in the work force having requisite skills who can be recruited through affirmative action measures.
11. Summary data on applicant flow, hires, terminations and promotions, and training for the last twelve months or the last one hundred applicants, hires, etc., whichever is less.

Part II - Analysis of Individual Trades

1. The minority population of the labor area surrounding (contractor's) projects.
2. The size of the minority unemployment force in the labor area surrounding (the contractor's) projects.
3. The percentage of minority work force as compared with the total work force in the immediate labor area.
4. The general availability of minorities having requisite skills in the immediate labor area.
5. The availability of minorities having requisite skills in the area in which the contractor can reasonably recruit.

6. The availability of promotable minority employees within the contractor's organization.
7. The anticipated expansion, contraction, and turnover of an in the work force.
8. The existence of training institutions capable of training minorities in the requisite skills.
9. The degree of training which the contractor is reasonably able to undertake as a means of making all job classes available to minorities.

Goals, timetables and affirmative action commitments must be designed to correct any identifiable deficiencies. Where deficiencies exist and where numbers or percentages are relevant in developing corrective action, the contractor shall establish and set forth specific goals and timetables. Such goals and timetables, with supporting data and the analysis thereof shall be a part of the contractor's written affirmative action program. Where the contractor has not established a goal, its written affirmative action program must specifically analyze each of the factors listed above, and must detail its reason for a lack of a goal. The goals and timetables should be attainable in terms of the contractor's analysis of its deficiencies and its entire action. Thus, in establishing its goals and timetables, the contractor should consider the results which could be reasonably expected from its good faith efforts to make its overall affirmative action program work. If the contractor does not meet its goals and timetables, the contractor's good faith efforts shall be judged as to whether the contractor is following its program and attempting to make the program work toward the attainment of its goals.

Support data for the above analysis and program shall be compiled and maintained as part of the contractor's affirmative action program. This data should include applicant flow data and applicant rejection ratios indicating minority status.

Compliance Status: No State Contractor's compliance status shall be judged alone by whether or not he reaches his goals and meets his timetables. Rather each Contractor's compliance posture shall be reviewed and determined by reviewing the contents of his program, the extent of his adherence to his program and his good faith efforts to make his program work toward the realization of the program's goals within the timetables set for completion.

"APPENDIX C" OF THE STATE EEO BID CONDITIONS

FEMALE UTILIZATION GOALS - GOVERNOR'S AMENDED EXECUTIVE ORDER 84-9

Governor's Amended Executive Order 84-9 regarding women in the construction labor force, went into effect November 30, 1984. To be in compliance with this order, all contractors and all subcontractors must meet or exceed the goal of six and nine-tenths percent (6.9%) female utilization. This percentage of female utilization is expressed in terms of female hours of training and employment as a proportion of the total hours to be worked by the contractor's entire workforce in each craft or trade on all projects, both state and non-state, in the State of Ohio during the performance of its State-assisted contract.

No contractor's compliance shall be judged alone by whether or not goals and timetables are met. Rather, each contractor's compliance posture shall be reviewed and determined by examining the contents of the contractor's affirmative action plan or the contract compliance with the state's affirmative action plan and its good faith efforts to implement such program to meet the goals established.

Reporting shall be done by the contractor on Input Form 29, Ohio Construction Information Reporting System, and submitting it to the State Equal Employment Opportunity Coordinator. Further questions concerning this should be addressed to the State Equal Opportunity Coordinator, 77 South High Street, 24th Floor, Columbus, OH 43266-0408. Phone: (614) 466-8380.

I. INSTRUCTIONS TO BIDDERS

1. SUBMISSION OF BID

Sealed Bids will be received at the County Engineer's Office, on or before the advertised Bid date and time, as extended, for all labor, materials, equipment, supervision, coordination and other things necessary for the full and complete performance of the project described by the accompanying Bid advertisement (herein referenced as the "Project").

Bids must be submitted in sealed envelopes marked with the Quotation Number. Bids shall be opened immediately upon expiration of the Bid submission time, with the names of bidders and their respective bid prices read publicly.

2. STANDARD SPECIFICATIONS & TERMS

The Construction & Material Specifications of the State of Ohio, Department of Transportation (latest edition as of the date of advertisement), excluding only sections 102 and 103 titled "Bidding" and "Award", shall serve as standard specifications for any contract awarded hereunder. Said Construction & Material Specifications are referenced herein as the "Standard Specifications." Supplemental specifications, requirements, terms, conditions and covenants of these Instructions to Bidders and of the accompanying Bid Documents shall control over conflicting terms found in the Standard Specifications.

Wherever the following terms appear in the Standard Specifications, said terms shall have the following meaning:

- A. The terms "State", "State of Ohio", "Department" and "Department of Transportation" refer to the County, acting through its Board of County Commissioners. The County also may be referenced as the "County" or the "Owner" herein.
- B. The term "Director," "DCE" and "DDD" refers to the County Engineer.
- C. The term "Engineer" refers to the County Engineer, or to his duly authorized representative.
- D. The term "Laboratory" refers to such testing laboratory or consultant as shall be designated by the County Engineer, or by the County Engineer's duly authorized representative.

A numerical designation for an "item" referenced herein refers to the description of said item number as provided by the Standard Specifications.

Bidders are specifically referred to the definitions provided by section 101.03 of the Standard Specifications. Any undefined trade and technical words and terms shall be deemed to have the meaning established by trade usage in the highway/bridge construction and civil engineering consultation business.

3. FORM OF BID

Bids shall be submitted using the attached blank forms, designed for such purpose. These forms must be completed intact, without removal of any part, must recite the full name of the party making the Bid, and must be properly signed.

In each blank marked "unit price", bidders are required to provide a Bid price per referenced unit for the requested materials, labor or equipment, or referenced combination thereof. Failure to provide a price for each unit price item, or failure to provide prices for lump sum items, will render the Bid informal, allowing its rejection at the County's discretion.

Extended unit prices are calculated by multiplying the bidder's unit price entries times their respective approximate quantities. The resultant extended unit price figures, in addition to any lump sum prices, are added to calculate the amount of each Bid.

The sum of the extended unit prices and lump sum prices provided by each Bidder shall comprise that Bidder's Bid price for consideration of award of contract. If an error is made in the extension of unit prices, or in the addition of the extended unit and lump sum prices, the accurate extended unit prices and total shall govern.

Quantities provided by the Bid Documents are estimates only. The County reserves the right to eliminate, increase or decrease the actual quantity of any unit price item, or to non-perform any lump sum item.

4. BIDDER QUALIFICATIONS

Bidders must be prequalified. Prequalification by the Ohio Department of Transportation, as described by ORC sections 5525.02-.09, for performance of Work of the same type, character and magnitude as described hereby, is acceptable.

5. EXAMINATION OF BID DOCUMENTS & SITE OF WORK

Bidders must carefully examine the Bid Documents and perform a reasonable site investigation before submitting a Bid. Submission of a Bid is an affirmative statement that the Bidder has investigated the Project site and is satisfied as to the character, quality, quantities and conditions to be encountered in performing the Work. A reasonable site investigation includes investigating the Project site, borrow sites, hauling roads and all other locations related to the performance of the Work.

6. BID GUARANTEE

Each Bid shall be accompanied by a bid guarantee, in the form of a bid bond, a certified check, a cashiers check or a letter of credit, in conformity with the requirements of ORC 153.54 and 153.571 (B). If a bid bond is used, the bond shall be in the full amount of the bid and signed by a Surety company authorized to do business in Ohio, and accompanied by the Surety's sufficient power of attorney affirming said signature. If a certified check, cashiers check or letter of credit is used, the instrument shall be drawn on a solvent bank in an amount not less than ten percent (10%) of the Bid. The bid guarantee shall be given as security that, if the Bid is accepted, the Bidder will enter into a contract in conformity with the Bid. Bids less than twenty-five thousand dollars (\$25,000.00) do not require a bid guarantee.

7. FACTORS FOR ACCEPTANCE OR REJECTION OF BIDS

- A. Pursuant to ORC 307.90 (A), a contract shall be awarded to the lowest and best Bid.
- B. Any Bid which is incomplete, conditional, obscure, or which contains additions not called for or irregularities of any kind, may be rejected.
- C. The County reserves the right to reject any and all Bids, and also the right to waive any informality in the Bid. The County has the right to postpone the decision to award a contract for up to sixty (60) days.
- D. No contract shall be awarded to any person, firm, or corporation that is in arrears or is in default to the County upon any debt or contract, or that is in default as surety or otherwise upon any obligation to the County, or has failed to perform faithfully any previous contract with the County, or that has an unresolved finding of recovery with the State Auditor, or has been debarred by the County from consideration for contract awards .
- E. R.C. §3517.13(I)(3) and R.C. § 3517.13(J)(3) require that no political subdivision shall enter into any contract for the purchase of goods or services costing more than ten thousand dollars with a corporation, individual, partnership, other unincorporated business, association, including without limitation, a professional association organized under Chapter 1785 of the revised code, estate or trust unless the contract includes a certification that the individuals named in R.C. §3517.13(I)(3) and R.C. § 3517.13(J)(3) are in compliance with the aforementioned provisions. The offeror is required to complete the (2) affidavits contained herein and submit same with their proposal/bid. **Failure to submit the required forms with the proposal/bid packet will deem the offeror's response to be non-responsive and disqualified from receiving further considerations.**

8. WITHDRAWAL OF BIDS

A Bidder may request, in writing, to withdraw its Bid within five business days of the opening. Such requests will be reviewed by the County for approval as permitted by ORC 9.31 and 153.54 (G). If approved, collection of the bid guarantee or bond will be waived.

9. DOMESTIC USE REQUIREMENTS; LOAD BEARING STRUCTURAL STEEL

Domestic steel use requirements as specified in Section 153.011 of the Ohio Revised Code apply to this project. Copies of Section 153.011 of the Revised Code can be obtained from any of the offices of the State of Ohio Department of Administrative Services.

10. PREVAILING WAGE RATES

All employees on the Work site shall be paid at the prevailing wage rate for the appropriate class of Work. The prevailing wage rates shall be determined in accordance with ORC Chapter 4115, except for employees who are covered by a collective bargaining agreement in existence prior to the date of contract, who shall be paid the rate of pay provided by such agreements. Schedules of applicable prevailing wage rates are attached to the Specifications. Bidders are cautioned to assure the completeness of said wage schedules, and to notify the County Engineer prior to the bid date of any omitted schedules.

11. OTHER COSTS & REQUIREMENTS

Bids must include all costs of performing the Work and all costs of fulfilling the requirements of laws, rules and regulations pertaining thereto. The following is a partial list of ancillary contract costs and requirements. Said list is provided for the convenience of Bidders, to assist in their inclusion of all components of costs and fulfillment of all requirements, though this list does not recite all such costs and requirements.

- A. Bids must include the cost of all required bonds (performance and maintenance).
- B. Bids must include the cost to procure all permits and licenses, to pay all charges, fees and taxes, and to provide all notices necessary and incidental to the due and lawful prosecution of the Work.
- C. Bids must include the cost of insurance coverage of the type and at least in the amounts set forth by section 107.12 of the Standard Specifications and by any special bid provisions.
- D. The County is exempt from all sales, excise, and transportation taxes, with the exception of State of Ohio gasoline tax. Bid prices shall exclude all such taxes.
- E. "Declaration of Personal Property Tax Delinquency" form must be fully executed and notarized pursuant to ORC section 5719.042, before an award can be made.
- F. Pursuant to ORC 3517.13(I)(3) & (J)(3), Bidders must complete the attached Contributions Limitations Certification.

II. SUPPLEMENTAL INSTRUCTIONS TO BIDDERS

1. BIDDER PREFERENCES

N/A

2. ADDITIONAL BIDDER QUALIFICATION REQUIREMENTS

3. OTHER SUPPLEMENTAL INSTRUCTIONS TO BIDDERS

N/A

III. SUPPLEMENTAL CONTRACT PROVISIONS

1. AWARD REQUIREMENTS OF SUCCESSFUL BIDDER / CONTRACTOR

The following is a partial list of award of contract requirements. Said list is provided for the convenience of Bidders, to assist in their inclusion of all components of costs of such requirements, though this list does not recite all such costs and requirements.

- A. The successful Bidder/Contractor must provide a one hundred percent (100%) Performance Bond based on the contract amount, in conformity with the requirements of ORC section 153.54 (C) and 153.57 (A). A Maintenance Bond in the amount of ten percent (10%) of the final contract amount, extending coverage for one (1) year beyond the acceptance date of the completed Project, must be provided by the Contractor as a prerequisite to final payment. Said Maintenance Bond shall assure the repair and/or correction of any defects, deficiencies or omissions in the Project Work.
- B. The Contractor must provide evidence of all insurance coverage requirements of section 107.12 of the Standard Specifications.
- C. The Contractor agrees to provide the County with full and complete documentation of payment of prevailing wages to all employees of the Contractor and of its subcontractors governed by Prevailing Wage law.
- D. The Contractor agrees to provide the County with a contact person, a telephone number, a mailing address and, if available, an electronic mail address for purposes of giving notice to the Contractor of any changes in prevailing wage rates. Where an electronic mail address is given, the Contractor agrees that the use of that method by the County satisfies any notice requirements of any change in prevailing wage rates. Upon commencement of contract work, the Contractor and its subcontractors subject to the contract's prevailing wage requirements must provide the prevailing wage coordinator with a schedule of wages, with certified copies of payroll being required throughout work on the Project.
- E. The Contractor further agrees to stay informed of applicable prevailing wage rates and to immediately inform all its subcontractors and the Engineer of such changes. The Contractor agrees to defend and indemnify the County, its elected officials, agents and employees, against all claims, actions, demands, judgments, settlements, damages, liabilities, losses, and costs of any kind, including, but not limited to, reasonable fees of attorneys and experts, arising from or related to the Contractor's failure to inform its subcontractors of changes in prevailing wage rates.
- F. The Contractor must furnish the County with a completed IRS form W-9, "Request for Taxpayer Identification Number & Certification." The Internal Revenue Code requires the County to file an information return each January 31st on all payments made the previous year of \$600.00 or more. As required by Section 3406 of the Internal Revenue

Code (26 U.S.C. 3406), the County shall withhold federal taxes at a rate of thirty-one percent (31%) if a correct taxpayer identification number is not provided. Back-up withholding requirements continue until the required information is received.

2. OTHER CONTRACTOR DUTIES

In addition to the duties cited by the Standard Specifications and elsewhere in these Bid Documents, the Contractor has the following duties:

- A. When determined necessary by the Engineer, the Contractor shall provide a field office, suitably located and of ample size and accommodations, from which the Engineer's inspections, as well as the Contractor's Work, may be carried out. The Contractor must keep a full set of Plans and Specifications available at the field office.
- B. The Contractor must furnish, without extra compensation therefore, such assistance as the Engineer, or his assistants or inspectors may require, in measuring in and setting stakes or marks for indicating lines, grades or levels, for measuring or determining quantities for estimates, and for handling and inspecting materials to be used on the Work, whether such materials have been delivered upon the site of the Work or are in local storage. The Contractor shall provide such facilities for weighing and measuring materials as the Engineer may deem necessary, to secure the proper fulfillment of the provisions and requirements of the Specifications.
- C. The Contractor shall diligently protect and preserve all stakes, marks, bench marks and monuments set or used by the Engineer, and shall be responsible for securing therefrom the proper lines, grades and levels for the structures to be built.
- D. The Contractor must place or construct, in such manner and at such points as the Engineer may require, necessary sanitary conveniences for the use of employees on the Work site. They shall be properly secluded from public observation, shall be maintained sanitary and inoffensive at all times, and their use shall be strictly enforced. The Contractor must provide an ample supply of pure drinking water for employees at all times, and the source of such supply shall be subject, at all times, to the approval of the Engineer.
- E. The Contractor is reminded of its duty to notify the registered underground utility protection service and owners of underground utility facilities at least two working days in advance of commencement of construction operations that may involve such facilities, to allow surface marking of facility locations.

3. DISCRIMINATION PROHIBITED

The Contractor understands and agrees that, in the hiring of employees for the performance of work under the contract or any subordinate contract thereunder, the Contractor, its subcontractors and persons acting on behalf of the same shall not discriminate in the hiring or retention of

subordinate contractors or employees "by" or "for" reason of race, creed, sex, disability (as defined by ORC 4112.01) or color; nor shall said parties discriminate against any citizen of the State of Ohio in the employment of labor or workers who otherwise qualify and who are available to perform the work to which the contract relates.

Further, the Contractor and its subcontractors and persons acting on behalf of the same shall not discriminate against or intimidate any employee hired for performance of the Work under the contract on account of race, creed, sex, disability (as defined by ORC 4112.01) or color.

In addition, the Contractor agrees, as a prerequisite of award, to complete the attached "Equal Employment Opportunity Compliance Certificate," and to fulfill all requirements thereof.

4. INSPECTION

The Engineer, assistants and agents, shall have, at all times, immediate access and right to enter upon the Work site and other Work premises occupied by the Contractor as well as upon the site of all sources from which materials are being obtained for the contract. The Contractor shall provide safe and proper facilities for permitting such entrance and for inspecting and testing purposes. Subcontractors and suppliers shall have similar obligations imposed by subordinate contracts. The Contractor shall furnish the Engineer with all reasonable facilities for ascertaining that the materials and Work are in accordance with the requirement and intention of the Specifications and contract, even to the extent of uncovering or removing portions of finished Work.

The Contractor shall give definite information, at any time, as to the place from which, or persons from whom, any material is being or will be procured. All materials to be used may be subjected to such tests as the Engineer may require to assure that such materials conform, in all respects, to the requirements of the Specifications, or that they are equal in quality to samples submitted by the Contractor. All materials which do not conform to such requirements shall be rejected, and the Contractor shall remove such rejected materials from the vicinity of the Work within twenty-four (24) hours thereafter.

