RESOLUTION ALLOWING EMPLOYEES TO SERVE AS POLL WORKERS PURSUANT TO O.R.C 3501.28(F)

WHEREAS, pursuant to Section 3501.28(F) of the Ohio Revised Code, a county Board of Commissioners may permit county employees to serve as precinct elections officials ("poll workers") on the day of an election without loss of employee's compensation for that day; and

WHEREAS, the Ashtabula County Board of Elections has indicated that there is a current shortage of poll workers in Ashtabula County; and

WHEREAS, the Ashtabula County Board of Commissioners desires to permit county employees to serve as poll workers and to be given leave with pay for this service in accordance with Ohio Revised Code 3501.28(F); now

THEREFORE, BE IT RESOLVED, By the Board of Commissioners of Ashtabula County, Ohio, that:

1. Any employee of Ashtabula County who is a registered voter of Ashtabula County, Ohio and meets other requirements established by law and the Ashtabula County Board of Elections, may request poll worker leave and pay for the purpose of serving as a poll worker.
2. All other elected county officials, are authorized, at their sole discretion and under their own terms, to permit their employees to obtain paid leave for the purpose of serving as poll workers.
3. Prior to contacting the Board of Elections to register as a poll worker, an employee must obtain written authorization for paid leave from his/her department head, elected county official, Board of County Commissioners or its designee.
4. Paid leave to serve as a poll worker shall be limited to the date of the election. In the event an employee is required to attend poll worker training during his/her work hours, the employee shall make a prior request and obtain authorization for leave with vacation, personal, or compensatory time.
5. The designee for agencies under the purview of the Board of the Commissioners shall be the directors of the various agencies.
6. The appointing authority, or its designee, reserves the right to reject an application for poll worker leave based on operational need. Should several employees apply for poll worker leave who perform similar functions, and/or if operational need dictates that not all applicants may participate, then priority shall be given by the appointing authority, or designee on the basis of the order in which applications were received.
7. The Board of Elections reserves the right to refuse to place an employee with prior approval for poll worker leave if the employee's services are not needed on Election Day. In such instance, the employee must report to work during the employee's regular work hours. The Board of Elections may give priority to employees who have served as poll workers in prior elections.
8. An employee working at the polls must work the entire day to receive poll worker leave pay.
9. Any employee who is eligible for leave with pay under ORC 3501.28(F)(1) shall receive, in addition to the employee's regular compensation, the compensation paid to the precinct election official under division (B) or (C) of ORC 3501.28.
10. This resolution shall apply to bargaining and non-bargaining unit employees.

BE IT FURTHER RESOLVED, by this Board of County Commissioners of Ashtabula County Ohio, that the Clerk of the Board is hereby directed to certify copies of the Resolution to all Ashtabula County Elected Officials and Appointing Authorities.

BE IT FURTHER RESOLVED, that the provisions of this Resolution shall remain in full force and effect unless and until amended, superseded, or rescinded by further action of the Ashtabula County Board of Commissioners.

ASHTABULA COUNTY COMMISSIONERS

CERTIFICATION PAGE

Resolution No. 2026-415 **September 29, 2026**

RESOLUTION ALLOWING EMPLOYEES TO SERVE AS POLL WORKERS PURSUANT TO O.R.C 3501.28(F)

Upon the motion of J.P. Ducro IV, seconded by Kathryn L. Whittington.

VOTE:

Casey R. Kozlowski	**Aye**
Kathryn L. Whittington	**Aye**
J.P. Ducro IV	**Aye**

CERTIFICATE OF CLERK

IT IS HEREBY CERTIFIED that the foregoing is a true and correct transcript of a resolution acted upon and duly passed by the Board of County Commissioners of Ashtabula County, Ohio, on the date noted above.

Crystal Sturgill

Crystal Sturgill, Clerk of the Board
Board of County Commissioners
Ashtabula County, Ohio