

**RESOLUTION APPROVING MEMORANDUM OF UNDERSTANDING BETWEEN THE ASHTABULA COUNTY BOARD OF COMMISSIONERS AND AFSCME, OHIO COUNCIL #8 LOCAL #3781, AFL-CIO**

WHEREAS, The Board has negotiated with the American Federation of State, County and Municipal Employees (AFSCME) for representation of certain employees; and

WHEREAS, Janet Discher, County Administrator of the Ashtabula County Board of Commissioners, has presented a Memorandum of Understanding for the approval of the Board of Commissioners, as follows:

1. Ashtabula County Board of Commissioners and AFSCME Local #3781 and Ohio Council 8 agree that because of the granting of the Juneteenth holiday so close to the actual day, the Ashtabula County Board of Commissioners was not able to close its doors for the holiday and/or properly notify the public of the closure of the agency.
2. For this reason, Ashtabula County Board of Commissioners is offering a floating holiday to its employees, to be used by December 31, 2021, and this day cannot be carried over to any other year.

WHEREAS, the completed Memorandum is now being presented to the Board for approval; now

THEREFORE, BE IT RESOLVED, By the Board of Commissioners of Ashtabula County, Ohio, that the Memorandum of Understanding as outlined above is approved in accordance with copy of said Memorandum now on file in this office.

**ASHTABULA COUNTY COMMISSIONERS  
CERTIFICATION PAGE**

**Resolution No. 2021-298**

**August 03, 2021**

**RESOLUTION APPROVING MEMORANDUM OF UNDERSTANDING BETWEEN THE ASHTABULA COUNTY BOARD OF COMMISSIONERS AND AFSCME, OHIO COUNCIL #8 LOCAL #3781, AFL-CIO**

**Upon the motion of Casey R. Kozlowski, seconded by J.P. Ducro IV.**

**VOTE:**

**Kathryn L. Whittington**

**Aye**

**J.P. Ducro IV**

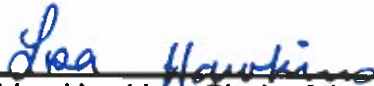
**Aye**

**Casey R. Kozlowski**

**Aye**

**CERTIFICATE OF CLERK**

IT IS HEREBY CERTIFIED that the foregoing is a true and correct transcript of a resolution acted upon and duly passed by the Board of County Commissioners of Ashtabula County, Ohio, on the date noted above.



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Lisa Hawkins, Clerk of the Board  
Board of County Commissioners  
Ashtabula County, Ohio

**MEMORANDUM OF UNDERSTANDING BETWEEN ASHTABULA COUNTY BOARD OF COMMISSIONERS AND A.F.S.C.M.E., OHIO COUNCIL #8 LOCAL #3781, AFL - CIO**

**Agreeing to create a Floating Juneteenth holiday Under the current Ashtabula County Board of Commissioners and A.F.S.C.M.E., Ohio Council #8 Local #3781, AFL-CIO**  
**Article 23 HOLIDAYS 23.01**

Ashtabula County Board of Commissioners (hereinafter referred to as "the Employer") and the A.F.S.C.M.E., Ohio Council #8 Local #3781, AFL-CIO (hereinafter referred to as "the Union"), and jointly referred to as "the Parties." Hereby agree to the following Memorandum of Understanding ("MOU").

Ashtabula County Board of Commissioners and AFSCME Local #3781 agree that because of the granting of the Juneteenth holiday so close to the actual day, Ashtabula County Board of Commissioners was not able to close its doors for the holiday and/or properly notify the public of the closure of the agency.

For this reason, Ashtabula County Board of Commissioners is offering a floating holiday to its employees, to be used by December 31, 2021, and this day **cannot** be carried over to any other year.

This document becomes effective after all signatures are completed below.

  
For the Employer 7/28/21  
Date

  
For the Union 7/28/2021  
Date

  
Board of County Commissioners 8/3/21  
Date

  
Board of County Commissioners 8/3/21  
Date

  
Board of County Commissioners 8/3/21  
Date