The inspection and supervision of the Work and materials by the Engineer, assistants and inspectors, is intended to aid the Contractor in accomplishing the fulfillment of duties and obligations under the contract, but such inspection and supervision shall not relieve the Contractor from contract obligations.

Defective Work shall be made good and unsuitable materials may be rejected, notwithstanding that such Work and materials have been previously overlooked by the Engineer and accepted or estimated for payment. If the Work, or any part thereof, is found, at any time before the acceptance of the whole Work and for the period of the Maintenance Bond thereafter, to be defective, or to contain defective materials, the Contractor shall make good such defects under the direction of the Engineer.

Upon being attached to, or incorporated in the Work, or affixed in or to the soil, all materials shall become the property of the County. Thereafter the Contractor shall have no right of property therein, unless they are afterward rejected by the Engineer. The Contractor bears risk of loss of and damage to the Work until completion and final acceptance of the Work.

The Contractor shall schedule inspection 24 hours in advance of the performance of the respective Work. At the pre-construction meeting, the Engineer shall provide the Contractor with phone numbers and names of a contact person and of the Engineer's inspectors. The Contractor shall inform the Engineer of his Work schedule and the hours that Work will be performed. The Engineer shall approve the Contractor's schedule and hours of operation before the Contractor may begin Work.

When Work is scheduled and the Contractor desires to change the approved schedule, the Contractor shall contact the Engineer's inspector at or before 7:30 a.m. of the scheduled Work date to cancel or adjust the hours of inspection. If the Contractor fails to contact the Engineer's inspector as stated above or if the notice is within two (2) hours of the scheduled inspection and is insufficient to cancel attendance by the Engineer's inspector, the Contractor will be charged for two (2) hours of inspection time at the current inspection rate. This cost will be subtracted from the Contractor's monthly pay estimate.

5. CHANGES IN QUANTITY OF WORK

The quantities of Work, as given in the Estimated Quantities, are approximations only. The County Engineer shall have the power to alter by increasing, decreasing or deleting the quantities of Work to be done, either before or after the commencement of construction.

If such change involves the reduction or omission of any material or Work called for by the original Plans or Specifications, there shall be no right with the Contractor for any claims for losses or damages, or for loss of profit, growing out of such omission. If any such change involves additional material or labor, upon which the price is fixed in the Contract, that price shall govern. Any such change shall in no way relieve the Contractor of or affect any of the obligations hereunder. In like manner the County may, without affecting the contract, require the Contractor to furnish materials or to do Work for which no price is given as provided by the Standard Specifications.

If such changes result in increased or diminished expense of Work items, the prices of which are fixed in the contract, the County shall determine an equitable adjustment of such prices, which shall be final and binding on the parties hereto, subject to dispute resolution.

6. NO WAIVER OF RIGHTS

No act of the County, or its assistants or inspectors, shall operate as a waiver of any provisions of the contract, nor shall any breach of this contract operate as a waiver of any other subsequent breach. Any and all remedies provided in this contract are cumulative, in addition to other remedies herein provided. The mention of any specific liability or duty of the Contractor, in any

part of the Specifications or contract, shall not be construed as a limitation or restriction upon general liability or duty imposed upon the Contractor by said Specifications and contract. Should any part of the Work be sublet by the Contractor, such action shall in no way release the Contractor from liability or obligation hereunder. The Contractor shall be liable for the acts, omissions and negligence of any subcontractor, and shall be responsible therefore as though no subcontract existed.

7. DAMAGES FOR LATE COMPLETION; EXTENSIONS OF TIME

Time is of the essence to this contract. The rate of progress shall be such as to complete the Project Work within the time limit specified herein.

In the event that the Work is not completed within the time limit aforesaid, the Contractor shall reimburse the County an amount equal to the County's costs for and expenses of Project inspections, supervision and similar engineering services provided by or for the County after the expiration of the aforesaid time limit, and until completion and acceptance of the Work.

In addition, in the event that the Work is not substantially completed within the time limit aforesaid, with said incompleteness prohibiting beneficial use and occupancy of the Project, in compensation for the public's loss of use of the Project, the Contractor shall forfeit liquidated damages in the amount set forth by section 108.07 of the Standard Specifications.

Such amounts shall be deducted by the Engineer from the partial or final estimates to be allowed the Contractor.

The Board of County Commissioners may for good cause shown, extend the time of completion. Any such extension of time shall not be deemed a waiver by the County of any other rights provided for under this contract, and shall not operate to release any Surety from any of bond obligations.

8. NIGHT & SUNDAY WORK

No Work requiring the presence of the Engineer's inspectors will be permitted at night or on Sunday, except in a case of an emergency, and then only to such an extent as is absolutely necessary and by written permission of the Engineer. This clause shall not prohibit the performance of Work by workmen organized for the regular continuous night work and working on only such Work as the Engineer believes may be performed satisfactorily at night.

9. OTHER SUPPLEMENTAL CONTRACT PROVISIONS

N/A

IV. SCOPE OF WORK

1. GENERALLY

The Contractor shall furnish, at its own cost and expense, all management, labor, tools, forms, equipment, appliances, machinery, transportation, materials and other things necessary, of whatever nature, to perform the Work, and shall perform and complete, within the time limit specified, all of the Work indicated or implied by including the Notice to Bidders, Instructions to Bidders, General & Supplemental Provisions, Standard Specifications, Scope of Work, Plans & Specifications, and Estimated Quantities prepared for this Project, including the removal of surplus or condemned materials, and the thorough cleaning of the site of the Work and structures built.

In no case will any Work, in excess of such requirements, be paid for unless ordered in writing by the County as hereinafter specified.

All Work shall be of the best quality throughout. Unless otherwise provided herein, all materials shall be new.

2. SCHEDULE OF PERFORMANCE

At the pre-construction meeting, the Contractor must provide the Engineer with a printed schedule showing the interrelation and planned performance of all major items of Work, with completion reasonably scheduled thereon to occur by the scheduled completion date recited herein. The Engineer shall review and consider acceptance of the schedule as provided by section 108.02 (B)(1) of the Standard Specifications.

3. DESCRIPTION OF SCOPE OF WORK

Various County Roads resurfacing:

North Bend Road C.H. 24 Sec D-E OPWC

New Hudson Road C.H. 6 Sec A-B ; Clay Street CH 16 Sec J-K;

Stanhope Kelloggsville Road CH 33 Sec G-I

V. PLANS & SPECIFICATIONS

1. GENERALLY

The Plans and Specifications are intended to explain and supplement each other, and to indicate and provide for the construction of the various related parts of the Project in a complete and connected manner. Should any detail be omitted, any discrepancies or errors appear, or misunderstandings arise, in or with respect to such Plans and Specifications, the additions, corrections, or explanations necessary to provide for the construction in accordance with such intent shall be made by the Engineer, and such additions, corrections and explanations shall be final and binding upon the Contractor, subject to dispute resolution.

2. "OR EQUAL"

Whenever an article, material, or equipment, is defined herein by describing a proprietary product, or by using the name of manufacturer or vendor, the term "or equal", if not inserted, shall be implied. The specific article, material, or equipment mentioned, shall be understood as indicating the type, function, minimum standard of design, efficiency, and quality desired, and shall not be construed in such a manner as to exclude manufacturer's products of comparable quality, design and efficiency. The Contractor shall comply with the requirements of the contract documents, relative to the approval of materials and equipment by the County, before the same are incorporated in the Work.

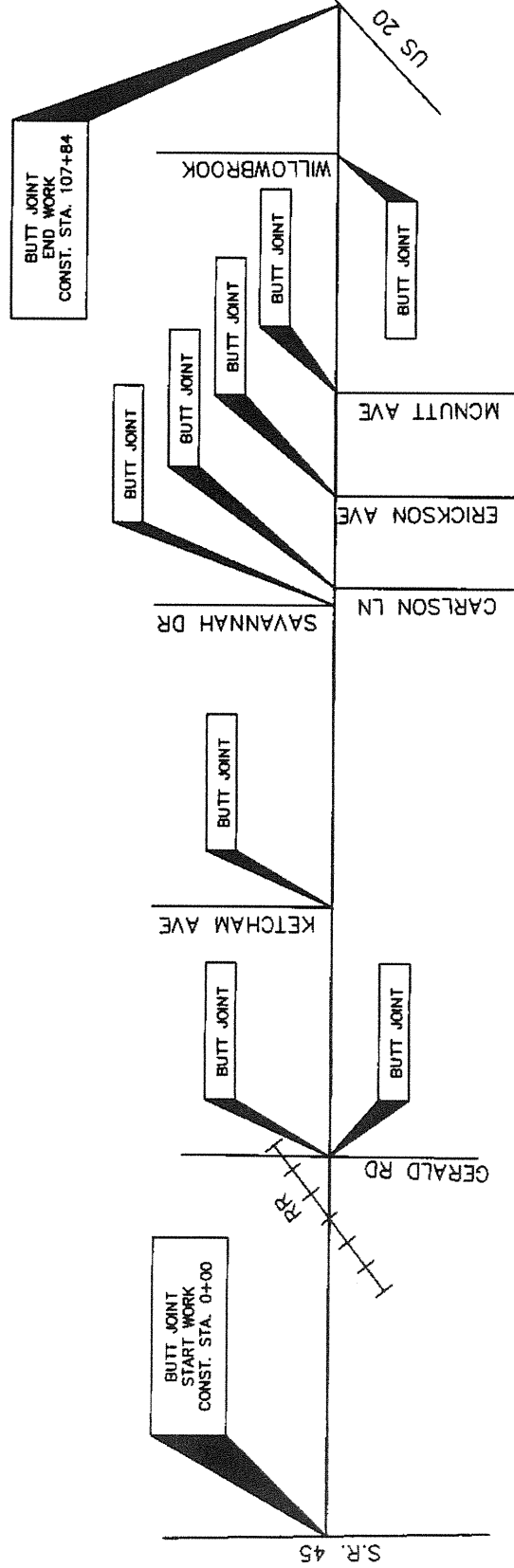
3. LIST OF PLANS & SPECIFICATIONS

See Attached

VI. PREVAILING WAGE RATE SCHEDULES

See Attached

NORTH BEND ROAD



NOTE:

- 1.) WORK TO BEGIN AT EDGE OF PAVEMENT OF SR 45. CONST. STA. 0+00
- 2.) WORK TO END AT EDGE OF EXISTING ASPHALT APPROACH OF US 20 STA. 107+84 (EAST EDGE OF WRENCH MONKEY DRIVEWAY)
- 3.) WIDTH VARIES WITH AN AVERAGE OF 25'



ASHTABULA COUNTY ENGINEERING
DEPARTMENT
TIMOTHY T. MARTIN—COUNTY ENGINEER

PAVING PLAN

NORTH BEND ROAD C.H. 24 SEC D-E

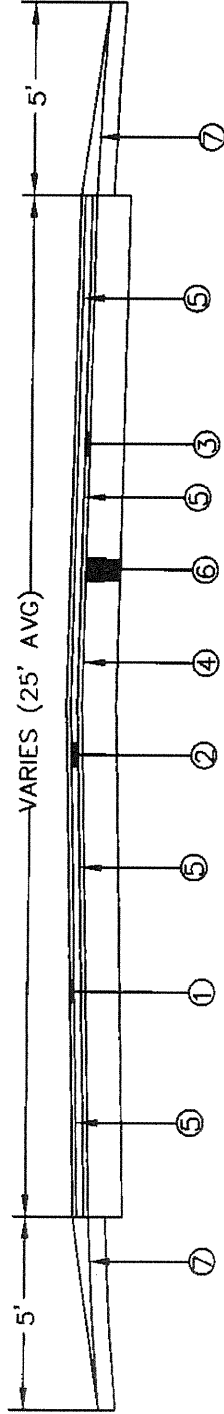
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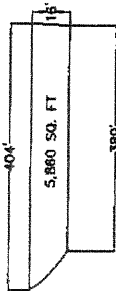
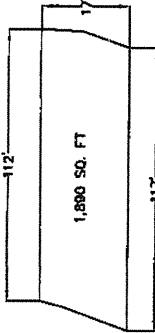
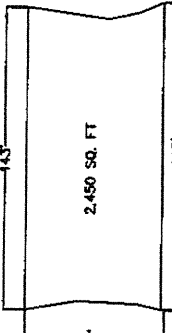
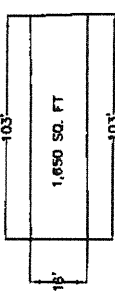
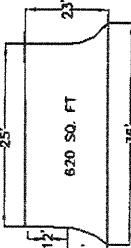
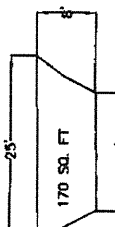
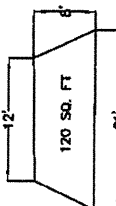
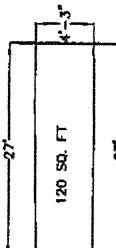
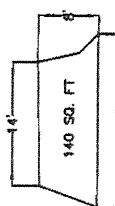
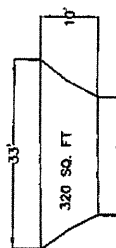
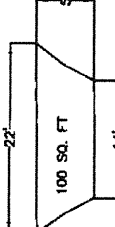
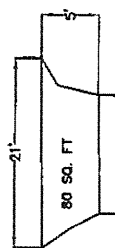
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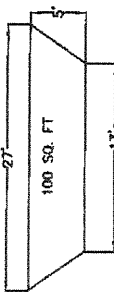
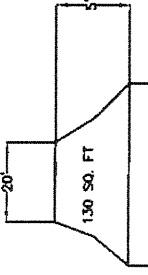
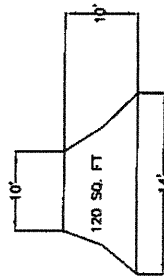
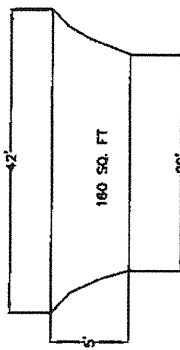
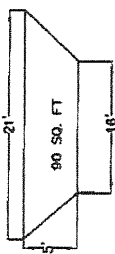
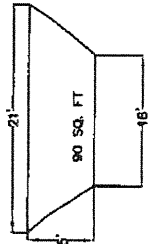
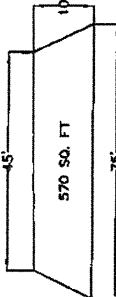
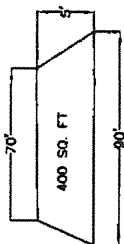
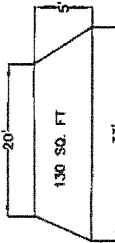
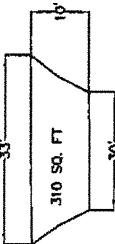
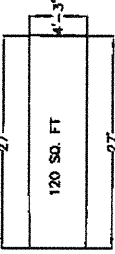
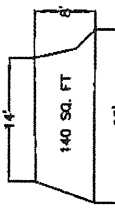
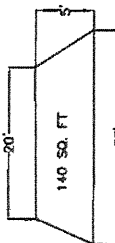
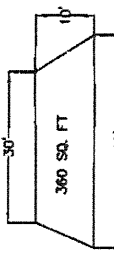
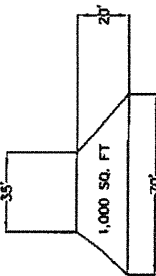
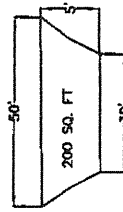
PROPOSED TYPICAL SECTION
 APPLIES: SR 45 TO US 20. 10,784'

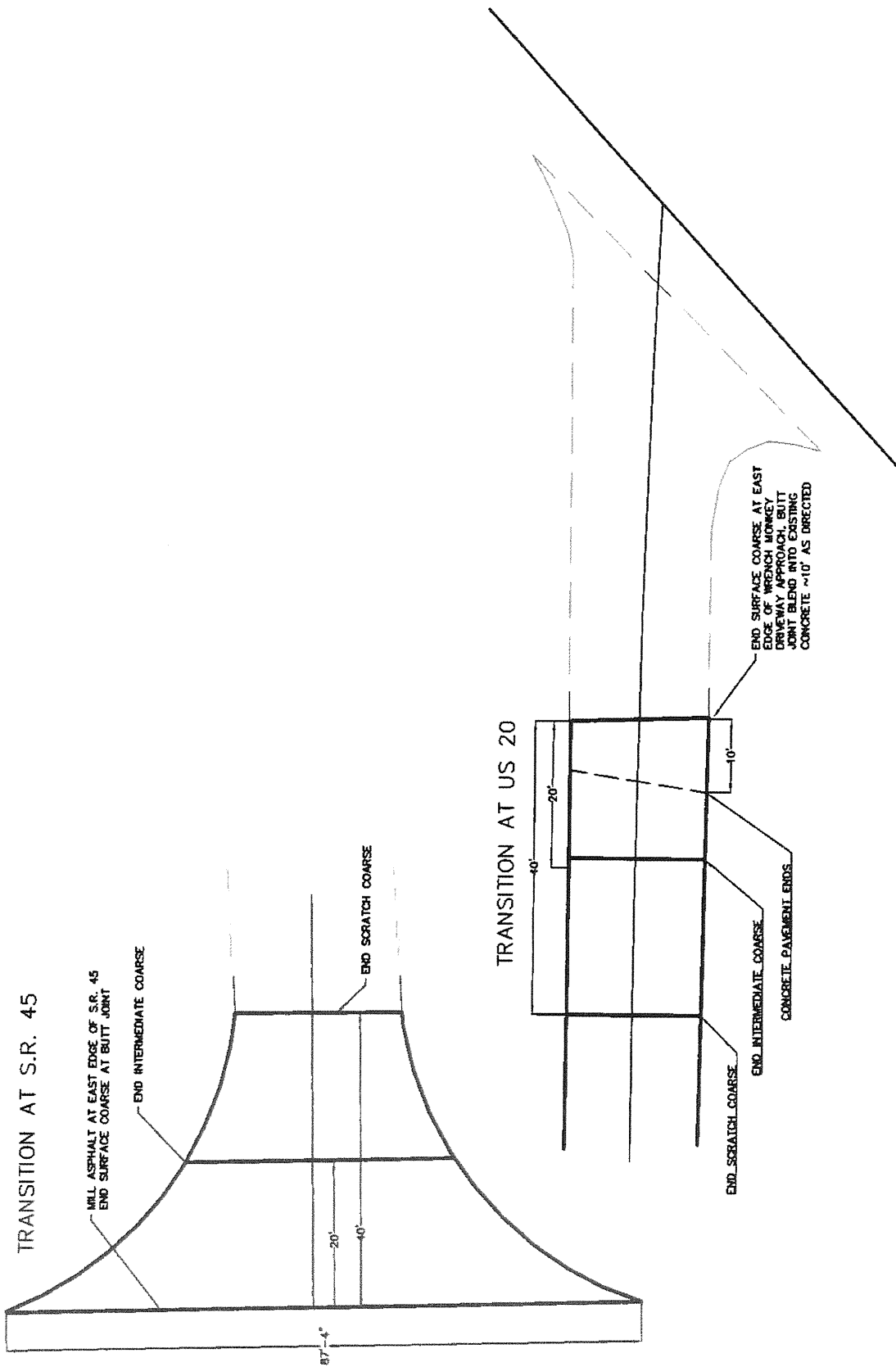


- ① ITEM 441 1.5" ASPHALT CONCRETE SURFACE COURSE, TYPE 1, (448) PG(64-22)
- ② ITEM 441 2" ASPHALT CONCRETE INTERMEDIATE COURSE, TYPE 2, (448) PG(64-22)
- ③ ITEM 441 1" ASPHALT CONCRETE INTERMEDIATE COURSE (SCRATCH), TYPE 1, (448) PG(64-22)
- ④ ITEM 422 SINGLE CHIP SEAL, TYPE A
- ⑤ ITEM 407 TACK COAT
- ⑥ ITEM 321 CRACKING AND SEATING NON-REINFORCED CONCRETE PAVEMENT
- ⑦ ITEM 617 SHOULDER RESTORATION (BY COUNTY)

2 16	ASHTABULA COUNTY ENGINEERING DEPARTMENT TIMOTHY T. MARTIN-COUNTY ENGINEER	TYPICAL SECTION NORTH BEND ROAD C.H. 24 SEC D-E	SCALE: DATE: 7/15/26	DRAWN: D.R.M. REVISION:
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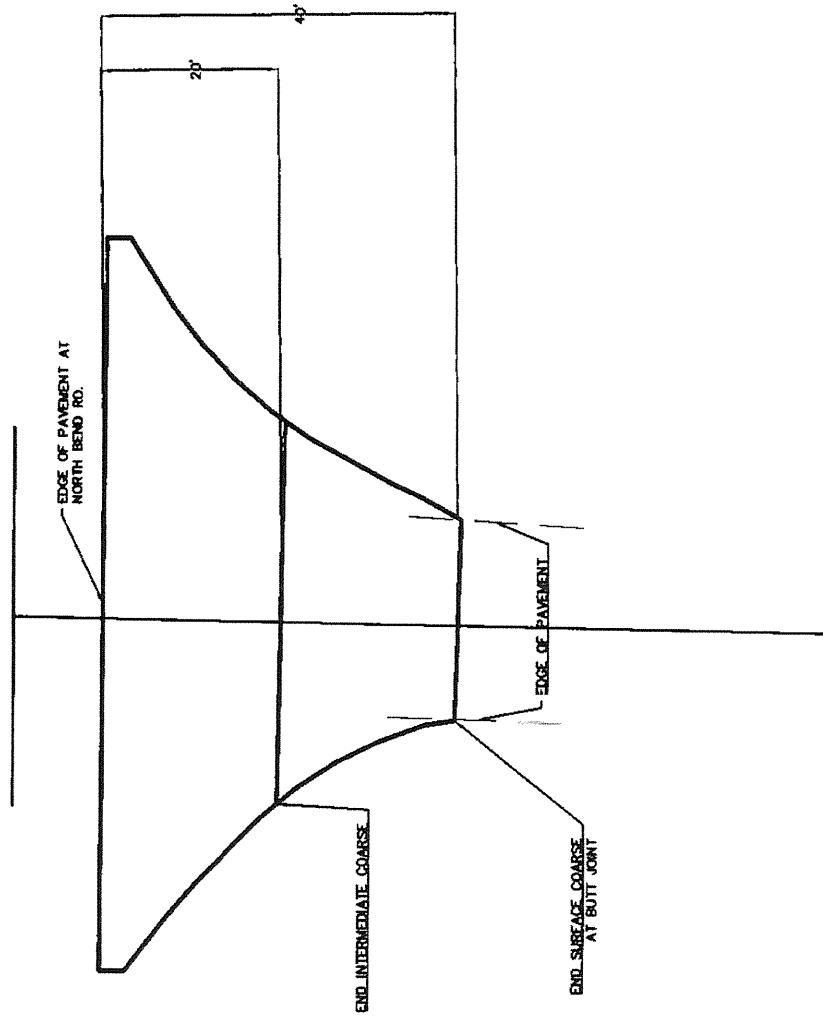
 CONS. STA. 29+50 RT.	 CONS. STA. 33+48 RT.	 CONS. STA. 34+67 LT.	 CONS. STA. 34+72 RT.
 CONS. STA. 43+70 LT.	 CONS. STA. 88+67 RT.	 CONS. STA. 89+15 LT.	 CONS. STA. 89+25 RT.
 CONS. STA. 90+66 LT.	 CONS. STA. 91+11 RT.	 CONS. STA. 92+11 RT.	 CONS. STA. 95+58 RT.
ITEM 452 6" NON-REINFORCED PORTLAND CEMENT CONCRETE PAVEMENT, (DRIVEWAYS) Item 452 Concrete Driveways (12) 13,520 Sq. Ft / 9 = 1,502 Sq. Yds.			
3 16	ASHTABULA COUNTY ENGINEERING DEPARTMENT TIMOTHY T. MARTIN-COUNTY ENGINEER	CONCRETE DRIVEWAY DETAILS NORTH BEND ROAD C.H. 24 SEC D-E	SCALE: _____ DATE: 7/15/26 DRAWN: D.R.M. REVISION: _____

 CONS. STA. 2+30 RT.	 CONS. STA. 32+90 LT.	 CONS. STA. 36+60 LT.	 CONS. STA. 38+53 RT.						
 CONS. STA. 39+01 RT.	 CONS. STA. 39+50 RT.	 CONS. STA. 63+23 LT.	 CONS. STA. 86+21 LT.						
 CONS. STA. 87+78 LT.	 CONS. STA. 88+13 RT.	 CONS. STA. 89+87 RT.	 CONS. STA. 90+66 LT.						
 CONS. STA. 91+82 LT.	 CONS. STA. 101+50 LT.	 CONS. STA. 104+79 LT.	 CONS. STA. 106+80 RT.						
4 16				ASHTABULA COUNTY ENGINEERING DEPARTMENT TIMOTHY T. MARTIN-COUNTY ENGINEER		ASPHALT DRIVEWAY DETAILS NORTH BEND ROAD C.H. 24 SEC D-E		SCALE: DATE: 7/15/26	DRAWN: D.R.M. REVISION:

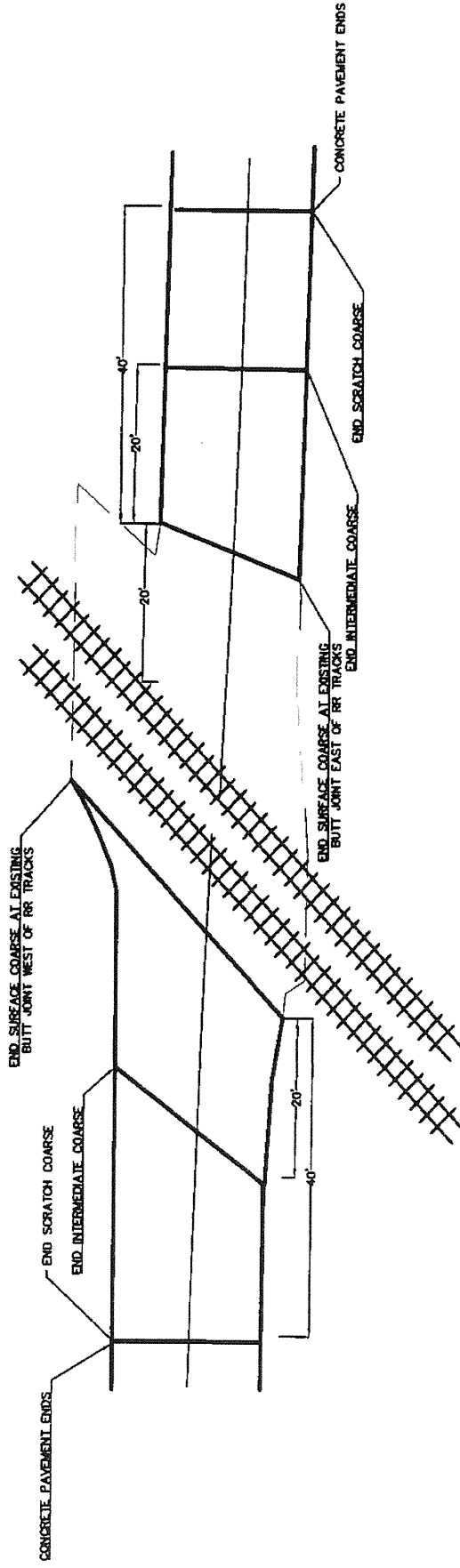


5 16	ASHTABULA COUNTY ENGINEERING DEPARTMENT TIMOTHY T. MARTIN—COUNTY ENGINEER	TRANSITION DETAIL NORTH BEND ROAD C.H. 24 SEC D-E	SCALE:	DRAWN: D.R.M.
			DATE: 7/15/26	REVISION:

TYPICAL TRANSITIONS AT GERALD RD. NORTH AND SOUTH, KETCHAM RD.,
SAVANNAH DR, CARLSON LN, ERICKSON AVE, MCNUTT AVE, WILLOWBROOK



TRANSITIONS AT RAILROAD TRACKS



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ASHTABULA COUNTY ENGINEERING
DEPARTMENT
TIMOTHY T. MARTIN—COUNTY ENGINEER

TRANSITION DETAIL
NORTH BEND ROAD C.H. 24 SEC D-E

SCALE:

DATE: 7/15/26

DRAWN: D.R.M.

REVISION:

NEW HUDSON RD

NOTE:

- 1.) WORK TO BEGIN AT APPROACH PAVEMENT TO NOBLE RD.
- 2.) WORK TO END AT THE EDGE OF PAVEMENT OF SR 45.
- 3.) WIDTH VARIES FROM 20' TO 22'. AVERAGE WIDTH OF 21' USED FOR CALCULATIONS.

WINDSOR-MECHANICSVILLE RD

NOBLE RD.

BUTT JOINT

BUTT JOINT
END WORK

BEGIN WORK
BUTT JOINT

S.R. 45

AREA = 21' X 18,400' = 386,400 Sq. Ft.
NEW HUDSON RD. APPROACHES = 2,000 Sq. Ft.
20 PAVED DRIVES = 20 X (4' X 15') = 1,200 Sq. Ft.

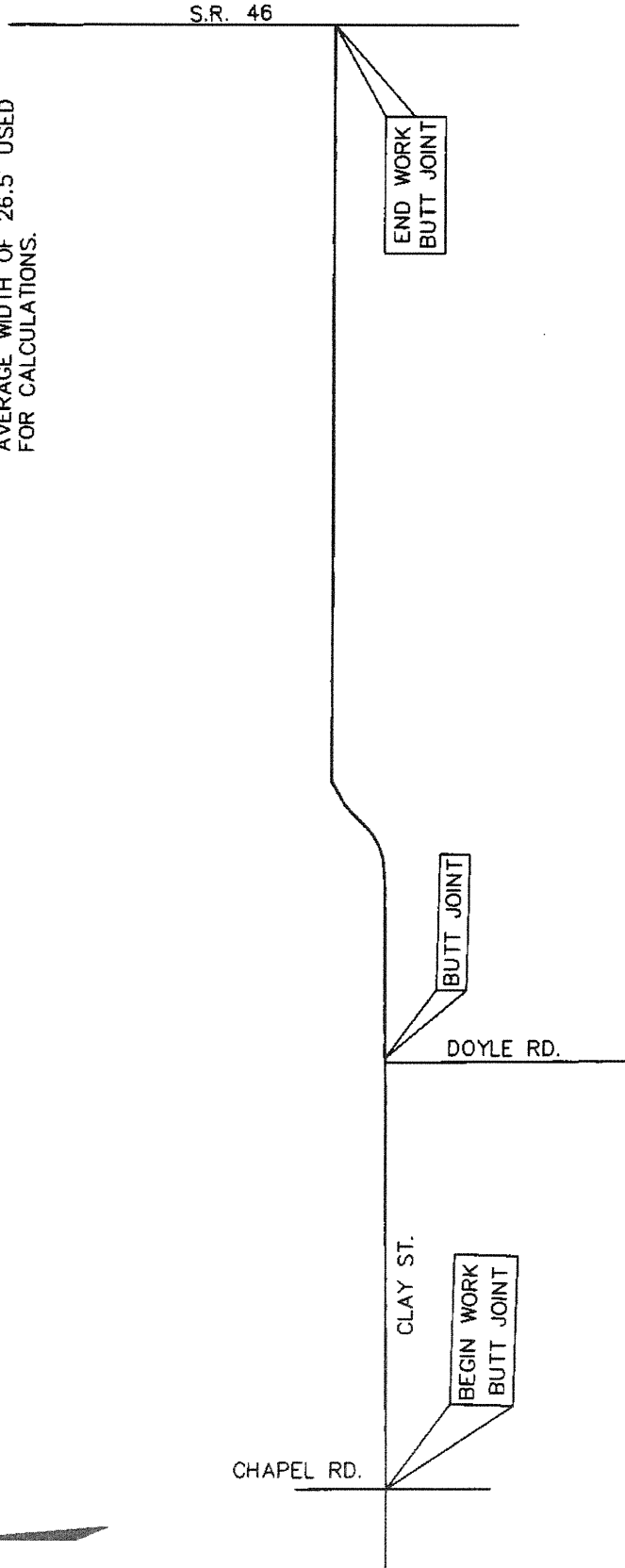
TOTAL AREA = 389,600 Sq. Ft.

8 17	ASHTABULA COUNTY ENGINEERING DEPARTMENT TIMOTHY T. MARTIN-COUNTY ENGINEER	PAVING PLAN NEW HUDSON RD. C.H. 6, SEC. A-B	SCALE: DATE: 7/15/26	DRAWN: D.R.M. REVISION:
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CLAY ST

NOTE:

- 1.) WORK TO BEGIN AT THE EDGE OF NEW PAVEMENT EAST OF CHAPEL RD INTERSECTION
- 2.) WORK TO END AT THE STATE ROUTE 46 EDGE OF PAVEMENT
- 3.) WIDTH VARIES FROM 25' TO 28'. AVERAGE WIDTH OF 26.5' USED FOR CALCULATIONS.



AREA = 26.5' X 12,422' = 329,183 Sq. Ft.
 CLAY ST. APPROACHES = 700 Sq. Ft.
 PAVED DRIVES = 16 X (4' X 15') = 960 Sq. Ft.
TOTAL AREA = 330,843 Sq. Ft.

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ASHTABULA COUNTY ENGINEERING
 DEPARTMENT
 TIMOTHY T. MARTIN-COUNTY ENGINEER

PAVING PLAN
 CLAY ST C.H. 16, SEC J-K

SCALE:

DRAWN: D.R.M..

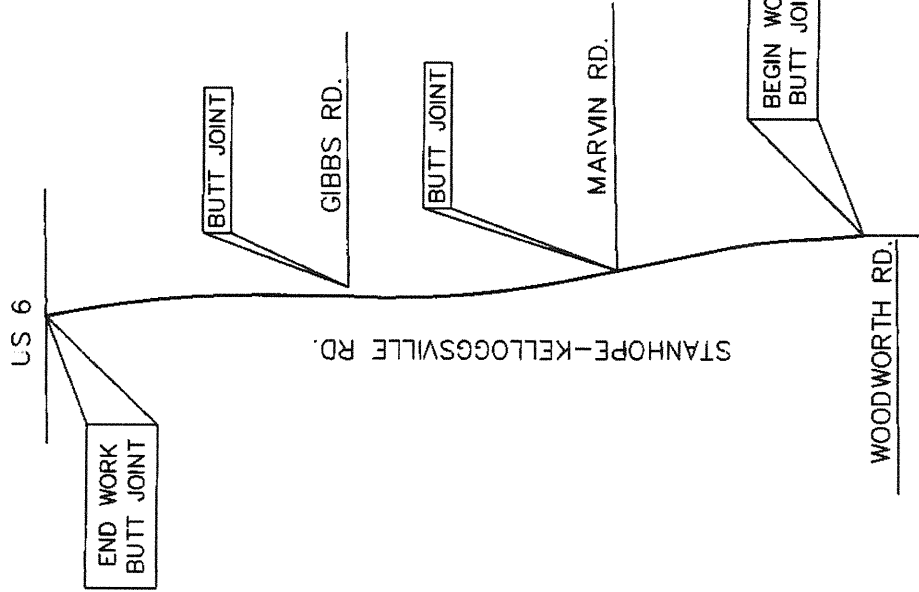
DATE: 7/15/26

REVISION:

Stanhope-Kelloggsville Road

NOTE:

- 1.) WORK TO BEGIN AT THE EXISTING BUTT JOINT NORTH OF WOODWORTH RD.
- 2.) WORK TO END AT THE SOUTH EDGE OF PAVEMENT OF US 6.

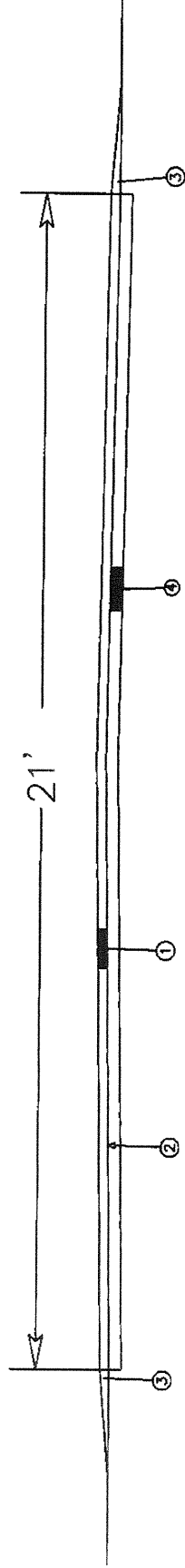


AREA = 19' X 13,100' = 248,900 Sq. Ft.
 STANHOPE-KELLOGGSVILLE APPROACHES = 800 Sq. Ft.
 2 PAVED DRIVES = 2 X (4' X 15') = 120 Sq. Ft.
 TOTAL AREA = 249,820 Sq. Ft.

10 17	ASHTABULA COUNTY ENGINEERING DEPARTMENT TIMOTHY T. MARTIN-COUNTY ENGINEER	PAVING PLAN STANHOPE-KELLOGGSVILLE RD C.H. 33, SEC 6-1	SCALE: DATE: 7/15/26 REVISION:
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PROPOSED TYPICAL SECTION NEW HUDSON ROAD

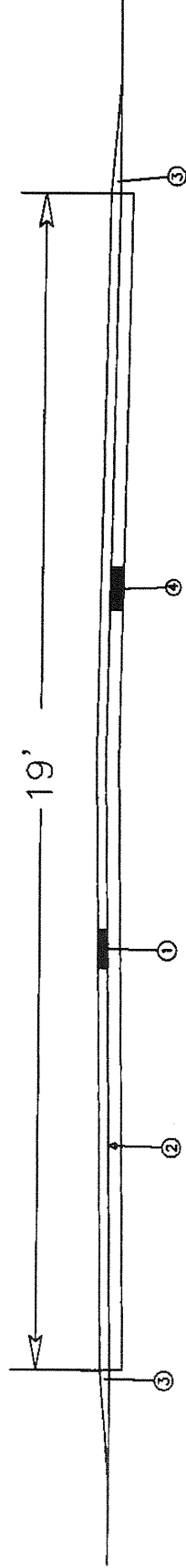
NOTE:
Width varies from 20' to 22'
(21' used for calculations)



- ① Item 441 1.5" Asphalt Concrete Surface Course, Type 1, (448) PG(64-22)
- ② Item 407 Tack Coat
- ③ Item 617 Compacted Aggregate (Shoulders by County)
- ④ Existing Road

PROPOSED TYPICAL SECTION STANHOPE-KELLOGGSVILLE ROAD

NOTE:
Width varies from 18' to 20'
(19' used for calculations)

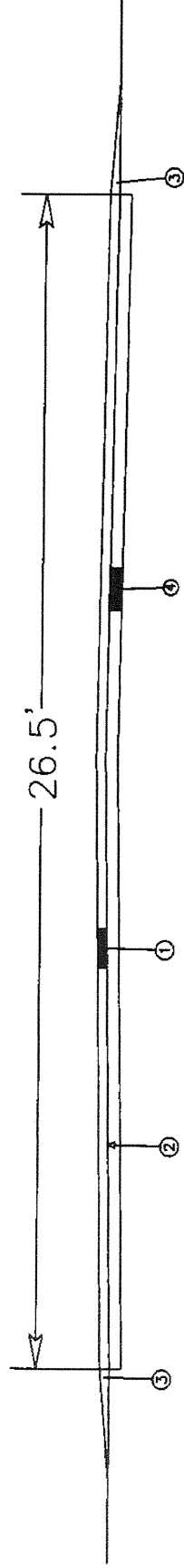


- ① Item 441 1.5" Asphalt Concrete Surface Course, Type 1, (448) PG(64-22)
- ② Item 407 Tack Coat
- ③ Item 617 Compacted Aggregate (Shoulders by County)
- ④ Existing Road

12 17	ASHTABULA COUNTY ENGINEERING DEPARTMENT TIMOTHY T. MARTIN-COUNTY ENGINEER
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PROPOSED TYPICAL SECTION CLAY STREET

NOTE:
Width varies from 25' to 28'
(26.5' used for calculations)



- ① Item 441 1.5" Asphalt Concrete Surface Course, Type 1, (448) PG(64-22)
- ② Item 407 Tack Coat
- ③ Item 617 Compacted Aggregate (Shoulders by County)
- ④ Existing Road

New Hudson Road

WORK LIMITS

Noble Rd to State Route 45
= 18,400'
(18,400' = 3.48 miles)

Item 407 Tack Coat
389,600 Sq. Ft.
 $389,600 / 9 = 43,289$ Sq. Yds.
 $43,289 \times 0.06 = \underline{2,597}$ Gal.

Item 441 Type 1 Surface Course
389,600 Sq. Ft.
 $389,600 \times (1.5'' / 12') = 48,700$ Cu. Ft.
 $48,700 / 27 = \underline{1,804}$ Cu. Yds.

Clay Street

WORK LIMITS

Chapel Road to State Route 46
= 12,422'
(12,422' = 2.35 miles)

Item 407 Tack Coat
330,843 Sq. Ft.
 $330,843 / 9 = 36,760$ Sq. Yds.
 $36,760 \times 0.06 = \underline{2,206}$ Gal.

Item 441 Type 1 Surface Course
330,843 Sq. Ft.
 $330,843 \times (1.5'' / 12') = 41,355$ Cu. Ft.
 $41,355 / 27 = \underline{1,532}$ Cu. Yds.

Stanhope-Kelloggsville Road

WORK LIMITS

Woodworth Rd to US Route 6 = 13,100'
(13,100' = 2.48 miles)

Item 407 Tack Coat
249,820 Sq. Ft.
 $249,820 / 9 = 27,758$ Sq. Yds.
 $27,758 \times 0.06 = \underline{1,665}$ Gal.

Item 441 Type 1 Surface Course
249,820 Sq. Ft.
 $249,820 \times (1.5'' / 12') = 31,228$ Cu. Ft.
 $31,228 / 27 = \underline{1,157}$ Cu. Yds.



ASHTABULA COUNTY ENGINEERING
DEPARTMENT
TIMOTHY T. MARTIN-COUNTY ENGINEER

CALCULATIONS
COUNTY PAVING

SCALE:

DRAWN: D.R.M.

DATE: 7/15/26

REVISION:

NORTH BEND ROAD

WORK LIMITS

State Route 45 to US 20 =
10,784'
(10,784' = 2.04 miles)

COMPUTER ANALYSIS CALCULATIONS:

NORTH BEND RD. APPROACHES (TOP) = 1,500 Sq. Ft. X 9 = 13,500 Sq. Ft.
NORTH BEND RD. RADIUSSES (NT) 800 Sq. Ft. X 9 = 7,020 Sq. Ft.

MAINLINE PAVING CALCULATIONS:
TANGENT AREA = 25' X 10,784' = 269,600 Sq. Ft.

16 ASPHALT DRIVES = 4,060 Sq. Ft.

12 CONCRETE DRIVES = 13,520 Sq. Ft.

SURFACE COARSE = 269,600 + 13,500 + 4,060 Sq. Ft. = 287,160 Sq. Ft.
INTERMEDIATE COARSE = 267,600 + 7,020 Sq. Ft. = 274,620 Sq. Ft.
SCRATCH COARSE = 265,600 Sq. Ft.
CRACKING AND SEATING = 269,600 Sq. Ft.
CHIP SEAL = 269,600 Sq. Ft.

Item 321 Cracking and Seating
269,600 Sq. Ft.
269,600 / 9 = 29,956 Sq. Yds.

Item 407 Tack Coat
287,160 Sq. Ft.
287,160 / 9 = 31,907 Sq. Yds.
31,907 X 0.06 x 2 (lifts) = 3,829 Gal.

Item 422 Type A Chip Seal
269,600 Sq. Ft.
269,600 / 9 = 29,956 Sq. Yds.
29,956 / 22 Lbs. = 1,362 Tons
29,956 X 0.35 = 10,485 Gal.

Item 441 Scratch Type 1
265,600 Sq. Ft.
265,600 X (1" / 12") = 22,133 Cu. Ft.
22,133 / 27 = 820 Cu. Yds.

Item 441 Type 2 Intermediate Course
274,620 Sq. Ft.
274,620 X (2" / 12") = 45,770 Cu. Ft.
45,770 / 27 = 1,695 Cu. Yds.

Item 441 Type 1 Surface Course
287,160 Sq. Ft.
287,160 X (1.5" / 12") = 35,895 Cu. Ft.
35,895 / 27 = 1,329 Cu. Yds.

Item 441 Asphalt Driveways
4,060 Sq. Ft.
4,060 X (1.5" / 12") = 508 Cu. Ft.
508 / 27 = 19 Cu. Yds.

Item 452 Concrete Driveways
13,520 Sq. Ft.
13,520 / 9 = 1,502 Sq. Yds.

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ASHTABULA COUNTY ENGINEERING
DEPARTMENT
TIMOTHY T. MARTIN-COUNTY ENGINEER

CALCULATIONS

NORTH BEND ROAD C.H. 24 SEC D-E

SCALE:

DRAWN: D.R.M.

DATE: 7/15/26

REVISION:

PAVING GENERAL NOTES AND PROCEDURES

- 1) THE CONSTRUCTION AND MATERIAL SPECIFICATIONS DATED 2023, PUBLISHED BY THE OHIO DEPARTMENT OF TRANSPORTATION (O.D.O.T.) SHALL GOVERN THIS PROJECT EXCEPT WHERE OTHERWISE NOTED IN THE CONTRACT DOCUMENTS. THE O.D.O.T. SPECIFICATIONS FOR ITEMS 441, IN IT'S ENTIRETY SHALL APPLY.
- 2) MINIMUM ASPHALT CONTENT SHALL BE 5.0% PLUS THE PERCENT ABSORPTION OF THE AGGREGATE AS DETERMINED IN ASTM C127-84, C128-84 TEST. THE CONTRACTOR SHALL PROVIDE A CERTIFIED ABSORPTION TEST RESULTS FOR FINE AND COARSE AGGREGATES. THIS SUPERCEDES ANY OTHER PUBLISHED SPECIFICATION.
- 3) AT THE BID OPENING, THE CONTRACTOR SHALL SUBMIT A DATA SHEET SHOWING THE DESIGN OF ALL MIXES, SOURCE AND GRADATION OF AGGREGATE AND PROPOSED ASPHALT CONTENT FOR THE ASPHALT COURSES TO BE USED FOR THIS PROJECT. THE DATA SHEET WILL BE COMPARED TO O.D.O.T. STATISTICAL DATA FOR THE MATERIALS PROPOSED TO BE USED AND APPROVED OR DISAPPROVED.
- 4) RECYCLED MATERIAL MAY BE USED WITH ENGINEER APPROVAL.
- 5) ALL COARSE AGGREGATE SHALL BE LIMESTONE OR MATERIAL APPROVED BY THE ENGINEER.
- 6) PLACE 441 TO DEPTH, WIDTH, AND LENGTH AS SHOWN ON THESE PLANS.
- 7) ROLLING SHALL CONFORM TO O.D.O.T. SPEC. 401.13 AND 401.16.
- 8) THE CONTRACTOR WILL GIVE THE COUNTY ENGINEER 2 DAYS NOTICE BEFORE COMMENCING WORK.
- 9) ANY AND ALL EXTRA WORK SHALL BE DONE AT THE DIRECTION OF AND SUPERVISED BY THE ASHTABULA COUNTY ENGINEER.
- 10) ALL BUTT JOINTS AND MAINTENANCE OF TRAFFIC AS PER STANDARD DRAWING MT-97.11 TO BE INCLUDED IN COST FOR 441 SURFACE COURSE.
- 11) CONTRACTOR WILL TAPER ASPHALT AND CONCRETE DRIVEWAYS AND/OR INTERSECTIONS UP TO 6(SIX) FEET AS DIRECTED BY THE ENGINEER.
- 12) PAVEMENT TO BE CLEANED AND SWEEP PRIOR TO THE APPLICATION OF THE TACK COAT.
- 13) O.D.O.T. SPECIFICATION 401.20 ASPHALT BINDER PRICE ADJUSTMENT, WILL NOT APPLY TO THIS CONTRACT.
- 14) WHERE DIRECTED, THE CONTRACTOR SHALL SET STRING LINES FOR HORIZONTAL GUIDANCE.
- 15) AFTER COMPLETION OF SURFACE COURSE, SEAL ALL BUTT JOINTS, MONUMENTS, AND DRIVEWAYS WITH ASPHALT BINDER AS DIRECTED BY ENGINEER. APPLY THE MATERIAL AT A UNIFORM WIDTH OF APPROXIMATELY 4 INCHES AND AT A RATE JUST SUFFICIENT TO FILL SURFACE VOIDS.



ASHTABULA COUNTY ENGINEERING
DEPARTMENT
TIMOTHY T. MARTIN--COUNTY ENGINEER

GENERAL NOTES

NORTH BEND ROAD C.H. 24 SEC D-E

SCALE:

DRAWN: D.R.M.

DATE: 7/15/26

REVISION:

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Labor HevHwy 2	LCN01-2026ib	Laborer	05/01/2026	04/29/2026

Wage Rates

		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate	
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)			
Classification	BHR											
Laborer Group 1	\$39.20	\$9.45	\$4.60	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$56.30	\$75.90	
Group 2	\$39.37	\$9.45	\$4.60	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$56.47	\$76.16	
Group 3	\$39.70	\$9.45	\$4.60	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$56.80	\$76.65	
Group 4	\$40.15	\$9.45	\$4.60	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$57.25	\$77.32	
Watch Person	\$33.50	\$9.45	\$4.60	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$50.60	\$67.35	
Apprentice	Percent	BHR										
0-1000 hrs	80.000000	\$31.36	\$9.45	\$4.60	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$48.46	\$64.14
1001-2000 hrs	85.000000	\$33.32	\$9.45	\$4.60	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$50.42	\$67.08
2001-3000 hrs	90.000000	\$35.28	\$9.45	\$4.60	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$52.38	\$70.02
3001-4000 hrs	95.000000	\$37.24	\$9.45	\$4.60	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$54.34	\$72.96
More Than 4000 hrs	100.000000	\$39.20	\$9.45	\$4.60	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$56.30	\$75.90

Special Calculation Note

Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Commercial Driver's License – Any Laborer required to utilize a valid Commercial Driver's License (CDL), are in compliance with necessary FMCSA regulations and approved by the Contractor to operate a Commercial Motor Vehicle (CMV), shall be paid one dollar (\$1.00) per hour above the base rate for the entirety of their working shift.

Ratio

1 Journeyman to 1 Apprentice

3 Journeymen to 1 Apprentice thereafter

Watchman has no Apprentices.

Jurisdiction (* denotes special jurisdictional note)

Ashtabula, Erie, Huron, Lorain, Lucas, Mahoning, Medina, Ottawa, Portage, Sandusky, Stark, Summit, Trumbull, Wood

Special Jurisdictional Note

Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details

Group 1 Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control. *Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by and between the United Brotherhood of Carpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2 Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person

(working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C) ***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3 Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarnier, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4 Miner, Welder, Guniting Nozzle Person A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc. The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Operating Engineers - HevHwy Zone I	LCN01-2026ib	Operating Engineer	05/01/2026	04/29/2026

Wage Rates

		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR										
Operator Class A	\$48.78	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$66.23	\$90.62
Operator Class B	\$48.68	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$66.13	\$90.47
Operator Class C	\$47.64	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$65.09	\$88.91
Operator Class D	\$46.42	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.87	\$87.08
Operator Class E	\$41.13	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$58.58	\$79.15
Master Mechanic	\$49.78	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$67.23	\$92.12
Lift Director	\$49.78	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$67.23	\$92.12
Crane and Mobile Concrete Pump 150' - 179'	\$49.28	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$66.73	\$91.37
Crane and Mobile	\$49.78	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$67.23	\$92.12

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Concrete Pump 180' - 249'												
Crane and Mobile Concrete Pump 250' and Over	\$50.03		\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$67.48	\$92.50
Apprentice	Percent	BHR										
1st Year	50.000000	\$24.39	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$41.84	\$54.03
2nd Year	60.000000	\$29.27	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$46.72	\$61.36
3rd Year	70.000000	\$34.15	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$51.60	\$68.67
4th Year	80.000000	\$39.02	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$56.47	\$75.98
Field Mech Trainee												
1st Year	60.000000	\$29.27	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$46.62	\$61.25
2nd Year	70.000000	\$34.15	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.50	\$68.57
3rd Year	80.000000	\$39.02	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$56.37	\$75.88
4th Year	90.000000	\$43.90	\$10.01	\$6.25	\$1.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$61.25	\$83.20

Special Calculation Note

Other: Education & Safety Fund

Misc: National Training

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment.

Ratio

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph 68 will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note)

Ashtabula, Cuyahoga, Erie, Geauga, Lake, Lorain, Medina, Portage, Summit

Special Jurisdictional Note

Details

Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B - Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under).

Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and Generators.

Class D - Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post

Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power.

Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS.

Master Mechanic - Master Mechanic

Cranes and Mobile Concrete Pumps 150' -179' - Boom & Jib 150 - 179 feet
Cranes and Mobile Concrete Pumps 180' - 249' - Boom & Jib 180 - 249 feet
Cranes and Mobile Concrete Pumps 250' and over - Boom & Jib 250 feet or over

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Truck Driver Locals 20,40,92,100,175,284,348, 377,637,697,908,957 - Bldg & Hwy Class 1	LCN01-2026ib	Truck Driver	05/01/2026	04/29/2026

Wage Rates

		Fringe Benefit Payments							Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)			
Classification	BHR											
Truck Driver CLASS 1	\$34.90	\$10.75	\$9.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$55.75	\$73.20	
Apprentice	Percent	BHR										
First 6 months	80.000000	\$27.92	\$10.75	\$9.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$48.77	\$62.73	
7-12 months	85.020000	\$29.67	\$10.75	\$9.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$50.52	\$65.36	
13-18 months	90.000000	\$31.41	\$10.75	\$9.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$52.26	\$67.97	
19-24 months	95.020000	\$33.16	\$10.75	\$9.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$54.01	\$70.59	
25-30 months	100.000000	\$34.90	\$10.75	\$9.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$55.75	\$73.20	

Special Calculation Note

Ratio

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note

Details

CLASS 1: Drivers on trucks, including but not limited to: 4-wheel service trucks; 4-wheel dump trucks; batch trucks; drivers on tandems; truck sweepers (not to include power sweepers and scrubbers) Drivers on tractor – trailer combinations including but not limited to the following: Semi-tractor trucks; pole trailers; ready-mix trucks; fuel trucks; all trucks five (5) axle and over; drivers on belly dumps; truck mechanics (when needed).

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Truck Driver Locals 20,40,92,100,175,284,348, 377,637,697,908,957 - Bldg & Hwy Class 2	LCN01-2026ib	Truck Driver	05/01/2026	04/29/2026

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Truck Driver CLASS 2	\$35.91		\$10.75	\$9.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56.76	\$74.72
Apprentice	Percent	BHR										
First 6 months	79.990000	\$28.72	\$10.75	\$9.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.57	\$63.93
7-12 months	85.000000	\$30.52	\$10.75	\$9.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.37	\$66.63
13-18 months	90.000000	\$32.32	\$10.75	\$9.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.17	\$69.33
19-24 months	95.000000	\$34.11	\$10.75	\$9.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.96	\$72.02
25-30 months	100.000000	\$35.91	\$10.75	\$9.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56.76	\$74.72

Special Calculation Note

Ratio

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note

Details

CLASS 2: Drivers on articulated dump trucks; rigid-frame rock trucks; distributor trucks; low boys/drag driver on the construction site only and heavy duty equipment (irrespective of load carried) when used exclusively for transportation on the construction site only.

VII. PROPOSAL FORMS

EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS FOR SERVICE AND SUPPLY CONTRACTS

EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE CERTIFICATE

As used in this Certificate, the terms "contract" and "subcontract" includes the term "Purchase Order" and all other agreements effectuating purchase of supplies or services.

This Certificate shall be renewed annually. Notwithstanding the foregoing, the certifications made herein shall remain applicable until completion of all non-exempt contracts/subcontracts awarded while this certificate is in effect. The undersigned Bidder certifies the following to the County:

- A. **REPORTS:** Within thirty (30) days after the County's award to the Bidder of any contract, and prior to each March 31 thereafter, during the performance of work under said contract, the Bidder shall file Standard Form 100, entitled "Equal Employment Opportunity Employer Information Report EEO-1" in accordance with instructions contained therein, unless the Bidder has either filed such report with the County within twelve (12) months preceding the date of the award or is not otherwise required by law or regulation to file such a report.
- B. **PRIOR REPORTS:** The Bidder, if it has participated in a previous contract or subcontract subject to the Equal Employment Opportunity Clause 41 C.F.R. Sec. 60-1.4 (a) (1) through (7), or the clause originally contained in Section 301 or Executive Order No. 10925, or the clause contained in Section 201 of the Executive Order No. 11114, has filed all required compliance reports. The Bidder shall obtain similar representations indicating submission of all required compliance reports, signed by proposed subcontractors, prior to awarding subcontracts not otherwise exempt from the Equal Employment Opportunity clause.
- C. **CERTIFICATION OF NON-SEGREGATED FACILITIES:** The Bidder certifies that it does not maintain or provide for its employees any segregated facilities at any of its establishments, and that it does not permit its employees to perform their services at any location, under its control, where segregated facilities are maintained. The Bidder certifies further that it will not maintain or provide for its employees any segregated facilities at any of its establishments and that it will not permit its employees to perform their services at any location, under its control, where segregated facilities are maintained. The Bidder agrees that a breach of this certification is a violation of the Equal Employment Opportunity Clause in this certificate. As used in this certification, the term "segregated facilities" means any waiting rooms, rest rooms, and wash rooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and

housing facilities provided for employees which are segregated by explicit directive or are in fact segregated on the basis of race, color, religion or natural origin, because of habit, local customs or otherwise. The Bidder further agrees that (except where it has obtained identical certifications from proposed subcontractors for specific time periods) it will obtain identical certifications from proposed subcontractors prior to the award of any subcontracts exceeding \$10,000.00 which are not exempt from the provisions of the Equal Employment Opportunity Clause; that it will retain such certifications in its files; and that it will forward the following notice to such proposed subcontractors (except where the proposed subcontractors have submitted identical certifications for specific time periods):

Notice to Prospective Subcontractors of Requirement for Certification of Non-segregated Facilities: A Certification of Non-segregated Facilities, as required by Section 60-1.8 of Title 41 of the Code of Federal Regulations, must be submitted prior to the award of a subcontract exceeding \$10,000.00 which is not otherwise exempt from the provisions of the Equal Employment Opportunity Clause.

NOTE: The penalty for making false statements in offers is prescribed in 18 U.S.C. 1001.

- D. **AFFIRMATIVE ACTION COMPLIANCE PROGRAM:** Prior to 120 days after receipt of any contract in the amount of \$50,000.00 or more from the County, Bidder, if it has fifty (50) or more employees and is not otherwise exempt under 41 C.F.R., Part 60-1, shall have developed for each of his establishments a written affirmative action compliance program as called for in 41 C.F.R., Sec. 60-1.40. Bidder will also require its lower-tier subcontractors who have fifty (50) or more employees and receive a subcontract of \$50,000.00 or more and who are not otherwise exempt under C.F.R., Part 60-1 to establish written affirmative action compliance programs in accordance with 41 C.F.R., Section 60-1.40.
- E. Bidders are responsible for EEO compliance as provided in Executive Order 11246 and implementing regulations Title 41, Chapter 60-4.2, 60-4.3 (Equal Employment Opportunity Clause & Notice of Standard Specifications), 60-250, and 60-741, when applicable.
- F. Bidder certifies that it is not currently in receipt of any outstanding letters of deficiencies, show cause, probable cause or other such notifications or noncompliance with EEO regulations.

Signed this 13 day of August, 2026

Bidder: Kano Companies, Inc

(Signed) [Signature]

Printed Name & Title: Donald Worthoetter - Vice President

DECLARATION OF PERSONAL PROPERTY TAX DELINQUENCY

OHIO REVISED CODE 5719.042

I, the undersigned, hereby certify that the bidder identified below ☐ IS /
☒ IS NOT charged at the time of submitting this Bid with any delinquent personal
property taxes on the general tax list of personal property of the County.

COMPLETE THIS PARAGRAPH ONLY IF APPLICABLE:

The amount of any such due and unpaid delinquent tax and any due and unpaid
penalties and interest is \$ _____.

Bidder: Harvo Companies, Inc

(Signed) [Signature]

Printed Name & Title: Donald Worthoetter - Vice President

STATE OF OHIO)

COUNTY OF ASHTABULA) ss:
Summit

Before me, a Notary Public, in and for said County, personally appeared the person identified
above, who did sign this document after first affirming that the execution of this document was
an authorized act on behalf of the above named Bidder.

IN TESTIMONY WHEREOF, I have affixed my hand and the seal of my office at this
13 day of August, 2026.

[Signature]

NOTARY PUBLIC



Samantha Brooks
Notary Public, State of Ohio
My Commission Expires:
October 12, 2028

**CERTIFICATE OF BIDDER
UNRESOLVED FINDINGS OF RECOVERY
WITH AUDITOR OF STATE
ORC 9.24 & 9.241**

I, the undersigned, hereby certify that the Bidder identified below:

CHECK & COMPLETE ONLY ONE

- ☒ has no unresolved findings of recovery with the State of Ohio Auditor, as defined by ORC 9.24 & 9.241;
- ☐ has the following unresolved findings of recovery with the State of Ohio Auditor, as defined by ORC 9.24 & 9.241:

Signed this 13 day of August, 2026

Bidder: Karvo Companies, Inc

(Signed) 

Printed Name & Title: Donald Worthoetter - Vice President

AFFIDAVIT IN COMPLIANCE WITH SECTION 3517.13 OF THE OHIO REVISED CODE

STATE OF OHIO)
COUNTY OF ASHTABULA)SS:

Personally appeared before me the undersigned, as an individual or as a representative of

Karvo Companies, Inc.
(Name of Entity)

for a contract for

Resurfacing Various Roads
(Type of Product or Service)

to be let by the Ashtabula County Engineer, who, being duly cautioned and sworn, makes the following statement with respect to prohibit activities constituting a conflict of interest or other violations under Ohio Revised Code Section 3517.13, and further states that the undersigned has the authority to make the following representation on behalf of himself or herself or of the business entity:

1. That none of the following has **individually** made since April 4, 2007 and that, if awarded a contract for the purchase of goods or services with a cost aggregating more than \$10,000 in a calendar year, none of the following **individually** will make, beginning on the date the contract is awarded and extending until one year following the conclusion of the contract, as an individual, one or more campaign contributions totaling in excess of \$1,000, to the Ashtabula County Engineer or his individual campaign committees:
 - a. myself;
 - b. any partner or owner or shareholder of the partnership (if applicable);
 - c. any owner of more than 20% of the corporation or business trust (if applicable);
 - d. each spouse of any person identified in (a) through (c) of this section;
 - e. each child seven years of age to seventeen years of age of any person identified in division (a) through (c) of this section (only applicable to contributions made on or after January 1, 2007).
2. That none of the following have **collectively** made since April 4, 2007 and that, if awarded a contract for the purchase of goods or services with a cost aggregating more than \$10,000 in a calendar year, none of the following **collectively** will make, beginning on the date the contract is awarded and extending until one year following the conclusion of the contract, one or more campaign contributions totaling in excess of \$2,000, to the Ashtabula County Engineer or his individual campaign committees:
 - a. myself;
 - b. any partner or owner or shareholder of the partnership (if applicable);
 - c. any owner of more than 20% of the corporation or business trust (if applicable);
 - d. each spouse of any person identified in (a) through (c) of this section;
 - e. each child seven years of age to seventeen years of age of any person identified in division (a) through (c) of this section.

Signature: _____

Title: _____

Donald Wortkoetter
Vice President

SWORN TO BEFORE ME and subscribed in my presence this 13 day of August, 2026.



Samantha Brooks
Notary Public, State of Ohio
My Commission Expires:
October 12, 2028

Samantha Brooks
Notary Public

My commission expires: October 12, 2028

AFFIDAVIT IN COMPLIANCE WITH SECTION 3517.13 OF THE OHIO REVISED CODE

STATE OF OHIO)
COUNTY OF ASHTABULA)SS:

Personally appeared before me the undersigned, as an individual or as a representative of

Karvo Companies, Inc
(Name of Entity)

for a contract for Resurfacing various Roads
(Type of Product or Service)

to be let by the County of Ashtabula, who, being duly cautioned and sworn, makes the following statement with respect to prohibit activities constituting a conflict of interest or other violations under Ohio Revised Code Section 3517.13, and further states that the undersigned has the authority to make the following representation on behalf of himself or herself or of the business entity:

1. That none of the following has **individually** made since April 4, 2007 and that, if awarded a contract for the purchase of goods or services with a cost aggregating more than \$10,000 in a calendar year, none of the following **individually** will make, beginning on the date the contract is awarded and extending until one year following the conclusion of the contract, as an individual, one or more campaign contributions totaling in excess of \$1,000, to any member of the Ashtabula County Board of Commissioners or their individual campaign committees:
 - a. myself;
 - b. any partner or owner or shareholder of the partnership (if applicable);
 - c. any owner of more than 20% of the corporation or business trust (if applicable);
 - d. each spouse of any person identified in (a) through (c) of this section;
 - e. each child seven years of age to seventeen years of age of any person identified in division (a) through (c) of this section (only applicable to contributions made on or after January 1, 2007).
2. That none of the following have **collectively** made since April 4, 2007 and that, if awarded a contract for the purchase of goods or services with a cost aggregating more than \$10,000 in a calendar year, none of the following **collectively** will make, beginning on the date the contract is awarded and extending until one year following the conclusion of the contract, one or more campaign contributions totaling in excess of \$2,000, to any member of the Ashtabula County Board of Commissioners or their individual campaign committees:
 - a. myself;
 - b. any partner or owner or shareholder of the partnership (if applicable);
 - c. any owner of more than 20% of the corporation or business trust (if applicable);
 - d. each spouse of any person identified in (a) through (c) of this section;
 - e. each child seven years of age to seventeen years of age of any person identified in division (a) through (c) of this section.

Signature: _____

Title: _____

Donald Worthoetter
Vice President

SWORN TO BEFORE ME and subscribed in my presence this 13 day of August, 2026.

Samantha Brooks
Notary Public

My commission expires: October 12 2028



Samantha Brooks
Notary Public, State of Ohio
My Commission Expires:
October 12, 2028

PROPOSAL

Ashtabula County, Ohio

July 21, 2026

To the Board of County Commissioners:

The undersigned Bidder certifies the pre-bid examination, in its entirety, of all Bid Documents contained in or referenced by this Proposal, including the Notice to Bidders, Instructions to Bidders, General & Supplemental Provisions, Standard Specifications, Scope of Work, Plans & Specifications, and Planned Bid Items & Quantities, which shall govern this improvement and are made a part of this Proposal and the ensuing contract.

DESCRIPTION OF THE IMPROVEMENT

Various County Roads Resurfacing

North Bend Road C.H. 24 Sec D-E OPWC

New Hudson Road C.H. 6 Sec A-B ; Clay Street CH 16 Sec J-K;

Stanhope Kelloggsville Road CH 33 Sec G-I

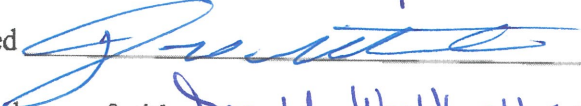
The undersigned Bidder proposes to furnish any and all material, tools, labor, transportation, machinery, appliances, and appurtenances necessary, and to prosecute to full completion, the Work called for hereunder, and in consideration thereof, to accept from the County, as full payment for the completion of each item as specified, the respective unit or lump sum price hereafter set forth.

The undersigned Bidder agrees that, if this Proposal is accepted, said Bidder will, within ten (10) days after notification of such acceptance, enter into the contract for the performance of the Work proposed and, as a guarantee of the faithful performance thereof, to furnish at the time of executing the contract, a bond in the amount equal to 100% of the total Bid price, with a Surety subject to the approval of the County.

The Bidder hereby agrees that the County has the right to reject any and all bids, and the Bidder will not dispute the correctness of the quantities used to determine the lowest and best bid.

Accompanying this Bid is a bid guarantee or bond payable to the County. Upon any failure to execute the Contract or provide an adequate performance bond as aforesaid, it is agreed that the undersigned Bidder shall forfeit the bid guarantee or bond accompanying the proposal to the County, to the extent allowed by law.

Bidder (full name) Karo Companies, Inc

Signed 

Printed name & title Donald Worthoetter - Vice President

Email Address of person signing bid contract (For electronic signature) Estimating@KaroCompanies.com
Bidder's mailing address.

4524 Hudson Dr

Stow, OH 44224

(330) 929-9616 ()
Phone Fax

Attch: Bid Guarantee or Bond

Bid Prices (completed unit & lump sum price list)

Supplemental Bidder Qualifications Forms (if any)

Equal Employment Opportunity Compliance Certificate

Declaration: Personal Property Tax Delinquency

Certificate: Unresolved Findings of Recovery

Campaign Contributions Limitations Certification

PROPOSAL

COUNTY ENGINEERS DEPT
ASHTABULA COUNTY

REPORT NO _____

For Improving Road: Various County Roads as shown below

In The Township Of:

Improving By: Cracking and Seating Concrete Pavement and Asphalt Paving North Bend

Resurfacing 1.5" Asphalt Concrete New Hudson, Clay Street, Stanhope Kellogsville

Pavement Width: as per plan

Roadway Width:

Length In Feet, Miles:

Bridge Type:

Bridge Span:

Items	Quantities	DESCRIPTION	\$ Unit	\$ Total
NORTH BEND ROAD C.H. 24 SEC D-E (OPWC)				
321	29956	Cracking and Seating Non-Reinforced Concrete Pavement (Sq. Yd.)	1.87	56,017.72
407	3829	Tack Coat (Gal.)	2.50	9,572.50
422	29956	Aggregate, Single Chip Seal, Type A (Sq. Yds.)	0.50	14,978.00
422	29956	Emulsion, Single Chip Seal, Type A (Sq. Yds.)	1.47	44,035.32
441	820	1" Asphalt Concrete Intermediate Course Type 1, (448) PG 64-22 (Scratch) (Cu. Yds.)	213.00	174,660.00
441	1695	2" Asphalt Concrete Intermediate Course Type 2, (448) PG 64-22 (Cu. Yds.)	190.00	322,050.00
441	1329	1.5" Asphalt Concrete Surface Course Type 1, (448) PG 64-22 (Cu. Yds.)	202.00	268,458.00
441	19	2" Asphalt Concrete Surface Course Type 1, (449) PG 64-22 (Driveways) (Cu. Yds.)	190.00	3,610.00
452	1502	Non-Reinforced Concrete Pavement (Driveways) (Sq. Yds.)	90.00	135,180.00
NEW HUDSON ROAD C.H. 6 SEC A-B				
448	1804	Asphalt Conc. Surface Course, Type 1 PG64-22 (C.Y.)	205.00	369,820.00
407	2597	Tack Coat (GAL.)	2.50	6,492.50
CLAY STREET, CH 16 SEC J-K				
448	1532	Asphalt Conc. Surface Course, Type 1 PG64-22 (C.Y.)	210.00	321,720.00
407	2206	Tack Coat (GAL.)	2.50	5,515.00
STANHOPE KELLOGSVILLE ROAD, C.H. 33 SEC G-I				
448	1157	Asphalt Conc. Surface Course, Type 1 PG64-22 (C.Y.)	215.00	248,755.00
407	1665	Tack Coat (GAL.)	2.50	4,162.50
TOTAL COST AND EXPENSE:				

TOTAL COST AND EXPENSE:

\$

Authorized Signature

Print name

Contractor:

Address:

Phone:

Harvo Companies, Inc.
4524 Hudson Dr.
Stow, OH 44224
330.429.9616

Donald Worthoetter

\$1,985,026.54

Donald Worthoetter

estimating@harvocompanies.com

Name and email address for contract signee

VII. ARTICLES OF AGREEMENT

For use in award of contract.

The Bidder is not to fill in the following blanks.

This Agreement is made and entered into by the **County of Ashtabula**, acting herein by its Board of County Commissioners, and the Contractor identified below, hereinafter called the Contractor.

WITNESSETH:

The Contractor, for and in consideration of certain payments to be made as specified herein, hereby covenants and agrees to perform and execute all provisions of its Proposal for construction of the subject public improvement, including fulfillment of the requirements of the Notice to Bidders, Instructions to Bidders, General & Supplemental Provisions, Standard Specifications, Scope of Work, Plans & Specifications, and Planned Bid Items & Quantities, and to be governed by the provisions contained therein, setting forth duties, relations and obligations of the County, Contractor and the Surety, which are hereto attached and made a part hereof, and agrees to fully and completely perform the Work described hereby in a manner to achieve completion thereof by or before a completion date for New Hudson Rd, Clay Street, and Stanhope Kelloggsville Road of November 6, 2026, for North Bend Road of July 1, 2027.

In consideration of the performance by the Contractor of the covenants and agreements as herein set forth, the County hereby covenants and agrees to pay the Contractor according to the schedule of rates and prices set forth in the attached Proposal of said Contractor, and at the time and in the manner hereinafter set forth herein.

IN WITNESS WHEREOF, the parties to this Agreement have hereunto set their hands

effective this _____ day of _____, 20 _____.

CONTRACTOR:

(full name)

(signed)

Contractor's mailing address.

KARVO COMPANIES INC.
4524 HUDSON DRIVE
STOW OH 44224
(330) 929-9616 (330) 929-962
Phone Fax

County Engineer:


Timothy T. Martin, P.E., P.S.

Affirmation of Contractor

I, the undersigned, certify that I am the Secretary or equivalent of the Contractor identified above. I hereby affirm that the person who signed hereinabove on behalf of said Contractor was duly authorized to do so, and that said contract was signed for and on behalf of said Contractor by authority of its governing body.

(Signed)

Printed Name & Title:

Kelly Miller - Secretary

Signature Page

Agreement Title: Various County Roads Resurfacing #328

Approved as to Legal Form Only:

By: _____
April Grabman,
Ashtabula County Prosecutor

Dated: _____, 2026

Signature Page

Agreement Title: Various County Roads Resurfacing #328

Contract expected:

By: Ashtabula County Board of Commissioners

Casey Kozlowski, President

J.P. Ducro IV, Commissioner

Kathryn Whittington, Commissioner

Dated: _____, 2026

CERTIFICATE TO THE FISCAL OFFICER

TO THE FISCAL OFFICER OF ASHTABULA COUNTY:

I, DONALD WORTKOEFFER, do hereby affirm that at the time the proposal was submitted for Resurfacing Various County Roads with Hot Asphalt Concrete that there were \$ -0- due and unpaid delinquent Personal Property Taxes, and \$ -0- due and unpaid penalties and interest thereon, charged against Karvo Companies Inc.

Karvo Companies Inc.

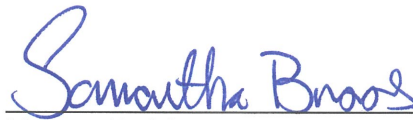
By: 

Title: VICE PRESIDENT

State of Ohio)
) ss.
County of Summit)

Before me, a Notary Public, in and for said County and State, personally appeared Donald Wortkoetter, who acknowledged that he/she did sign the foregoing declaration and that the same is his/her free act and deed, personally and in his/her official capacity.

In testimony whereof, I have hereunto set my hand and official seal at Stow, Ohio, this 19 day of August, 2026.


Notary Public



Samantha Brooks
Notary Public, State of Ohio
My Commission Expires:
October 12, 2028

BID GUARANTY AND CONTRACT BOND

(SECTION 153.571 Ohio Revised Code)

KNOW ALL MEN BY THESE PRESENTS, that we, the undersigned
Karvo Companies, Inc., 4524 Hudson Drive, Stow, OH 44224

as principal and The Cincinnati Insurance Company
as sureties, are hereby held and firmly bound unto Ashtabula County Commissioners
25 W. Jefferson Street, Jefferson, OH 44047

as obligee in the penal sum of the dollar amount of the bid submitted by the
principal to the obligee on August 13, 2026 to undertake the project known as Jefferson - Various County Roads Resurfacing

The penal sum referred to herein shall be the dollar amount of the principal's bid to the obligee, incorporating any
additive or deductive alternate proposals made by the principal on the date referred to above to the obligee, which
are accepted by the obligee. In no case shall the penal sum exceed the amount of _____

(\$ _____) dollars.

(If the foregoing blank not filled in, the penal sum will be the full amount of the principal's bid, including alternates.
Alternatively, if the blank is filled in, the amount stated must not be less than the full amount of the bid including
alternates, in dollars and cents. A percentage is not acceptable.) For the payment of the penal sum well and truly to
be made, we hereby jointly and severally bind ourselves, our heirs, executors, administrators, successors and
assigns.

THE CONDITION OF THE ABOVE OBLIGATION IS SUCH, that whereas the above named principal has
submitted a bid for the above referred project.

Now, therefore, if the obligee accepts the bid of the principal and the principal fails to enter into a proper contract in accordance with the
bid, plans, details, specifications, and bills of material; and in the event the principal pays to the obligee the difference not to exceed ten percent
of the penalty hereof between the amount specified in the bid and such larger amount for which the obligee may in good faith contract with
the next lowest bidder to perform the work covered by the bid; or in the event the obligee does not award the contract to the next lowest bidder
and resubmits the project for bidding, the principal pays to the obligee the difference not to exceed ten percent of the penalty hereof between
the amount specified in the bid, or the costs, in connection with the resubmission, of printing new contract documents, required advertising,
and printing and mailing notices to prospective bidders, whichever is less, then this obligation shall be void, otherwise to remain in full force
and effect; if the obligee accepts the bid of the principal and the principal within ten days after the awarding of the contract enters into a proper
contract in accordance with the bid, plans, details, specifications, and bills of material, which said contract is made a part of this bond the same
as though set forth herein:

Now also, if the said principal shall well and faithfully do and perform the things agreed by the obligee to be done and performed according
to the terms of said contract; and shall pay all lawful claims of subcontractors, materialmen, and laborers, for labor performed and materials
furnished in the carrying forward, performing, or completing of said contract; we agreeing and assenting that this undertaking shall be for the
benefit of any materialman or laborer having just claim, as well as for the obligee herein; then this obligation shall be void; otherwise the same
to remain in full force and effect; It being expressly understood and agreed that the liability of the surety for any and all claims hereunder shall
in no event exceed the penal amount of this obligation as herein stated.

The said surety hereby stipulates and agrees that no modifications, omissions, or additions, in or to the terms of said contract or in or to
the plans or specifications therefor shall in any wise affect the obligations of said surety on its bond.

Signed this 13th day of August, 2026.

PRINCIPAL
Karvo Companies, Inc.

BY: _____

TITLE: Vice President

SURETY: The Cincinnati Insurance Company

BY: _____

Paul E. Cruciani Attorney-in-Fact

SURETY COMPANY ADDRESS:

6200 South Gilmore Road

Street

Fairfield, OH 45014

City

State

Zip

SURETY AGENT'S ADDRESS:

AssuredPartners of Ohio, LLC

1485 Corporate Woods Pkwy, Suite 100

Uniontown, Ohio 44685

THE CINCINNATI INSURANCE COMPANY
THE CINCINNATI CASUALTY COMPANY

Fairfield, Ohio

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That THE CINCINNATI INSURANCE COMPANY and THE CINCINNATI CASUALTY COMPANY, corporations organized under the laws of the State of Ohio, and having their principal offices in the City of Fairfield, Ohio (herein collectively called the "Companies"), do hereby constitute and appoint

Paul E. Cruciani; Janet L. Roberts; Stephanie Lynn Napier; Stephanie Ann Rook; Nicole Green; Kristine M. Heinrich;
Marie Lola Neely; Kimberly Ann Albert; Amy L. Caton; and/or Zachary Huffman

of Uniontown, Ohio

their true and legal Attorney(s)-in-Fact, each in their separate capacity if more than one is named above, to sign, execute, seal and deliver on behalf of the Companies as Surety, any and all bonds, policies, undertakings or other like instruments, as follows:

Any such obligations in the United States, up to
Thirty Million and No/100 Dollars (\$30,000,000.00).

This appointment is made under and by authority of the following resolutions adopted by the Boards of Directors of The Cincinnati Insurance Company and The Cincinnati Casualty Company, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the President or any Senior Vice President be hereby authorized, and empowered to appoint Attorneys-in-Fact of the Company to execute any and all bonds, policies, undertakings, or other like instruments on behalf of the Corporation, and may authorize any officer or any such Attorney-in-Fact to affix the corporate seal; and may with or without cause modify or revoke any such appointment or authority. Any such writings so executed by such Attorneys-in-Fact shall be binding upon the Company as if they had been duly executed and acknowledged by the regularly elected officers of the Company.

RESOLVED, that the signature of the President or any Senior Vice President and the seal of the Company may be affixed by facsimile on any power of attorney granted, and the signature of the Secretary or Assistant Vice-President and the Seal of the Company may be affixed by facsimile to any certificate of any such power and any such power of certificate bearing such facsimile signature and seal shall be valid and binding on the Company. Any such power so executed and sealed and certified by certificate so executed and sealed shall, with respect to any bond or undertaking to which it is attached, continue to be valid and binding on the Company.

IN WITNESS WHEREOF, the Companies have caused these presents to be sealed with their corporate seals, duly attested by their President or any Senior Vice President this 16th day of March, 2021.



STATE OF OHIO)SS:
COUNTY OF BUTLER)

THE CINCINNATI INSURANCE COMPANY
THE CINCINNATI CASUALTY COMPANY

Stephen A. Ventre

On this 16th day of March, 2021 before me came the above-named President or Senior Vice President of The Cincinnati Insurance Company and The Cincinnati Casualty Company, to me personally known to be the officer described herein, and acknowledged that the seals affixed to the preceding instrument are the corporate seals of said Companies and the corporate seals and the signature of the officer were duly affixed and subscribed to said instrument by the authority and direction of said corporations.



Keith Collett

Keith Collett, Attorney at Law
Notary Public – State of Ohio

My commission has no expiration date.
Section 147.03 O.R.C.

I, the undersigned Secretary or Assistant Vice-President of The Cincinnati Insurance Company and The Cincinnati Casualty Company, hereby certify that the above is the Original Power of Attorney issued by said Companies, and do hereby further certify that the said Power of Attorney is still in full force and effect.

Given under my hand and seal of said Companies at Fairfield, Ohio, this 13th day of August, 2026



Ed H

Office of Risk Assessment
50 West Town Street
Third Floor - Suite 300
Columbus, Ohio 43215
(614)644-2658
Fax(614)644-3256
www.insurance.ohio.gov

Ohio Department of Insurance

Mike DeWine - Governor
Judith French - Director



Certificate of Compliance

Issued 06/01/2026

Effective 07/01/2026

Expires 06/30/2027

I, Judith French, hereby certify that I am the Director of Insurance in the State of Ohio and have supervision of insurance business in said State and as such I hereby certify that

CINCINNATI INSURANCE COMPANY, THE

of Ohio is duly organized under the laws of this State and is authorized to transact the business of insurance under the following section(s) of the Ohio Revised Code:

Section 3929.01 (A)

Accident & Health

Aircraft

Allied Lines

Boiler & Machinery

Burglary & Theft

Commercial Auto - Liability

Commercial Auto - No Fault

Commercial Auto - Physical Damage

Credit

Earthquake

Fidelity

Financial Guaranty

Fire

Glass

Inland Marine

Medical Malpractice

Multiple Peril - Commercial

Multiple Peril - Farmowners

Multiple Peril - Homeowners

Ocean Marine

Other Liability

Private Passenger Auto - Liability

Private Passenger Auto - No Fault

Private Passenger Auto - Physical Damage

Surety

Workers Compensation

CINCINNATI INSURANCE COMPANY, THE certified in its annual statement to this Department as of December 31, 2025 that it has admitted assets in the amount of \$25,846,423,261, liabilities in the amount of \$16,097,712,818, and surplus of at least \$9,748,710,443.

IN WITNESS WHEREOF, I have hereunto subscribed my name and caused my seal to be affixed at Columbus, Ohio, this day and date.

Judith L. French

Judith French, Director





The Cincinnati Insurance Company ■ The Cincinnati Indemnity Company
The Cincinnati Casualty Company ■ The Cincinnati Specialty Underwriters Insurance Company
The Cincinnati Life Insurance Company

THE CINCINNATI INSURANCE COMPANY
FINANCIAL STATEMENT
DECEMBER 31, 2025

ASSETS

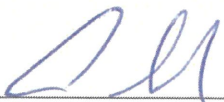
Cash	\$ 812,220,625
Bonds	11,541,122,184
Stocks	9,019,622,009
Agents Balance Receivable	2,932,414,652
All Other Admitted Assets	<u>1,541,043,791</u>
TOTAL ADMITTED ASSETS	<u>\$25,846,423,261</u>

LIABILITIES

Reserve for Losses and Loss Expense	\$ 9,523,151,981
Reserve for Unearned Premiums	4,655,657,725
All Other Liabilities	1,918,903,112
Capital	\$ 3,586,355
Surplus	9,745,124,088
	<u>9,748,710,443</u>
TOTAL LIABILITIES & EQUITY	<u>\$25,846,423,261</u>

State of Ohio
County of Butler

Andrew M. Schnell, Treasurer of The Cincinnati Insurance Company, being duly sworn for himself, deposes and says that he is the above described officer of the said company and that the above Financial Statement as of December 31, 2025 is true and correct to the best of his knowledge and belief.



Andrew M. Schnell
Senior Vice President, Treasurer

Subscribed and sworn before me this 19th day of February 2026.



 RACHEL ELLEN UNDERWOOD
Notary Public
State of Ohio
My Comm. Expires
June 7, 2027



Statement of Bidder's Qualifications

Chief Executive Officer: George Karvounides
President: Yianni Karvounides
Incorporated in the State of Ohio May 10, 1989

Karvo Companies Inc. has a complete service facility located at 4524 Hudson Drive, Stow Ohio with 4 full time mechanics.

Karvo Companies Inc. has employees with the appropriate technical experience and skills.

Karvo Companies Inc. has the appropriate equipment.

# Pieces	Type	Make/Model	Condition
10	Grinders	Various	Good
11	Pavers	Various	Good
43	Rollers	Various	Good
5	Distributor Trucks	Various	Good
12	Backhoes	Various	Good
25	Excavators	Various	Good
16	Loaders	Various	Good
6	Dozers	Various	Good
8	Dump Trucks	Various	Good
35	Pickup Trucks	Various	Good
74	Tool Trucks	Various	Good
7	Semi Tractors	Various	Good
Several	Misc. Equipment	Various	Good

Financial Reference:

Fifth Third Bank, National Association
121 South Main Street, Akron, OH 44308
(330) 252-2081
Vince Losue
Vincent.losue@43.com

Surety:

The Cincinnati Insurance Company
Assured Partners
1485 Corporate Woods Pkwy, Suite 100, Uniontown, OH 44685
(330) 266-1904
Paul Cruciani



An Equal Opportunity Employer

TRADE REFERENCES

Allied Corporation
8920 Canyon Falls Blvd
Twinsburg OH 44087
John Trafficante
330-405-5182
Fax 330-425-3270

Kokosing Materials, Inc
PO Box 711795
Columbus, OH 43271
Lisa Szpendyk
216-587-4900 Ext. 229
Fax 216-626-0165

Ohio Cat
3993 E Royalton Road
Broadview Heights OH 44147
Julie Yarrber
440-838-7304
Fax 440-526-9513

Columbus Equipment Company
2323 Performance Parkway
Columbus OH 43207
614-443-6541
Fax 614-449-0182

Osborne Concrete & Stone
PO Box 217
Grand River OH 44045
Margie Gorfido
440-357-5562
Fax 440-357-8560

Abel Truck Parts
6900 Granger Road
Independence OH 44131
Stacey Tomaro
216-520-0990
Fax 216-520-0995

FINANACIAL REFERENCE

Fifth Third Bank, National Association
121 South Main Street
Akron OH 44308
216-274-5333
Vince losue
Vincent.losue@53.com

SURETY

The Cincinnati Insurance Company
Assured Partners Ohio, LLC
1485 Corporate Woods Pkwy, Suite 100
Uniontown OH 44685
(330) 266-1904
Fax (330) 498-9948
Paul Cruciani

Karvo Companies Inc.
Key Personnel

No.	Name	Position	Year Hired
A.	George Karvounides	CEO	1989
B	Yianni Karvounides	President	2006
C	Donald Wortkoetter	Vice President	1991
D	Beth Dannaher	Vice President of Construction Administration	2023
E	Gust Karvounides	Superintendent	1989
F	John Chiarappa	Operations Manager	2004
G	Jacob Klein	Project Manager	2025
H	Mark Clark	Superintendent	2011
I	John Jacobs	Superintendent	2013
J			
K	David Weightman	Foreman	1991
L	Robert Baker	Foreman	2002
M	Richard Bernow	Foreman	2007
N	Antonio Calabrese Jr	Foreman	2010
O			
P			
Q	Dale Saeger	Foreman	2014
R			
S	Jason Valvoda	Foreman	2016
T			
U	Ahsan Jat	Estimator	2022
V	Adam Witacre	Estimator	2019/2024

No.	From (Year to Year)	Place of Employment	Capacity Employed
A.	1979-1989	Lerkis Asphalt, Akron Ohio	Vice President
	1989-Present	Started Karvo Companies, Stow Ohio	CEO
B	2006 - 2010	Karvo Companies, Stow Ohio	Laborer & Office
	2010 - 2015	Karvo Companies, Stow Ohio	Project Manager
	2016 - 2017	Karvo Companies, Stow Ohio	President
	2018 - 2020	Karvo Companies, Stow Ohio	Project Manager
	2021 - Present	Karvo Companies, Stow Ohio	President
C	1978-1985	Winzeler Excavating, Bryan Ohio	Cost Accountant
	1985-1989	Lerkis Asphalt, Akron Ohio	Estimator
	1989-1990	Willard Construction Co., Cleveland Ohio	Estimator
	1991-Present	Karvo Companies, Stow Ohio	Vice President
D	1988-2007	Arter & Hadden (Later Known as Bailey Cavalieri)	Senior Construction Paralegal
	2007-2012	Thompson Hine	Senior Construction Paralegal
	2012-2014	Welin, Oshaughnessy & Schaef (Later Known as McDonald Hopkins)	Senior Construction Paralegal
	2014-2016	Kokosing, Inc	Senior Construction Paralegal
	2016-2023	Hahn Loeser & Parks, LLC	Senior Construction Paralegal
	2023-Present	Karvo Companies, Stow Ohio	Vice President Construction Administration
E	1985-1987	Lerkis Asphalt, Akron Ohio	Laborer
	1988-1989	Karvo Trucking Ltd., Tallmadge Ohio	Driver/Owner
	1989-Present	Karvo Companies, Stow Ohio	Superintendent
F	1980-1986	Guy Chiarappa & Sons, Akron Ohio	Foreman/Superintendent
	1987-2004	AJC Construction, Akron Ohio	Vice President
	2004-Present	Karvo Companies, Stow Ohio	Superintendent
G	2013-2018	Olin Poly Carb	Field Manager
	2018-2019	21st Century Concrete	Project Manager
	2019-2024	Cook Paving & Construction	Project Manager/ Estimator
	2024-2025	VMI Group Inc.	Project Manager
	2025- Present	Karvo Companies, Inc	Project Manager
H	1999-2011	Cioffi Construction	Laborer
	2011-Present	Karvo Companies, Inc	Superintendent
I	2012 - 2015	The Ruhlin Company, Akron Ohio	Project Engineer
	2015 - 2019	Glenn O Hawbaker, New Philadelphia Ohio	Project Manager
	2020 - Present	Karvo Companies, Stow Ohio	Project Manager
J			
K	1991 - Present	Karvo Companies, Stow Ohio	Foreman

[illegible]

UNITED STATES OF AMERICA
STATE OF OHIO
OFFICE OF THE SECRETARY OF STATE

I, Frank LaRose, do hereby certify that I am the duly elected, qualified and present acting Secretary of State for the State of Ohio, and as such have custody of the records of Ohio and Foreign business entities; that said records show KARVO COMPANIES, INC., an Ohio corporation, Charter No. 749126, having its principal location in Tallmadge, County of Summit, was incorporated on May 10, 1989 and is currently in GOOD STANDING upon the records of this office.



*Witness my hand and the seal of the
Secretary of State at Columbus, Ohio
this 25th day of February, A.D. 2025.*

A handwritten signature in cursive script, appearing to read "Frank LaRose".

Ohio Secretary of State

Validation Number: 202505605436



**Bureau of Workers'
Compensation**

30 W. Spring St.
Columbus, OH 43215

Certificate of Ohio Workers' Compensation

This certifies that the employer listed below participates in the Ohio State Insurance Fund as required by law. Therefore, the employer is entitled to the rights and benefits of the fund for the period specified. This certificate is only valid if premiums and assessments, including installments, are paid by the applicable due date. To verify coverage, visit www.bwc.ohio.gov, or call 1-800-644-6292.

This certificate must be displayed at your workplace or posted online where your employees can access it.

Policy number and employer
00988774

Period Specified Below
07/01/2026 to 07/01/2027

KARVO COMPANIES INC
4524 HUDSON DR
STOW OH 44224-1702



www.bwc.ohio.gov
Issued by: BWC

Stephanie McCloud

Administrator/CEO

You can reproduce this certificate as needed.

Ohio Bureau of Workers' Compensation

Required Posting

Section 4123.54 of the Ohio Revised Code requires notice of rebuttable presumption. Rebuttable presumption means an employee may dispute or prove untrue the presumption (or belief) that alcohol, marihuana or a controlled substance not prescribed by the employee's physician is the proximate cause (main reason) of the work-related injury.

The burden of proof is on the employee to prove the presence of alcohol, marihuana or a controlled substance was not the proximate cause of the work-related injury. An employee who tests positive or refuses to submit to chemical testing may be disqualified for compensation and benefits under the Workers' Compensation Act.



**Bureau of Workers'
Compensation**

You must post this language with the Certificate of Ohio Workers' Compensation.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
4/23/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER AssuredPartners of Ohio LLC 1485 Corporate Woods Parkway Suite 100 Uniontown OH 44685	CONTACT NAME: Cynthia Runion	
	PHONE (A/C, No, Ext): 330-266-1977 FAX (A/C, No): 330-498-9952 E-MAIL ADDRESS: cynthia.runion@assuredpartners.com	
INSURED Karvo Companies, Inc; Karvo Trucking Ltd 4524 Hudson Dr Stow OH 44224	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A: Continental Casualty Company	20443
	INSURER B: Continental Insurance Company	35289
	INSURER C: Transportation Insurance Company	20494
	INSURER D: Travelers Property Casualty Co America	25674
	INSURER E:	
	INSURER F:	

COVERAGES

CERTIFICATE NUMBER: 220330603

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD: WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
B	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PROJECT ☐ LOC OTHER:		7018357237	4/25/2026	4/25/2027	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 500,000 MED EXP (Any one person) \$ 15,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
C	☒ AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY		BUA7018357223	4/25/2026	4/25/2027	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE ☐ DED ☒ RETENTION \$ 0		7018357206	4/25/2026	4/25/2027	EACH OCCURRENCE \$ 10,000,000 AGGREGATE \$ 10,000,000 \$
B	☒ WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) ☐ Y ☒ N/A If yes, describe under DESCRIPTION OF OPERATIONS below		7018357237	4/25/2026	4/25/2027	☐ PER STATUTE ☒ OTH-ER Employer's Liab E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
D	Equipment Floater		QT6609W378540	4/25/2026	4/25/2027	Leased/Rented 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
-Contractors Pollution Liability: Evanston Insurance Company #MKLV1ENV104708 05/14/2026 to 05/14/2027
\$1,000,000 Each Pollution Condition Limit
\$1,000,000 Shared General Aggregate Limit
-Installation Floater: Travelers Insurance Company #QT 660 9W378540 4/25/2026 to 4/25/2027
Limit: \$1,000,000 Any Single Location; \$500,000 Temporary Location; \$500,000 In Transit
FOR INFORMATION ONLY

CERTIFICATE HOLDER

CANCELLATION

FOR INFORMATION ONLY

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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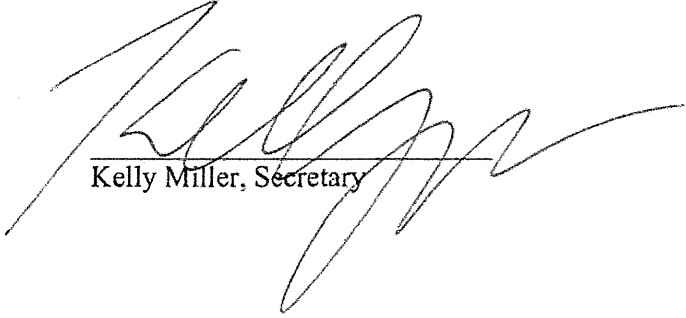
CORPORATE RESOLUTION

Kelly Miller, Secretary of Karvo Companies, Inc., an Ohio Corporation, hereby certifies that the following is a true and correct copy of a resolution duly adopted by the Board of Directors of Karvo Companies, Inc., on December 2, 2024 to wit:

“Resolved, that the President, namely, Yianni Karvounides, or the Vice President of this Company, namely, Donald Wortkoetter are hereby authorized and directed to enter into any and all contracts, bid guaranty and performance bonds, at such price and upon such terms and conditions, including any amendments or modifications thereto, as said Yianni Karvounides or Donald Wortkoetter, in their sole discretion shall deem best, and that said actions shall be binding upon the Corporation.”

“Resolved, further, that said Yianni Karvounides or Donald Wortkoetter, be, and they further are hereby authorized and directed to execute and deliver unto said owners’ other instruments which in his discretion he shall deem necessary to carry out the foregoing resolution.”

IN WITNESS HEREOF, I have hereunto set my hand and affix the seal of said Corporation at Stow, Ohio this 3rd day of December 2024, and I further certify that said resolution is still in full force and effect.



Kelly Miller, Secretary



An Equal Opportunity Employer

Safety & Policy Manual

Safety & Health Policy Statement

Employees are our greatest asset. The health and well-being of our employees is a priority and, therefore, our goal is to minimize injuries and illnesses. We would like to express our commitment to workplace safety and health.

In this regard, we shall provide safe equipment, proper training and safe methods and procedures. We shall comply with applicable governmental regulations. No job is so important that it cannot be accomplished without injury.

Efficiency depends upon the uninterrupted completion of tasks. Accidents interrupt operations and, moreover, can cause injury to people and damage to property. We must help to return ill or injured workers back into the workforce at the earliest opportunities.

Management must assume a leadership and establish important safety and health operations. We must work together for the common goal of preventing accidents and providing a safe place to work. All employees are responsible for safety and health and are encouraged to actively participate in the process of health and safety issues that are facing us by also implementing solutions. Safety equipment must not be removed, altered or abused. Safety rules must be observed.

Together we can eliminate unnecessary hazards and prevent accidents. You can help make our safety program successful. Safety and Health communication is a two-way street between the employer and employees. It is crucial that we have an open, honest and trusting communication regarding this policy and overall safety and health performance.

George Karvounides
CEO

Summary of Contents:

1. General Guidelines
2. Training
3. Emergency Procedures
4. First Aid & CPR
5. Housekeeping
6. Personal Protective Equipment- PPE
7. Equipment
8. Traffic Safety
9. Construction Zone
10. Excavation
11. Utilities Operations
12. Confined Spaces
13. Hot Work
14. Fall Protection
15. Cranes
16. Scaffolds
17. Ladders
18. Tools
19. Electricity
20. Lockout/Tagout
21. Welding/ Burning / Cutting
22. Lead
23. Hazard Communications
24. Respirable Crystalline Silica
25. Drug and Alcohol Policy
26. Medical Marijuana Safety Policy
27. Discipline Policy
28. Employee Incident Reporting Procedure & Policy
29. Environmental Concerns
30. Company Vehicles
31. Weather
32. Cell Phones
33. Workplace Violence
34. Non-Solicitation and Confidentiality Agreement
35. Equal Employment Opportunity Statement and Affirmative Action Program
36. Sexual Harassment
37. Firearms Policy
38. Employee Acknowledgment
39. Consent & Release

Will provide manual
if requested

To: All Employees
FROM: George Karvounides
DATE: November 29, 2024
SUBJECT: Sexual Harassment Policy Statement

The Karvo Companies, Inc is committed to providing a working environment free from discrimination, and to prohibit harassment of employees and applicants, including sexual harassment. Karvo Companies, Inc will implement the policy to fully comply with applicable federal, state and local laws, rules and regulations in the area of non-discrimination and harassment of employment.

Sexual harassment is defined as any unwelcome or unwanted sexual advance, request for sexual favors, or other verbal or physical conduct of a sexual nature from someone in the workplace that creates discomfort and/or interferes with the job. Conduct constitutes harassment when:

Submission to such conduct is made, either explicitly or implicitly, a term or condition of an individual's employment; Submission to or rejection of such conduct by an individual is used as the basis for employment decisions and/or retaliation; or

Such conduct has the purpose or effect of interfering with an individual's work performance or creating an intimidating, hostile or offensive work environment.

Harassment will not be tolerated in the Karvo Companies, Inc's workplace. Such conduct is subject to discipline, up to and including termination. Any employee who believes he or she is a victim of sexual harassment must immediately report any incident to the company's designated EEO Officer. The company will not tolerate retaliation against any employee who complains of sexual harassment or provides information in connection with any such complaint.

Point of Contact:

If you have any questions regarding this policy, please contact Donald Wortkoetter, EEO Officer, at (330) 929-9616.

Samantha Brooks

From: Dave Morinello
Sent: Thursday, December 5, 2024 2:46 PM
To: Samantha Brooks
Subject: FW: BWC has approved your Drug Free Safety Program participation.

From: Dave Morinello <DAVE.MORINELLO@KARVOCOMPANIES.COM>
Sent: Thursday, July 18, 2024 4:17 PM
To: Beth Dannaher <Beth.Dannaher@karvocompanies.com>
Subject: FW: BWC has approved your Drug Free Safety Program participation.

From: risk-rps@bwc.state.oh.us <risk-rps@bwc.state.oh.us>
Sent: Thursday, July 18, 2024 10:37 AM
To: Dave Morinello <DAVE.MORINELLO@KARVOCOMPANIES.COM>
Subject: BWC has approved your Drug Free Safety Program participation.

Policy number: 988774

Company name: KARVO COMPANIES INC

RE: Drug-Free Safety Program Enrollment approval

Dear Employer:

Congratulations! We approved your participation in our Drug-Free Safety Program (DFSP) at the *Advanced* level for the program year beginning July 1, 2024. In addition, please note all of the important DFSP requirements below, along with their due dates.

The DFSP requires your company to:

- Provide each employee and supervisor with one hour of substance use education yearly. First-year participants must complete education requirements within the first four months of participation.
- First-year participants must complete two hours of supervisor skill-building training within the first four months of participation. Continuing employers must provide one hour of supervisor training annually.
- Conduct drug and alcohol testing as outlined in the DFSP policy
- Submit an online Accident Report (DFSP-1) within 30 days of an accident or learning of an accident for BWC- allowed claims that occur during the program year (Basic and Advanced levels).
- Submit an online Safety Management Self-Assessment (SH-26), within 30 days from the start of the program year if not done at the time of the online submission of the application or annual report (Basic and Advanced levels).
- Provide accident-analysis training for all supervisors within 30 days from the start of the program year (First year Basic or Advanced level DFSP participants only).
- Submit an online Safety Action Plan, (DFSP-5) within 60 days from the start of the program year (Advanced level only).
- Submit an online DFSP Annual Report by the last business day in March for private employers and the last business day in September for public employers.

Please keep in mind, your participation in the program may or may not result in a bonus. If you participate at the Basic or Advanced level, your involvement in other BWC-rating programs could affect your eligibility for a bonus. You can find out which BWC program bonuses are compatible with the DFSP bonus along with program information and documents by clicking [here](#). You can find basic DFSP information by clicking [here](#).

State construction contractor look-up Results

Policy number
988774-0

Company name
KARVO COMPANIES INC

Construction contractor status
APPROVED

Construction contractor status date
1/24/2003

Search again

Note: BWC has designed this database for those responsible for ensuring that a construction contractor or subcontractor has a drug-free program that complies with HB 80 for any State of Ohio public improvement project. A contractor, subcontractor or lower-tier subcontractor in an APPROVED status has agreed to implement or has implemented a BWC-approved drug-free program (Drug-Free Safety or comparable program) which makes the company compliant with the mandate of the Ohio legislature through HB 80. While state contracting authorities are expected to review this database for the most current information, you may print this as verification of your current status.

Feb. 13, 2020

KARVO COMPANIES INC
4524 HUDSON DR
STOW OH 44224-1702

WFB
FEB 13 2020
RECEIVED

BWC Drug-Free Safety Program

Policy Number: 983774

Program year: Jul 1, 2019

Approved level: Advanced

Annual report due date: Last business day in March

RE: DFSP Annual Report Reminder

Dear Employer:

Thank you for your commitment to protecting your workforce and improving workplace safety by participating in the Drug-Free Safety Program (DFSP).

This letter is to remind you that your required annual report is due soon. This report, which documents how you have met program requirements, is available online at www.bwc.ohio.gov.

Using your policy number, please complete your report online by following the instructions below. You will provide data and documentation to show how you met each DFSP requirement. After you complete the online form by clicking the Submit button, you will see a confirmation page noting the date and time you submitted it. You can print a copy for your records. The confirmation page contains a fax cover sheet button, which will print the list of required documents that you must fax us along with a fax number for submission.

Online access

- Log on to www.bwc.ohio.gov. Then enter your user ID and password.
- From the My Policy page, click the search icon in the top of the page header.
- Enter DFSP-3 in the search field, and then click the magnifying glass or press enter.
- Click on the Drug-free Safety Program link.
- Scroll to the bottom of the page under Resources, and click on Annual Report-Basic and Advanced levels (DFSP-3). Please review the required information section before beginning to complete the online form.
- Or, enter <https://www.bwc.ohio.gov/employer/forms/dfsp/annualreport3/default.aspx> into the address/URL bar of your browser.
- A period of inactivity for more than 10 minutes will result in the report timing out, and you will have to begin again.
- To be eligible for a bonus, you must complete your annual report and provide all required documentation no later than the due date noted above.

We appreciate your dedication to protecting your workers and their families by providing a drug-free workplace. If you have questions, please contact the BWC representative listed below, or call 1-800-644-6292, and listen to the options.

Sincerely,

Employer Programs Unit

BWC representative: Andrew Gale
Canton service office - 330-471-0937
Fax number: 877-721-9420

Jordan.karvounides@karvocompanies.com
DFSP3 Annual Assessment Reminder PA 2019

We applaud your commitment to the safety and well-being of your workers, their families and your community. If you have questions, call the BWC representative listed below. To learn more about our other program options, please visit www.bwc.ohio.gov, call 614-466-6773, or send an email to EmployerProgramUnit@bwc.state.oh.us. Thank you for your attention to this matter.

Sincerely,
Michael Sendelbach
Supervisor, Employer Program Unit

BWC Representative: Andrew Cate (330) 471-1115
BWC Customer Service Office: CANTON (800) 644-6292

FOR BWC USE ONLY
DOCTYPE: CORR
RE: EMAIL - DFSP ENROLLMENT APPROVAL NOTIFICATION

Portions of this message may be confidential under an exemption to Ohio's public records law or under a legal privilege. If you have received this message in error or due to an unauthorized transmission or interception, please delete all copies from your system without disclosing, copying, or transmitting this message.

Request for Taxpayer Identification Number and Certification

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the
requester. Do not
send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type.
See Specific Instructions on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) Karvo Companies Inc	
2 Business name/disregarded entity name, if different from above.	
3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. ☐ Individual/sole proprietor ☐ C corporation ☒ S corporation ☐ Partnership ☐ Trust/estate ☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) _____ Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. ☐ Other (see instructions) _____	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ (Applies to accounts maintained outside the United States.)
3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions ☐	
5 Address (number, street, and apt. or suite no.). See instructions. 4524 Hudson Drive	Requester's name and address (optional)
6 City, state, and ZIP code. Stow OH 44224	
7 List account number(s) here (optional)	

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

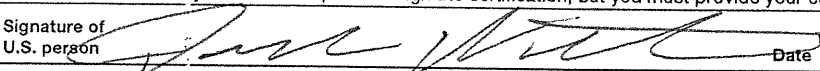
Social security number	
or	
Employer identification number	
3	4
-	1
6	1
5	8
4	7

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person 	Date 12/22/2025
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they



OHIO DEPARTMENT OF
TRANSPORTATION

[Home \(/s/\)](#) [Company Profile \(/s/account-redirect\)](#) [Personnel \(/s/contact/Contact/00B10000000TmtuEAC\)](#) [Support \(/s/contact/Support\)](#)

[Donald Workkoetter](#)

Company Profile
KARVO COMPANIES INC

[Edit Company Profile](#)

Address Phone Fax
4524 HUDSON DR 330-929-9616 330-929-9620
STOW, Ohio 44224-1702

KARVO COMPANIES INC
Pre-Qualification Application

Application Name	Certification Date	Expiration Date	Prequalification Amount	Status
APP-10934	6/1/2026	5/31/2027	\$309,583,860.00	Approved

KARVO COMPANIES INC
Work Type Applications

Work Type

Number of Projects

Status

1. Clearing and Grubbing	0	Approved	▼
2. Building Removal	0	Approved	▼
4. Roadway Excavation and Embankment Construction	0	Approved	▼
6. Incidental Grading	0	Approved	▼
7. Soil Stabilization	0	Approved	▼
8. Temporary Soil Erosion & Sediment Control	0	Approved	▼
9. Aggregate Bases	0	Approved	▼
10. Flexible Paving	0	Approved	▼
11. Apply Bituminous Treatments	0	Approved	▼
12. Rigid Paving	0	Approved	▼
13. Pavement Planing, Milling, Scarification	0	Approved	▼
15. Sawing	0	Approved	▼

[Create Work Type Application](#)

Karvo Companies, Inc.
2022 References

Surety Company : THE CINCINNATI INSURANCE COMPANY

Owner/General Contractor	Job Name	Amount	Contact	Phone #
City of Akron 166 South High Street Akron OH 44308	Emergency Snow Removal	\$ 125,000.00	Jim Aitken: JAitken@akronohio.gov	330-375-2271
Board of Park Commissioners of the Cleveland Metro Parks 4101 Fulton Parkway Cleveland, OH 44144	2022 Asphalt Improvements	\$ 1,018,000.00	Brian Zimmerman Jim Rodstrom <jgr@clevelandmetroparks.com>	216-635-3214 216-739-6044
City of Elyria 131 Court Street Suite 303 Elyria, Ohio 44035	Burns Road Resuracing 2022 Street Resurfacing Phase 1 Hilliard Road Resurfacing	\$ 235,944.70 \$ 1,185,870.20 \$ 407,181.86	Timothy J. Ujvari P.E Timothy J. Ujvari P.E Justin Dietz <jdietz@cityofelyria.org>	440-326-1444 440-326-1444
First Energy Corp 2231 W Market Street Warren OH 44485	Newton Falls Ruma Hanna Asphalt Repairs	\$ 2,328,019.40	Tillett, Brian V <btillett@firstenergycorp.com>	724-598-4789
City of Green 1900 Steese Road, PO Box 278 Greensburg OH 44232	Greensburg Road / S Arlington Road Roundabout	\$ 1,884,427.89	Dave Snyder <dsnyder@envdesigngroup.com>	330-375-1390
City of Hudson 17 East Main Street Hudson OH 44236	Seasons Road Waterline Extension South Main Street Widening	\$ 1,529,975.00 \$ 3,488,000.00	Melissa Raber: mraber@hudson.oh.us Melissa Raber: mraber@hudson.oh.us	330-342-1770 330-342-1770
County of Lake, OH 105 Main Street Ste A205 Painesville, OH 44077	Newell Street Resurfacing Lane Road Resurfacing	\$ 627,002.70 \$ 1,847,002.36	'Galuschik, Theodore' <Theodore.Galuschik@lakecountyohio.gov> 'Galuschik, Theodore' <Theodore.Galuschik@lakecountyohio.gov>	440-350-2090 440-350-2090
Lorain County Commissioners 226 Middle Avenue Elyria OH 44035	North Ridge Road Resurfacing	\$ 338,000.00	sduffala@loraincounty.us	
Miller Pipeline LLC 8850 Crawford Road Indianapolis IN 46234	Hard Surface Restoration	\$ 250,000.00	'michael.thomas@millerpipeline.com'	
ODOT District 4 2085 South Arlington St. Akron OH 44306	ODOT 220187 SR 93 / SR 162 SUM ODOT 220188 Wooster Rd / Robinson Intersection SUM ODOT 220314 District 3 West SP FY 2022 ODOT 220644 SR 687 Four Lane Resurfacing	\$ 2,478,548.00 \$ 1,411,494.44 \$ 1,888,000.00 \$ 2,388,000.00	James.Mong@dot.ohio.gov George.Rak@dot.ohio.gov Paul.Zraik@dot.ohio.gov	
ODOT District 3 906 Clark Ave. Ashland, OH 44805	ODOT 220244 US 6 Two Lane Resurfacing LOR ODOT 220612 US 20 Two Lane Resurfacing LOR	\$ 1,218,000.00 \$ 1,704,544.37	Nick.Donofrio@dot.ohio.gov	

211112 Summit County
Rocky River OH 44116

Summit County Engineer
538 E South Street
Akron, OH 44311

Twinsburg Township
1790 Enterprise Parkway
Twinsburg OH 44087

Ravenna Road Resurfacing	\$ 1,142,560.00	Sam Ross <fbross@summitengineer.net>	330-643-8559
North / East / South Park Road Improvements	\$ 1,625,407.58	Melissa Hinds <Melissa.Hinds@ohm-advisors.com>	330913-1055

N:\References\2026\Karvo Bid Packet\2022 JOB REFERENCES FINAL.xls



Surety Company: THE CINCINNATI INSURANCE COMPANY

2023 References

Owner/General Contractor	Job Name/Description	County	Amount	Contact	Phone
Lake County Commissioners 105 Main St, 5th Floor, Suite A205 Painesville OH 44077	Prouty Road (CR 414) Resurfacing - Lake County	Lake	\$ 2,097,004.50	Bryan Sparks	440-655-4148
Medina County 791 W Smith Rd Medina OH 44256	Fenn Rd Resurfacing MED-CR 70-3.36 - Medina County	Medina	\$ 1,006,607.25	Josh Wolf	330-723-9558
City of Elyria 131 Court Street Elyria OH 44035	North Park Parking Lot Resurfacing - City of Elyria City of Elyria 2023 Street Resurfacing Ph 1 + Alts	Lorain Lorain	\$ 673,008.00 \$ 1,330,626.62	Justin Dietz Justin Dietz	440-346-9756 440-346-9756
Miller Pipeline LLC 8850 Crawford Rd Indianapolis IN 46234	Wade Ave Pavement Repair Saybrook Twp		\$ 78,655.50		
12611 Ravenwood Dr Chardon OH 44024	Fairmount Rd Sections A-B Russell Twp Washington St Resurfacing Sect A-B	Geauga Geauga	\$ 614,593.00 \$ 843,449.11	Rick Weikart Jacob Scotesse	440-318-5001 440-823-6095
City of Hudson 17 East Main St Hudson OH 44236	Roslyn Drive Waterline Replacement Stow Rd and E Streetsboro Sidewalk installation	Summit Summit	\$ 305,920.00 \$ 2,385,403.07		
City of Fairlawn 3487 S Smith Rd Fairlawn OH 44333	Cleveland Massillon Road Resurfacing	Summit	\$ 998,000.00	Ernie Staten	330-668-9550



Surety Company: THE CINCINNATI INSURANCE COMPANY

2023 References

Owner/General Contractor	Job Name/Description	County	Amount	Contact	Phone
City of Strongsville	Howe Rd Resurfacing	Cuyahoga	\$ 1,457,516.00	Jamie Kilbane	440-655-9808
16099 Foltz Parkway	Prospect Rd Resurfacing	Cuyahoga	\$ 1,588,504.50	Jamie Kilbane	440-655-9808
Strongsville OH 44149					
Cleveland Metroparks	Brookside & West Creek Reservations	Cuyahoga	\$ 575,000.00	Jim Rodstrom	440-221-5272
4101 Fulton Parkway					
Cleveland OH 44144					
City of Mentor	Chillicothe Rd Resurfacing	Lake	\$ 1,037,550.00	Andrew Lubonovic	440-742-2394
8500 Civic Center Blvd	Garfield Jackson Resurfacing	Lake	\$ 895,000.00	Andrew Lubonovic	440-742-2394
Mentor OH 44060					
City of New Franklin	City of New Franklin 2023 Road Program	Summit	\$ 1,401,864.65		
5611 Manchester Rd					
Akron OH 44319					
City of Rittman	City of Rittman - Water Transmission Main	Wayne	\$ 3,682,752.00	David Neumeyer	330-572-2496
30 North Main St					
Rittman OH 44270					



Surety Company: THE CINCINNATI INSURANCE COMPANY

2024 References

Owner/General Contractor	Job Name/Description	County	Amount	Contact	Phone
City of Youngstown-Ohio Edison	Ohio Edison-Youngstown Smart 2 Commerce Street	Youngstown	\$ 342,210.81	John Ball	330-451-9706
730 South Ave	Ohio Edison-Youngstown Smart 2 Federal Street	Youngstown	\$982,934.36	John Ball	330-451-9706
Youngstown OH 44502					
ODOT District 12					
5500 Transportation Blvd	ODOT 230141 East 140th Streetscape	Cuyahoga	\$ 673,008.00	Erik Zippay	216-630-9724
Garfield Heights OH 44125	ODOT 230460 IR271 Four Lane Resurfacing	Cuyahoga	\$ 6,228,000.00	Luke Martin	216-312-0494
City of Rittman	City of Rittman - Water Transmission Main	Wayne	\$ 3,682,752.00	David Neumeyer	330-572-2496
30 North Main St					
Rittman OH 44270					
ODOT District 4	ODOT 230484 SR 11 Four Lane Resurfacing	Ashtabula	\$ 13,138,190.44	Brian Dell	330-786-6935
2088 South Arlington Rd	ODOT 240125 SR 84 /SR 531 Resurfacing-Ashtabula County	Ashtabula	\$2,225,000.00	Matt Baldwin	330-596-8666
Akron OH 44306	ODOT 240188 SR 46/SR 169- Trumbull County	Ashtabula	\$1,582,280.50	Ben Crumbacher	330-805-3493
	ODOT 240252 D4 East SP FY2024-Mahoning-Trumbull County	Trumbull	\$1,175,000.00	Ben Crumbacher	330-805-3493
	ODOT 240291 D4 West SP FY 2024-Summit Portage Counties	Summit	\$1,075,000.00	Craig Reese	330-607-1933
	ODOT 240332 IR 76/IR 277 Resurfacing - Summit County	Summit	\$8,208,000.00	Brock Wyss	330-807-9581
	ODOT 240365 SR 21 Resurfacing - Stark County	Stark	\$3,500,000.00	Tommy Genetin	330-958-0182
ODOT District 3	ODOT 230495 SR 2 Four Lane Resurfacing	Lorain	\$ 5,008,000.00	Brian Rawlings	419-908-7579
906 Clark Ave					
Ashland OH 44805					
City of Cuyahoga Falls	Portage Trail Ext Widening & Resurfacing - City of Cuyahoga Falls	Summit	\$ 5,917,411.31	Tony Demasi	330-971-8180



An Equal Opportunity Employer

Surety Company: THE CINCINNATI INSURANCE COMPANY

2024 References

Owner/General Contractor	Job Name/Description	County	Amount	Contact	Phone
City of Green	City of Green 2024 Resurfacing Project	Summit	\$887,813.96	Mike Burnley	330-907-6881
1990 Steese Road Greenburg OH 44232					
Plutus Development	Mirama Subdivision Paving- Plutus Development	Summit	\$173,525.00	Nj Parianos	
2795 Barber Rd Norton OH 44203					
City of Westlake	City of Westlake 2024 Asphalt Resurfacing-Crocker Rd & Westwood Rd	Cuyahoga	\$2,727,000.00	Jim Smolik	440-617-4145
27700 Hilliard Blvd Westlake OH 44145					
City of Canton	Canton Township Asphalt Paving Project	Stark	\$632,690.33	Chris Neisel	330-484-2501
4711 Central Ave Canton OH 44224					
City of Barberton	City of Barberton 2024 Road Program (Base + Wooster Rd. W)	Summit	\$1,765,600.14	Todd Shreve	330-753-9119
576 W Park Ave Barberton OH 44203					
Jackson Township	2024 Leonard Parkway Improvements - Jackson Township	Stark	\$173,521.44	Bill D'Avignon	330-538-3093
5735 Wales Ave NM Massillon OH 44646					
City of Elyria	Abbe Road Resurfacing-City of Elyria	Lorain	\$432,790.37	Justin Dietz	440-326-1444
131 Court St Suite 303 Elyria OH 44035	Furnance Street Resurfacing- City of Elyria	Lorain	\$235,575.00	Justin Dietz	440-326-1444



Office of Auditor of State
88 East Broad Street
Post Office Box 1140
Columbus, OH 43216-1140

Auditor of State - Unresolved Findings for Recovery Certified Search

(614) 466-4514
(800) 282-0370

I have searched The Auditor of State's unresolved findings for recovery database using the following criteria:

Contractor's Information:

Name: ,
Organization: **Karvo Paving**
Date: **8/13/2026 10:54:31 AM**

This search produced the following list of **2** possible matches:

Name/Organization	Address
Karl King LLC	5988 Bear Creek Drive #416
Rickard, Jodi	6630 Meadowbrook Rd

The above list represents possible matches for the search criteria you entered. Please note that pursuant to ORC 9.24, only the person (which includes an organization) actually named in the finding for recovery is prohibited from being awarded a contract.

If the person you are searching for appears on this list, it means that the person has one or more findings for recovery and is prohibited from being awarded a contract described in ORC 9.24, unless one of the exceptions in that section apply.

If the person you are searching for does not appear on this list, an initialed copy of this page can serve as documentation of your compliance with ORC 9.24(E).

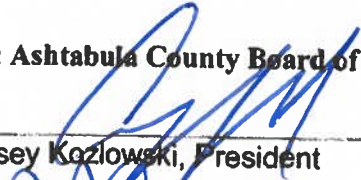
Please note that pursuant to ORC 9.24, it is the responsibility of the public office to verify that a person to whom it plans to award a contract does not appear in the Auditor of State's database. The Auditor of State's office is not responsible for inaccurate search results caused by user error or other circumstances beyond the Auditor of State's control.

Signature Page

Agreement Title: Various County Roads Resurfacing #328

Contract expected:

By: Ashtabula County Board of Commissioners


Casey Kozlowski, President


J.P. Ducro IV, Commissioner

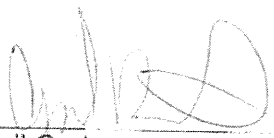

Kathryn Whittington, Commissioner

Dated: August 25, 2026

Signature Page

Agreement Title: Various County Roads Resurfacing #328

Approved as to Legal Form Only:

By:  _____
April Grabman,
Ashtabula County Prosecutor

Dated: August 26, 2026

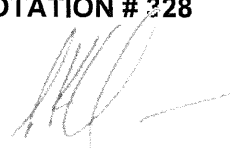
FISCAL OFFICER'S CERTIFICATE

5705.41 O.R.C.

The undersigned, County Auditor of Ashtabula County, hereby certifies that the amount required to meet the obligations of the County during the year 2026 under the Agreement has been lawfully appropriated for that purpose, and is in the Treasury of the County or in the process of collection and free from any previous encumbrances to the credit of:

2222.007.301-603; not to exceed \$1,985,026.54.

Agreement Title: RESOLUTION APPROVING A CONTRACT WITH KARVO COMPANIES INC. FOR RESURFACING VARIOUS COUNTY ROADS 2026 FOR THE COUNTY HIGHWAY/ENGINEER DEPARTMENT, QUOTATION # 228



Scott Yamamoto, Ashtabula County
Auditor

Date: August 20, 2026